

State of Illinois - Department of Labor

Hourly Minimum Wage Rates by Year

(Pursuant to Public Act 94-1072)

Category of Employees	07/01/08 - 06/30/09	07/01/09 - 06/30/10	On/after 07/01/10
Adults (18 or older)	\$7.75	\$8.00	\$8.25
Optional Rates			
First 90 days with employer for non-tipped employees	\$7.25	\$7.50	\$7.75
Tipped employees after first 90 days of employment	\$4.65	\$4.80	\$4.95
First 90 days with employer for tipped employees	\$4.35	\$4.50	\$4.65
Youths (under 18)	\$7.25	\$7.50	\$7.75
Optional Rate			
Tipped employees	\$4.35	\$4.50	\$4.65

- New employees (first 90 days of employment) and employees under age 18 may be paid up to 50 cents less per hour.
- Tipped employees may be paid 60% of the hourly minimum wage.
- Certain employees must be paid overtime, at time and one-half of the regular rate, after 40 hours of work in a workweek.

Need more information?

Visit: www.state.il.us/agency/idol

Minimum Wage Hotline: (800)-478-3998