

WORKFORCE RECRUITMENT PROGRAM



A Resource to Hire Talented Workers

A free resource of pre-screened, skilled college students to fill summer and full-time staffing needs

THE WORKFORCE RECRUITMENT PROGRAM

The Workforce Recruitment Program for Students with Disabilities (WRP) is a dynamic program that enables employers to identify potential employees from a pool of pre-screened skilled students. The program is designed to provide employers with free access to post-secondary students pursuing Associates, Bachelors, Masters, Ph.D. and J.D. degrees, and recent graduates, who are looking for internships or full-time employment.



Students who participate in the WRP include students attending colleges and universities with highly regarded academic and professional programs. WRP students are highly motivated and bring diverse knowledge, skills, and tools to the workplace.

Participants in the program have included a Fulbright Scholar and a Paralympian. Former WRP participants have become heads of computer labs, managers of consulting companies, regulatory analysts, lawyers, city architects, and senior officials of lobbying and public interest groups.

WRP Participant Profiles

In 2004, recruiters interviewed 1,575 students at over 175 colleges and universities in 45 states and the District of Columbia. Of these students, 368 received jobs through the WRP. In 2005, recruiters interviewed 1,913 students at over 200 colleges and universities.

Students by Major/Area of Interest (2005)

Computer/Information Technology	219
Administrative Support	207
Business	176
Social Services	162
Public Relations	123
Human Resources	100
Education	93
Science	90
Health Care	87
Engineering	73
Criminal Justice	66
Legal	58
Accounting	44
Other (e.g., Architecture, Graphics, Policy Analysis/Research, & Skilled Trades)	415

Students by Degree Program

Ph.D.	16
J.D.	30
Masters degree	188
Bachelors degree	1,361
Associates degree & Certificate program	318

What Employers With an Interest in the WRP Receive

Employers interested in the WRP receive a free CD-ROM containing student summaries prepared by recruiters who conduct face-to-face interviews with students. The one-page summaries include a description of students' skills, interests, experiences, major accomplishments, and employment preferences.

Employers can use the CD-ROM database to quickly identify potential job candidates through keyword and category searches of the summaries.

How Can You Participate?



If you are interested in utilizing students from the WRP to meet your summer or full-time staffing needs, email us at wrp@dol.gov to request your free copy of the CD-ROM student database. You can then search the database and contact qualified candidates directly.

If you have questions regarding the Workforce Recruitment Program or the use of the CD-ROM, just call **202-693-7880** and ask for the **WRP Help Desk**. Our staff will be pleased to assist you.



During the past decade more than 2,500 college students with disabilities have received internships or full-time employment through the Workforce Recruitment Program.

Office of Disability Employment Policy

U.S. Department of Labor
200 Constitution Avenue, NW
Room S-1303
Washington, DC 20210
202-693-7880 (Voice)
202-693-7881 (TTY)
202-693-7888 (Fax)
wrp@dol.gov email
www.dol.gov/odep

Note: Participation in this program is completely voluntary and will not be considered with respect to other matters before or agreements with the U.S. Department of Labor. There is no implied or explicit relationship between the U.S. Department of Labor and the companies participating in this program. Participation in the program is not to be construed as an endorsement by the U.S. Department of Labor of the companies, their products or services.