

**ICED Meeting Minutes**  
 500 ½ Stratton Building, Springfield  
 33 S. State, Room 8116, Chicago  
 March 1, 2001  
 11:30 am

**Attendance**

Rocco J. Claps/Susan Allen, Department of Human Rights, member designee/present  
 Michelle R.B. Saddler/Marva Campbell-Pruitt, Department of Human Services,  
 member designee/via telephone/present  
 Chris Kolker/Drew Barris, Civil Service Commission member/designee/via  
 telephone/via telephone/present  
 Dan Grant/ Mary Keen, Department of Veteran Affairs  
 Elaine Lazell, Employee Member/present  
 Karl Moulton, Employee Member/ via telephone/present  
 James P. Sledge/Joe Ashcraft, Department of Central Management Services,  
 member designee/present  
 Debbie Johnson–Small/Sue Masten Department of Human Services, employee member  
 designee/via telephone/present  
 Bill Bogdan, Secretary of State’s Office, via videoconference/present  
 Carlos Charneco, Department of Employment Security/via videoconference/present  
 Jason Brewer, Department of Natural Resources/present  
 Dan Dickerson, Department of Human Services/present  
 Teresita Gonzalez, Department of Human Services/present  
 Margaret Harkness, Council on Developmental Disabilities, via videoconference/present  
 Brandy Hayes, Commission on Deaf and Hard of Hearing/present  
 Michael Knepler, Employee Member, Department of Agriculture/present  
 Fred Stewart, Department of Central Management Services/present  
 Terry King, U of I Division of Specialized Care for Children  
 Jonathan Lackland, Department of Transportation  
 Caroline Alamillo, Department of Employment Security/via videoconference/present

**Approval of December 7, 2010 Meeting**

Following review of submitted minutes from December 7, 2010 meeting, Susan Allen states Terry King attended the meeting and her name was left office attendance. Joseph Ashcraft made a motion to approve the minutes with noted correction. Fred Stewart seconded the motion, and the motion passed.

**Work Groups**

**Advocacy** - Dan Dickerson, Chairperson, asked for follow-up on the letter submitted to Attorney General’s Office regarding an interpretation of the parking. Susan Allen reported receipt of correspondence from the Attorney General’s office seeking required approval to submit from the Governor’s Office. The

request for approval was sent to Director Rocco Clapps, Human Rights and Secretary Michelle R.B. Saddler, Department of Human Services to which copies of the email approval and letter were sent to the Attorney General's Office. ICED awaits the requested interpretation.

Dan Dickerson also sought clarification regarding the policy that Agencies who serve on the ICED committee cannot be recipients of the Agency of the Year Award. Susan Allen provided a history of the policy, and Dan suggested the policy be reviewed. Susan Allen indicated guidelines for this year's award have already been posted and suggested that the Awards subcommittee could review the policy next year prior to requesting nominations.

**Affirmative Action** - Susan Allen reported all legislative and constitutional agencies have been asked to participate in an on-line disability survey. The legislative office of the Auditor General has agreed to participate in a paper-version of the survey and will not be participating in the on-line survey.

Due the number of employees to take the survey, the request to participate will be broken down into smaller groups. This is to avoid a system over load with employees trying to complete the survey. To date, of the 67, 564 employees eligible to take the survey, one – third have been asked to participate with 6,770 (10 %) completing the survey. Of those completing the survey, 518 employees reported having one disability, and 422 employees reported having one or more disabilities.

**Awards** - Susan Allen, Chairperson, reported this year's subcommittee members are Jason Brewer, Sue Masten and Susan Allen. Susan reported this year's award would be in three categories: Employee of the Year, Non-Profit/ Business, and Agency of the Year, with the Legislative Award being determined by the Legislative Subcommittee. Susan provided a time-line for working events of the committee and indicated the Awards Meeting will be held that the Department of Agriculture's Auditorium on May 11, 2011.

Addressing the committee's concerns regarding access to the stage, Susan conveyed that this year the room will be set up differently and the stage would not be used. The building and parking is accessible and the room large enough to handle the event.

The State will not be paying for refreshment this year, and Susan reported the subcommittee members will be providing some refreshments but indicated more will be needed. ICED committee members were asked for assistance with the refreshments.

Susan reported that some nominations have been received.

Susan asked for a motion to approve the subcommittee reports as submitted. Fred Stewart made a motion for approval, and report was approved.

**Internship Program** – Joe Ashcraft, Chairperson, reports Carlos Charneco will work with Joe on this year's committee. A letter has been drafted for this year's Summer Intern program and Joe reported the Illinois Tollway Authority has inquired about getting interns this summer.

**Legislative Program and Legislative Awards** Mike Knepler, Chairperson, reports Joe Ashcraft and Bill Bogdan will work with Mike reviewing legislation and report back to ICED. Bill and Joe reported on 8 different bills being watched.

Mike will also work with Marva Campbell-Pruitt and Bill Bogdan on the legislative awards. The subcommittee will review bills proposed and enacted by a Legislator that enhances the lives and employment related issues for people with disabilities. As subcommittee, they will make recommendations to ICED for the Carl Suter Award recipient. ICED, as a committee, will vote to determine the actual recipient.

**Publications** - No report.

**Veterans** - Karl Moulton, Chairperson, reports several barriers to employment for Veterans have been identified and this year the subcommittee will be working focusing on Traumatic Brain Injured (TBI) and Post Traumatic Syndrome and outreach to woman Veterans.

### **Special Presentations**

Robert Griffith, Program Specialist – DRS – Services for the Deaf and Hard of Hearing provided a special training on Deaf and Hard of Hearing issues and some simple accommodation to be provided. Mr. Griffith emphasized as people age they will likely develop some type of hearing loss. Hearing Loss is the third most prevalent form of a disability - following Orthopedic and High Blood Pressure. Accommodations do not need to be complicated and in most cases are simple and inexpensive.

T.J. Schlouski, Manger, Assistive Technology – Illinois Assistive Technology Program (ITAP), demonstrated Ubi-Duo, a product, used all in DRS offices statewide, to assist in immediate communication needs between public/customers and office staff. The Ubi-Duo was not developed to take the place of interpreter services or Video Phones, but does meet the needs for brief communications. The equipment is highly portable and easy to use with a range of 400 feet and provides text-to-text messaging.

Submitted By,

Sue Masten