





ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006				2007				2008				2009			
							1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half	
							Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3
96	Document to-be process, system interactions and reporting requirements		No	2 days	Wed 9/6/06	Thu 9/7/06																
97	Define process metrics		No	2 days	Wed 9/6/06	Thu 9/7/06																
98	Complete 'To-Be' design documentation and design	96,97	No	1 day	Fri 9/8/06	Fri 9/8/06																
99	Work with Project Management Team on scope Change (if any)	98	No	1 day	Mon 9/11/06	Mon 9/11/06																
100	Obtain sign off from the SMEs	99	Yes	3 days	Tue 9/12/06	Thu 9/14/06																
101	Obtain sign off from the PMO on the final design	100	Yes	3 days	Fri 9/15/06	Tue 9/19/06																
102	<b>Complete Post-Work</b>	<b>01FS-3 days</b>	<b>No</b>	<b>7 days</b>	<b>Fri 9/15/06</b>	<b>Mon 9/25/06</b>																
103	Evaluate short term v long term opportunities based on co-location capabilities, process similarities, system capabilities, etc.		No	5 days	Fri 9/15/06	Thu 9/21/06																
104	<b>Work with organizational design team to:</b>		<b>No</b>	<b>5 days</b>	<b>Fri 9/15/06</b>	<b>Thu 9/21/06</b>																
105	Define roles and job descriptions		No	5 days	Fri 9/15/06	Thu 9/21/06																
106	Confirm estimated FTEs for process		No	5 days	Fri 9/15/06	Thu 9/21/06																
107	Work with State Personnel resources to identify high level policy, forms, reports and standard operating procedures (SOPs) changes and standardization opportunities		No	5 days	Fri 9/15/06	Thu 9/21/06																
108	Work with Facilities to identify infrastructure needs (like computer access to employees through kiosks, terminals, web access etc)		No	5 days	Fri 9/15/06	Thu 9/21/06																
109	Work with Training Team to define training requirements		No	5 days	Fri 9/15/06	Thu 9/21/06																
110	Work with Change Management Team to identify change impact due to the reengineering		No	5 days	Fri 9/15/06	Thu 9/21/06																
111	Define transition plan to support knowledge transfer within SSC and at the agency		No	5 days	Fri 9/15/06	Thu 9/21/06																
112	Complete the Design Book ('To-Be' process maps with identified Process Metrics, Facilities, Functional, Organization, Change Management & Training and Policy & SOPs requirements)		No	5 days	Fri 9/15/06	Thu 9/21/06																
113	Obtain sign off from the relevant stakeholders (Representatives from Organization Team, IT Team, Change Team etc)	112	Yes	1 day	Fri 9/22/06	Fri 9/22/06																
114	Obtain sign off from the PMO on the Design Book	113	Yes	1 day	Mon 9/25/06	Mon 9/25/06																
115	<b>Process: Inventory/Warehouse Accounting</b>		<b>No</b>	<b>12 days</b>	<b>Wed 9/6/06</b>	<b>Thu 9/21/06</b>																
116	<b>Complete Session-Work</b>		<b>No</b>	<b>10 days</b>	<b>Wed 9/6/06</b>	<b>Tue 9/19/06</b>																
117	<b>Complete 'To-Be' Design Sessions</b>		<b>No</b>	<b>10 days</b>	<b>Wed 9/6/06</b>	<b>Tue 9/19/06</b>																
118	Evaluate process/system interactions with non-scope agencies and authorities		No	2 days	Wed 9/6/06	Thu 9/7/06																
119	Evaluate process/system interactions with other functions like Legal, HR, Procurement, Ethics Officer and any others		No	2 days	Wed 9/6/06	Thu 9/7/06																
120	Evaluate interactions of new process with out-of-scope sub-processes		No	2 days	Wed 9/6/06	Thu 9/7/06																
121	Evaluate any center specific differences in the process		No	2 days	Wed 9/6/06	Thu 9/7/06																
122	<b>Evaluate all process specific details</b>		<b>No</b>	<b>2 days</b>	<b>Wed 9/6/06</b>	<b>Thu 9/7/06</b>																
123	Identify key hand-offs (electronic and manual) between receiving, storekeeping and accounts payable		No	2 days	Wed 9/6/06	Thu 9/7/06																
124	Work with IT Team to define functional requirements		No	2 days	Wed 9/6/06	Thu 9/7/06																
125	Work with Labor Relations team to evaluate any contract impact on the process and policies		No	2 days	Wed 9/6/06	Thu 9/7/06																
126	Identify current opportunities for standardization and improvement		No	2 days	Wed 9/6/06	Thu 9/7/06																
127	Document to-be process, system interactions and reporting requirements		No	2 days	Wed 9/6/06	Thu 9/7/06																
128	Define process metrics		No	2 days	Wed 9/6/06	Thu 9/7/06																
129	Complete 'To-Be' design documentation and design	127,128	No	1 day	Fri 9/8/06	Fri 9/8/06																
130	Work with Project Management Team on scope Change (if any)	129	No	1 day	Mon 9/11/06	Mon 9/11/06																
131	Obtain sign off from the SMEs	130	Yes	3 days	Tue 9/12/06	Thu 9/14/06																
132	Obtain sign off from the PMO on the final design	131	Yes	3 days	Fri 9/15/06	Tue 9/19/06																
133	<b>Complete Post-Work</b>	<b>32FS-3 days</b>	<b>No</b>	<b>5 days</b>	<b>Fri 9/15/06</b>	<b>Thu 9/21/06</b>																
134	Evaluate short term v long term opportunities based on co-location capabilities, process similarities, system capabilities, etc.		No	5 days	Fri 9/15/06	Thu 9/21/06																

ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006				2007				2008				2009							
							1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half					
							Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4			
135	<b>Work with organizational design team to:</b>		No	5 days	Fri 9/15/06	Thu 9/21/06																				
136	Define roles and job descriptions		No	5 days	Fri 9/15/06	Thu 9/21/06																				
137	Confirm estimated FTEs for process		No	5 days	Fri 9/15/06	Thu 9/21/06																				
138	Work with State Personnel resources to identify high level policy, forms, reports and standard operating procedures (SOPs) changes and		No	5 days	Fri 9/15/06	Thu 9/21/06																				
139	Work with Facilities to identify infrastructure needs (like computer access to employees through kiosks, terminals, web access etc)		No	5 days	Fri 9/15/06	Thu 9/21/06																				
140	Work with Training Team to define training requirements		No	5 days	Fri 9/15/06	Thu 9/21/06																				
141	Work with Change Management Team to identify change impact due to the reengineering		No	5 days	Fri 9/15/06	Thu 9/21/06																				
142	Define transition plan to support knowledge transfer within SSC and at the agency		No	5 days	Fri 9/15/06	Thu 9/21/06																				
143	Complete the Design Book ('To-Be' process maps with identified Process Metrics, Facilities, Functional, Organization, Change		No	1 day	Fri 9/15/06	Fri 9/15/06																				
144	Obtain sign off from the relevant stakeholders (Representatives from Organization Team, IT Team, Change Team etc)	143	Yes	1 day	Mon 9/18/06	Mon 9/18/06																				
145	Obtain sign off from the PMO on the Design Book	144	Yes	1 day	Tue 9/19/06	Tue 9/19/06																				
146	<b>Process: Procurement</b>	<b>115</b>	No	16 days	Fri 9/22/06	Mon 10/16/06																				
147	<b>Complete Session-Work</b>		No	12 days	Fri 9/22/06	Tue 10/10/06																				
148	<b>Complete 'To-Be' Design Sessions</b>		No	12 days	Fri 9/22/06	Tue 10/10/06																				
149	Evaluate process/system interactions with non-scope agencies and authorities		No	4 days	Fri 9/22/06	Wed 9/27/06																				
150	Evaluate process/system interactions with other functions like Legal, HR, Procurement, Ethics Officer and any others		No	4 days	Fri 9/22/06	Wed 9/27/06																				
151	Evaluate interactions of new process with out-of-scope sub-processes		No	4 days	Fri 9/22/06	Wed 9/27/06																				
152	Evaluate any center specific differences in the process		No	4 days	Fri 9/22/06	Wed 9/27/06																				
153	Evaluate all process specific details		No	4 days	Fri 9/22/06	Wed 9/27/06																				
154	Work with IT Team to define functional requirements		No	4 days	Fri 9/22/06	Wed 9/27/06																				
155	Work with Labor Relations team to evaluate any contract impact on the process and policies		No	4 days	Fri 9/22/06	Wed 9/27/06																				
156	Identify current opportunities for standardization and improvement		No	4 days	Fri 9/22/06	Wed 9/27/06																				
157	Document to-be process, system interactions and reporting requirements		No	4 days	Fri 9/22/06	Wed 9/27/06																				
158	Define process metrics		No	4 days	Fri 9/22/06	Wed 9/27/06																				
159	Complete 'To-Be' design documentation and design	157,158	No	1 day	Thu 9/28/06	Thu 9/28/06																				
160	Work with Project Management Team on scope Change (if any)	159	No	1 day	Fri 9/29/06	Fri 9/29/06																				
161	Obtain sign off from the SMEs	160	Yes	3 days	Mon 10/2/06	Wed 10/4/06																				
162	Obtain sign off from the PMO on the final design	161	Yes	3 days	Thu 10/5/06	Tue 10/10/06																				
163	<b>Complete Post-Work</b>	<b>162FS-3 days</b>	No	7 days	Thu 10/5/06	Mon 10/16/06																				
164	Evaluate short term v long term opportunities based on co-location capabilities, process similarities, system capabilities, etc.		No	5 days	Thu 10/5/06	Thu 10/12/06																				
165	<b>Work with organizational design team to:</b>		No	5 days	Thu 10/5/06	Thu 10/12/06																				

ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006					2007				2008				2009				
							1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half		1st Half	
							Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1
166	Define roles and job descriptions		No	5 days	Thu 10/5/06	Thu 10/12/06																		
167	Confirm estimated FTEs for process		No	5 days	Thu 10/5/06	Thu 10/12/06																		
168	Work with State Personnel resources to identify high level policy, forms, reports and standard operating procedures (SOPs) changes and standardization opportunities		No	5 days	Thu 10/5/06	Thu 10/12/06																		
169	Work with Facilities to identify infrastructure needs (like computer access to employees through kiosks, terminals, web access etc)		No	5 days	Thu 10/5/06	Thu 10/12/06																		
170	Work with Training Team to define training requirements		No	5 days	Thu 10/5/06	Thu 10/12/06																		
171	Work with Change Management Team to identify change impact due to the reengineering		No	5 days	Thu 10/5/06	Thu 10/12/06																		
172	Define transition plan to support knowledge transfer within SSC and at the agency		No	5 days	Thu 10/5/06	Thu 10/12/06																		
173	Complete the Design Book ('To-Be' process maps with identified Process Metrics, Facilities, Functional, Organization, Change Management & Training and Policy & SOPs requirements)		No	5 days	Thu 10/5/06	Thu 10/12/06																		
174	Obtain sign off from the relevant stakeholders (Representatives from Organization Team, IT Team, Change Team etc)	173	Yes	1 day	Fri 10/13/06	Fri 10/13/06																		
175	Obtain sign off from the PMO on the Design Book	174	Yes	1 day	Mon 10/16/06	Mon 10/16/06																		
176	<b>Process: Contract monitoring</b>	146FS-3 days	No	14 days	Thu 10/12/06	Tue 10/31/06																		
177	<b>Complete Session-Work</b>		No	10 days	Thu 10/12/06	Wed 10/25/06																		
178	<b>Complete 'To-Be' Design Sessions</b>		No	10 days	Thu 10/12/06	Wed 10/25/06																		
179	Evaluate process/system interactions with non-scope agencies and authorities		No	2 days	Thu 10/12/06	Fri 10/13/06																		
180	Evaluate process/system interactions with other functions like Legal, HR, Procurement, Ethics Officer and any others		No	2 days	Thu 10/12/06	Fri 10/13/06																		
181	Evaluate interactions of new process with out-of-scope sub-processes		No	2 days	Thu 10/12/06	Fri 10/13/06																		
182	Evaluate any center specific differences in the process		No	2 days	Thu 10/12/06	Fri 10/13/06																		
183	<b>Evaluate all process specific details</b>		No	2 days	Thu 10/12/06	Fri 10/13/06																		
184	Identify key interaction points between initial procurement and ongoing fiscal contracting monitoring activities		No	2 days	Thu 10/12/06	Fri 10/13/06																		
185	Evaluate and design continued performance versus fiscal monitoring responsibilities		No	2 days	Thu 10/12/06	Fri 10/13/06																		
186	Identify interactions points with legal		No	2 days	Thu 10/12/06	Fri 10/13/06																		
187	Define data requirements and interfaces with procurement systems (e.g. IGPS, Remedy)		No	2 days	Thu 10/12/06	Fri 10/13/06																		
188	Define role and responsibilities of SPOs in new process		No	2 days	Thu 10/12/06	Fri 10/13/06																		
189	Work with IT Team to define functional requirements		No	2 days	Thu 10/12/06	Fri 10/13/06																		
190	Work with Labor Relations team to evaluate any contract impact on the process and policies		No	2 days	Thu 10/12/06	Fri 10/13/06																		

ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006					2007				2008				2009													
							1st Half		2nd Half			1st Half		2nd Half		1st Half		2nd Half		1st Half	2nd Half		1st Half										
							Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1									
191	Identify current opportunities for standardization and improvement		No	2 days	Thu 10/12/06	Fri 10/13/06																											
192	Document to-be process, system interactions and reporting requirements		No	2 days	Thu 10/12/06	Fri 10/13/06																											
193	Define process metrics		No	2 days	Thu 10/12/06	Fri 10/13/06																											
194	Complete 'To-Be' design documentation and design	192,193	No	1 day	Mon 10/16/06	Mon 10/16/06																											
195	Work with Project Management Team on scope Change (if any)	194	No	1 day	Tue 10/17/06	Tue 10/17/06																											
196	Obtain sign off from the SMEs	195	Yes	3 days	Wed 10/18/06	Fri 10/20/06																											
197	Obtain sign off from the PMO on the final design	196	Yes	3 days	Mon 10/23/06	Wed 10/25/06																											
198	<b>Complete Post-Work</b>	<b>197FS-3 days</b>	<b>No</b>	<b>7 days</b>	<b>Mon 10/23/06</b>	<b>Tue 10/31/06</b>																											
199	Evaluate short term v long term opportunities based on co-location capabilities, process similarities, system capabilities, etc.		No	5 days	Mon 10/23/06	Fri 10/27/06																											
200	<b>Work with organizational design team to:</b>		<b>No</b>	<b>5 days</b>	<b>Mon 10/23/06</b>	<b>Fri 10/27/06</b>																											
201	Define roles and job descriptions		No	5 days	Mon 10/23/06	Fri 10/27/06																											
202	Confirm estimated FTEs for process		No	5 days	Mon 10/23/06	Fri 10/27/06																											
203	Work with State Personnel resources to identify high level policy, forms, reports and standard operating procedures (SOPs) changes and standardization opportunities		No	5 days	Mon 10/23/06	Fri 10/27/06																											
204	Work with Facilities to identify infrastructure needs (like computer access to employees through kiosks, terminals, web access etc)		No	5 days	Mon 10/23/06	Fri 10/27/06																											
205	Work with Training Team to define training requirements		No	5 days	Mon 10/23/06	Fri 10/27/06																											
206	Work with Change Management Team to identify change impact due to the reengineering		No	5 days	Mon 10/23/06	Fri 10/27/06																											
207	Define transition plan to support knowledge transfer within SSC and at the agency		No	5 days	Mon 10/23/06	Fri 10/27/06																											
208	Complete the Design Book ('To-Be' process maps with identified Process Metrics, Facilities, Functional, Organization, Change Management & Training and Policy & SOPs requirements)		No	5 days	Mon 10/23/06	Fri 10/27/06																											
209	Obtain sign off from the relevant stakeholders (Representatives from Organization Team, IT Team, Change Team etc)	208	Yes	1 day	Mon 10/30/06	Mon 10/30/06																											
210	Obtain sign off from the PMO on the Design Book	209	Yes	1 day	Tue 10/31/06	Tue 10/31/06																											
211	<b>Process: Accounts Payable</b>	<b>176FS-3 days</b>	<b>No</b>	<b>17 days</b>	<b>Fri 10/27/06</b>	<b>Wed 11/22/06</b>																											
212	<b>Complete Session-Work</b>		<b>No</b>	<b>14 days</b>	<b>Fri 10/27/06</b>	<b>Fri 11/17/06</b>																											
213	<b>Complete 'To-Be' Design Sessions</b>		<b>No</b>	<b>14 days</b>	<b>Fri 10/27/06</b>	<b>Fri 11/17/06</b>																											
214	Evaluate process/system interactions with non-scope agencies and authorities		No	6 days	Fri 10/27/06	Fri 11/3/06																											
215	Evaluate process/system interactions with other functions like Legal, HR, Procurement, Ethics Officer and any others		No	6 days	Fri 10/27/06	Fri 11/3/06																											

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							1st Half	2nd Half				1st Half	2nd Half				1st Half	2nd Half				1st Half	2nd Half		
							Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	
216	Evaluate interactions of new process with out-of-scope sub-processes		No	6 days	Fri 10/27/06	Fri 11/3/06																			
217	Evaluate any center specific differences in the process		No	6 days	Fri 10/27/06	Fri 11/3/06																			
218	<b>Evaluate all process specific details</b>		<b>No</b>	<b>6 days</b>	<b>Fri 10/27/06</b>	<b>Fri 11/3/06</b>																			
219	Evaluate federal invoices and hand-offs between state and federal personnel		No	6 days	Fri 10/27/06	Fri 11/3/06																			
220	Evaluate key cash management activities and interactions with agency personnel		No	6 days	Fri 10/27/06	Fri 11/3/06																			
221	Evaluate procedures/policies for evaluating vendor tax payment/debt certification		No	6 days	Fri 10/27/06	Fri 11/3/06																			
222	Evaluate exception based processes for emergency purchases		No	6 days	Fri 10/27/06	Fri 11/3/06																			
223	Design agency process intakes for initial purchase decision, coding and certification		No	6 days	Fri 10/27/06	Fri 11/3/06																			
224	Outline process steps to address necessary quality assurance for cost study purposes		No	6 days	Fri 10/27/06	Fri 11/3/06																			
225	Work with IT Team to define functional requirements		No	6 days	Fri 10/27/06	Fri 11/3/06																			
226	Work with Labor Relations team to evaluate any contract impact on the process and policies		No	6 days	Fri 10/27/06	Fri 11/3/06																			
227	Identify current opportunities for standardization and improvement		No	6 days	Fri 10/27/06	Fri 11/3/06																			
228	Document to-be process, system interactions and reporting requirements		No	6 days	Fri 10/27/06	Fri 11/3/06																			
229	Define process metrics		No	6 days	Fri 10/27/06	Fri 11/3/06																			
230	Complete 'To-Be' design documentation and design	228,165	No	1 day	Mon 11/6/06	Mon 11/6/06																			
231	Work with Project Management Team on scope Change (if any)	230	No	1 day	Wed 11/8/06	Wed 11/8/06																			
232	Obtain sign off from the SMEs	231	Yes	3 days	Thu 11/9/06	Tue 11/14/06																			
233	Obtain sign off from the PMO on the final design	232	Yes	3 days	Wed 11/15/06	Fri 11/17/06																			
234	<b>Complete Post-Work</b>	<b>233FS-3 days</b>	<b>No</b>	<b>6 days</b>	<b>Wed 11/15/06</b>	<b>Wed 11/22/06</b>																			
235	Evaluate short term v long term opportunities based on co-location capabilities, process similarities, system capabilities, etc.		No	5 days	Wed 11/15/06	Tue 11/21/06																			
236	<b>Work with organizational design team to:</b>		<b>No</b>	<b>5 days</b>	<b>Wed 11/15/06</b>	<b>Tue 11/21/06</b>																			
237	Define roles and job descriptions		No	5 days	Wed 11/15/06	Tue 11/21/06																			
238	Confirm estimated FTEs for process		No	5 days	Wed 11/15/06	Tue 11/21/06																			
239	Work with State Personnel resources to identify high level policy, forms, reports and standard operating procedures (SOPs) changes and standardization opportunities		No	5 days	Wed 11/15/06	Tue 11/21/06																			
240	Work with Facilities to identify infrastructure needs (like computer access to employees through kiosks, terminals, web access etc)		No	5 days	Wed 11/15/06	Tue 11/21/06																			

ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006					2007				2008				2009						
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							Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1		
241	Work with Training Team to define training requirements		No	5 days	Wed 11/15/06	Tue 11/21/06																				
242	Work with Change Management Team to identify change impact due to the reengineering		No	5 days	Wed 11/15/06	Tue 11/21/06																				
243	Define transition plan to support knowledge transfer within SSC and at the agency		No	5 days	Wed 11/15/06	Tue 11/21/06																				
244	Complete the Design Book ('To-Be' process maps with identified Process Metrics, Facilities, Functional, Organization, Change Management & Training and Policy & SOPs requirements)		No	5 days	Wed 11/15/06	Tue 11/21/06																				
245	Obtain sign off from the relevant stakeholders (Representatives from Organization Team, IT Team, Change Team etc)	244	Yes	1 day	Wed 11/22/06	Wed 11/22/06																				
246	Obtain sign off from the PMO on the Design Book	244	Yes	1 day	Wed 11/22/06	Wed 11/22/06																				
247	<b>Process: Staff Travel Expenses</b>	<b>211FS-3 days</b>	<b>No</b>	<b>13 days</b>	<b>Mon 11/20/06</b>	<b>Fri 12/8/06</b>																				
248	<b>Complete Session-Work</b>		<b>No</b>	<b>10 days</b>	<b>Mon 11/20/06</b>	<b>Tue 12/5/06</b>																				
249	<b>Complete 'To-Be' Design Sessions</b>		<b>No</b>	<b>10 days</b>	<b>Mon 11/20/06</b>	<b>Tue 12/5/06</b>																				
250	Evaluate process/system interactions with non-scope agencies and authorities		No	2 days	Mon 11/20/06	Tue 11/21/06																				
251	Evaluate process/system interactions with other functions like Legal, HR, Procurement, Ethics Officer and any others		No	2 days	Mon 11/20/06	Tue 11/21/06																				
252	Evaluate interactions of new process with out-of-scope sub-processes		No	2 days	Mon 11/20/06	Tue 11/21/06																				
253	Evaluate any center specific differences in the process		No	2 days	Mon 11/20/06	Tue 11/21/06																				
254	<b>Evaluate all process specific details</b>		<b>No</b>	<b>2 days</b>	<b>Mon 11/20/06</b>	<b>Tue 11/21/06</b>																				
255	Examine use of electronic signatures and underlying required legal authority		No	2 days	Mon 11/20/06	Tue 11/21/06																				
256	Define emergency/confidential travel processes		No	2 days	Mon 11/20/06	Tue 11/21/06																				
257	Design processes to address authority process for out of state travel, elective and non-mandated		No	2 days	Mon 11/20/06	Tue 11/21/06																				
258	Outline process steps to address necessary quality assurance for cost study purposes		No	2 days	Mon 11/20/06	Tue 11/21/06																				
259	Document key agency inputs, reviews and approvals		No	2 days	Mon 11/20/06	Tue 11/21/06																				
260	Identify key areas for improved education of travel processing		No	2 days	Mon 11/20/06	Tue 11/21/06																				
261	Examine underlying programs (e.g. Diners) and their impact on the process		No	2 days	Mon 11/20/06	Tue 11/21/06																				
262	Examine document management and submission processes and guidelines		No	2 days	Mon 11/20/06	Tue 11/21/06																				
263	Consider sub-processes and activities to accommodate necessary cash advances		No	2 days	Mon 11/20/06	Tue 11/21/06																				
264	Evaluate inputs from A/P processes and requirements		No	2 days	Mon 11/20/06	Tue 11/21/06																				
265	Work with IT Team to define functional requirements		No	2 days	Mon 11/20/06	Tue 11/21/06																				

ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006					2007				2008				2009			
							1st Half		2nd Half			1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half	1st Half
							Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4
266	Work with Labor Relations team to evaluate any contract impact on the process and policies		No	2 days	Mon 11/20/06	Tue 11/21/06																	
267	Identify current opportunities for standardization and improvement		No	2 days	Mon 11/20/06	Tue 11/21/06																	
268	Document to-be process, system interactions and reporting requirements		No	2 days	Mon 11/20/06	Tue 11/21/06																	
269	Define process metrics		No	2 days	Mon 11/20/06	Tue 11/21/06																	
270	Complete 'To-Be' design documentation and design	268,269	No	1 day	Wed 11/22/06	Wed 11/22/06																	
271	Work with Project Management Team on scope Change (if any)	270	No	1 day	Mon 11/27/06	Mon 11/27/06																	
272	Obtain sign off from the SMEs	271	Yes	3 days	Tue 11/28/06	Thu 11/30/06																	
273	Obtain sign off from the PMO on the final design	272	Yes	3 days	Fri 12/1/06	Tue 12/5/06																	
274	<b>Complete Post-Work</b>	<b>273FS-3 days</b>	<b>No</b>	<b>6 days</b>	<b>Fri 12/1/06</b>	<b>Fri 12/8/06</b>																	
275	Evaluate short term v long term opportunities based on co-location capabilities, process similarities, system capabilities, etc.		No	5 days	Fri 12/1/06	Thu 12/7/06																	
276	<b>Work with organizational design team to:</b>		<b>No</b>	<b>5 days</b>	<b>Fri 12/1/06</b>	<b>Thu 12/7/06</b>																	
277	Define roles and job descriptions		No	5 days	Fri 12/1/06	Thu 12/7/06																	
278	Confirm estimated FTEs for process		No	5 days	Fri 12/1/06	Thu 12/7/06																	
279	Work with State Personnel resources to identify high level policy, forms, reports and standard operating procedures (SOPs) changes and standardization opportunities		No	5 days	Fri 12/1/06	Thu 12/7/06																	
280	Work with Facilities to identify infrastructure needs (like computer access to employees through kiosks, terminals, web access etc)		No	5 days	Fri 12/1/06	Thu 12/7/06																	
281	Work with Training Team to define training requirements		No	5 days	Fri 12/1/06	Thu 12/7/06																	
282	Work with Change Management Team to identify change impact due to the reengineering		No	5 days	Fri 12/1/06	Thu 12/7/06																	
283	Define transition plan to support knowledge transfer within SSC and at the agency		No	5 days	Fri 12/1/06	Thu 12/7/06																	
284	Complete the Design Book ('To-Be' process maps with identified Process Metrics, Facilities, Functional, Organization, Change Management & Training and Policy & SOPs requirements)		No	5 days	Fri 12/1/06	Thu 12/7/06																	
285	Obtain sign off from the relevant stakeholders (Representatives from Organization Team, IT Team, Change Team etc)	284	Yes	1 day	Fri 12/8/06	Fri 12/8/06																	
286	Obtain sign off from the PMO on the Design Book	284	Yes	1 day	Fri 12/8/06	Fri 12/8/06																	
287	<b>Process: Grant Accounting and Reporting</b>	<b>247FS-3 days</b>	<b>No</b>	<b>16 days</b>	<b>Wed 12/6/06</b>	<b>Wed 1/10/07</b>																	
288	<b>Complete Session-Work</b>		<b>No</b>	<b>12 days</b>	<b>Wed 12/6/06</b>	<b>Thu 12/21/06</b>																	
289	<b>Complete 'To-Be' Design Sessions</b>		<b>No</b>	<b>12 days</b>	<b>Wed 12/6/06</b>	<b>Thu 12/21/06</b>																	
290	Evaluate process/system interactions with non-scope agencies and authorities		No	4 days	Wed 12/6/06	Mon 12/11/06																	

ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006					2007				2008				2009		
							1st Half		2nd Half			1st Half		2nd Half		1st Half		2nd Half		1st Half	2nd Half	
							Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3
291	Evaluate process/system interactions with other functions like Legal, HR, Procurement, Ethics Officer and any others		No	4 days	Wed 12/6/06	Mon 12/11/06																
292	Evaluate interactions of new process with out-of-scope sub-processes		No	4 days	Wed 12/6/06	Mon 12/11/06																
293	Evaluate any center specific differences in the process		No	4 days	Wed 12/6/06	Mon 12/11/06																
294	<b>Evaluate all process specific details</b>		<b>No</b>	<b>4 days</b>	<b>Wed 12/6/06</b>	<b>Mon 12/11/06</b>																
295	Evaluate impact of balancing multiple fiscal years (local, state, federal) on process and systems		No	4 days	Wed 12/6/06	Mon 12/11/06																
296	Evaluate periodic grant reconciliations and information needs		No	4 days	Wed 12/6/06	Mon 12/11/06																
297	Evaluate grant close out processes		No	4 days	Wed 12/6/06	Mon 12/11/06																
298	Identify key review and expense approval roles performed by agency personnel		No	4 days	Wed 12/6/06	Mon 12/11/06																
299	Work with IT Team to define functional requirements		No	4 days	Wed 12/6/06	Mon 12/11/06																
300	Work with Labor Relations team to evaluate any contract impact on the process and policies		No	4 days	Wed 12/6/06	Mon 12/11/06																
301	Identify current opportunities for standardization and improvement		No	4 days	Wed 12/6/06	Mon 12/11/06																
302	Document to-be process, system interactions and reporting requirements		No	4 days	Wed 12/6/06	Mon 12/11/06																
303	Define process metrics		No	4 days	Wed 12/6/06	Mon 12/11/06																
304	Complete "To-Be" design documentation and design	302,303	No	1 day	Tue 12/12/06	Tue 12/12/06																
305	Work with Project Management Team on scope Change (if any)	304	No	1 day	Wed 12/13/06	Wed 12/13/06																
306	Obtain sign off from the SMEs	305	Yes	3 days	Thu 12/14/06	Mon 12/18/06																
307	Obtain sign off from the PMO on the final design	306	Yes	3 days	Tue 12/19/06	Thu 12/21/06																
308	<b>Complete Post-Work</b>	<b>307FS-3 days</b>	<b>No</b>	<b>7 days</b>	<b>Tue 12/19/06</b>	<b>Wed 1/10/07</b>																
309	Evaluate short term v long term opportunities based on co-location capabilities, process similarities, system capabilities, etc.		No	5 days	Tue 12/19/06	Mon 1/8/07																
310	<b>Work with organizational design team to:</b>		<b>No</b>	<b>5 days</b>	<b>Tue 12/19/06</b>	<b>Mon 1/8/07</b>																
311	Define roles and job descriptions		No	5 days	Tue 12/19/06	Mon 1/8/07																
312	Confirm estimated FTEs for process		No	5 days	Tue 12/19/06	Mon 1/8/07																
313	Work with State Personnel resources to identify high level policy, forms, reports and standard operating procedures (SOPs) changes and standardization opportunities		No	5 days	Tue 12/19/06	Mon 1/8/07																
314	Work with Facilities to identify infrastructure needs (like computer access to employees through kiosks, terminals, web access etc)		No	5 days	Tue 12/19/06	Mon 1/8/07																
315	Work with Training Team to define training requirements		No	5 days	Tue 12/19/06	Mon 1/8/07																

ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006					2007				2008				2009														
							1st Half		2nd Half			1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half												
							Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4											
316	Work with Change Management Team to identify change impact due to the reengineering		No	5 days	Tue 12/19/06	Mon 1/8/07																												
317	Define transition plan to support knowledge transfer within SSC and at the agency		No	5 days	Tue 12/19/06	Mon 1/8/07																												
318	Complete the Design Book ('To-Be' process maps with identified Process Metrics, Facilities, Functional, Organization, Change Management & Training and Policy & SOPs requirements)		No	5 days	Tue 12/19/06	Mon 1/8/07																												
319	Obtain sign off from the relevant stakeholders (Representatives from Organization Team, IT Team, Change Team etc)	318	Yes	1 day	Tue 1/9/07	Tue 1/9/07																												
320	Obtain sign off from the PMO on the Design Book	319	Yes	1 day	Wed 1/10/07	Wed 1/10/07																												
321	<b>Process: Billing, Revenue Receipts, Accounts Receivable, and Past Due Collections</b>	<b>287</b>	<b>No</b>	<b>23 days</b>	<b>Thu 1/11/07</b>	<b>Wed 2/14/07</b>																												
322	<b>Complete Session-Work</b>		<b>No</b>	<b>19 days</b>	<b>Thu 1/11/07</b>	<b>Wed 2/7/07</b>																												
323	<b>Complete 'To-Be' Design Sessions</b>		<b>No</b>	<b>19 days</b>	<b>Thu 1/11/07</b>	<b>Wed 2/7/07</b>																												
324	Evaluate process/system interactions with non-scope agencies and authorities		No	4 days	Thu 1/11/07	Wed 1/17/07																												
325	Evaluate process/system interactions with other functions like Legal, HR, Procurement, Ethics Officer and any others		No	4 days	Thu 1/11/07	Wed 1/17/07																												
326	Evaluate interactions of new process with out-of-scope sub-processes		No	4 days	Thu 1/11/07	Wed 1/17/07																												
327	Evaluate any center specific differences in the process		No	4 days	Thu 1/11/07	Wed 1/17/07																												
328	<b>Evaluate all process specific details</b>		<b>No</b>	<b>4 days</b>	<b>Thu 1/11/07</b>	<b>Wed 1/17/07</b>																												
329	Evaluate specialized customer segments and ability to perform common collection functions		No	4 days	Thu 1/11/07	Wed 1/17/07																												
330	Evaluate key interfaces and data requirements from underlying billing and cash receipting systems		No	4 days	Thu 1/11/07	Wed 1/17/07																												
331	Work with IT Team to define functional requirements		No	4 days	Thu 1/11/07	Wed 1/17/07																												
332	Work with Labor Relations team to evaluate any contract impact on the process and policies		No	4 days	Thu 1/11/07	Wed 1/17/07																												
333	Identify current opportunities for standardization and improvement		No	4 days	Thu 1/11/07	Wed 1/17/07																												
334	Document to-be process, system interactions and reporting requirements		No	4 days	Thu 1/11/07	Wed 1/17/07																												
335	Define process metrics		No	4 days	Thu 1/11/07	Wed 1/17/07																												
336	Complete 'To-Be' design documentation and design	334,335	No	8 days	Thu 1/18/07	Mon 1/29/07																												
337	Work with Project Management Team on scope Change (if any)	336	No	1 day	Tue 1/30/07	Tue 1/30/07																												
338	Obtain sign off from the SMEs	337	Yes	3 days	Wed 1/31/07	Fri 2/2/07																												
339	Obtain sign off from the PMO on the final design	338	Yes	3 days	Mon 2/5/07	Wed 2/7/07																												
340	<b>Complete Post-Work</b>	<b>339FS-3 days</b>	<b>No</b>	<b>7 days</b>	<b>Mon 2/5/07</b>	<b>Wed 2/14/07</b>																												



ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006				2007				2008				2009					
							1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half			
							Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	
366	Document to-be process, system interactions and reporting requirements		No	2 days	Thu 2/15/07	Fri 2/16/07																		
367	Define process metrics		No	2 days	Thu 2/15/07	Fri 2/16/07																		
368	Complete 'To-Be' design documentation and design	366,367	No	1 day	Tue 2/20/07	Tue 2/20/07																		
369	Work with Project Management Team on scope Change (if any)	368	No	1 day	Wed 2/21/07	Wed 2/21/07																		
370	Obtain sign off from the SMEs	369	Yes	3 days	Thu 2/22/07	Mon 2/26/07																		
371	Obtain sign off from the PMO on the final design	370	Yes	3 days	Tue 2/27/07	Thu 3/1/07																		
372	<b>Complete Post-Work</b>	<b>371FS-3 days</b>	<b>No</b>	<b>7 days</b>	<b>Tue 2/27/07</b>	<b>Wed 3/7/07</b>																		
373	Evaluate short term v long term opportunities based on co-location capabilities, process similarities, system capabilities, etc.		No	5 days	Tue 2/27/07	Mon 3/5/07																		
374	<b>Work with organizational design team to:</b>		<b>No</b>	<b>5 days</b>	<b>Tue 2/27/07</b>	<b>Mon 3/5/07</b>																		
375	Define roles and job descriptions		No	5 days	Tue 2/27/07	Mon 3/5/07																		
376	Confirm estimated FTEs for process		No	5 days	Tue 2/27/07	Mon 3/5/07																		
377	Work with State Personnel resources to identify high level policy, forms, reports and standard operating procedures (SOPs) changes and standardization opportunities		No	5 days	Tue 2/27/07	Mon 3/5/07																		
378	Work with Facilities to identify infrastructure needs (like computer access to employees through kiosks, terminals, web access etc)		No	5 days	Tue 2/27/07	Mon 3/5/07																		
379	Work with Training Team to define training requirements		No	5 days	Tue 2/27/07	Mon 3/5/07																		
380	Work with Change Management Team to identify change impact due to the reengineering		No	5 days	Tue 2/27/07	Mon 3/5/07																		
381	Define transition plan to support knowledge transfer within SSC and at the agency		No	5 days	Tue 2/27/07	Mon 3/5/07																		
382	Complete the Design Book ('To-Be' process maps with identified Process Metrics, Facilities, Functional, Organization, Change Management & Training and Policy & SOPs requirements)		No	5 days	Tue 2/27/07	Mon 3/5/07																		
383	Obtain sign off from the relevant stakeholders (Representatives from Organization Team, IT Team, Change Team etc)	382	Yes	1 day	Tue 3/6/07	Tue 3/6/07																		
384	Obtain sign off from the PMO on the Design Book	383	Yes	1 day	Wed 3/7/07	Wed 3/7/07																		
385	<b>Process: Petty Cash</b>	<b>353</b>	<b>No</b>	<b>13 days</b>	<b>Thu 3/8/07</b>	<b>Mon 3/26/07</b>																		
386	<b>Complete Session-Work</b>		<b>No</b>	<b>9 days</b>	<b>Thu 3/8/07</b>	<b>Tue 3/20/07</b>																		
387	<b>Complete 'To-Be' Design Sessions</b>		<b>No</b>	<b>9 days</b>	<b>Thu 3/8/07</b>	<b>Tue 3/20/07</b>																		
388	Evaluate process/system interactions with non-scope agencies and authorities		No	1 day	Thu 3/8/07	Thu 3/8/07																		
389	Evaluate process/system interactions with other functions like Legal, HR, Procurement, Ethics Officer and any others		No	1 day	Thu 3/8/07	Thu 3/8/07																		
390	Evaluate interactions of new process with out-of-scope sub-processes		No	1 day	Thu 3/8/07	Thu 3/8/07																		



ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006				2007				2008				2009		
							1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half		1st Half	2nd Half	
							Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2
416	Obtain sign off from the PMO on the Design Book	415	Yes	1 day	Mon 3/26/07	Mon 3/26/07															
417	<b>Process: Locally held funds/Commissary</b>	<b>353</b>	<b>No</b>	<b>13 days</b>	<b>Thu 3/8/07</b>	<b>Mon 3/26/07</b>															
418	<b>Complete Session-Work</b>		<b>No</b>	<b>9 days</b>	<b>Thu 3/8/07</b>	<b>Tue 3/20/07</b>															
419	<b>Complete 'To-Be' Design Sessions</b>		<b>No</b>	<b>9 days</b>	<b>Thu 3/8/07</b>	<b>Tue 3/20/07</b>															
420	Evaluate process/system interactions with non-scope agencies and authorities		No	1 day	Thu 3/8/07	Thu 3/8/07															
421	Evaluate process/system interactions with other functions like Legal, HR, Procurement, Ethics Officer and any others		No	1 day	Thu 3/8/07	Thu 3/8/07															
422	Evaluate interactions of new process with out-of-scope sub-processes		No	1 day	Thu 3/8/07	Thu 3/8/07															
423	Evaluate any center specific differences in the process		No	1 day	Thu 3/8/07	Thu 3/8/07															
424	<b>Evaluate all process specific details</b>		<b>No</b>	<b>1 day</b>	<b>Thu 3/8/07</b>	<b>Thu 3/8/07</b>															
425	Need to identify any underlying systems and cash receipt information		No	1 day	Thu 3/8/07	Thu 3/8/07															
426	Define cash management roles and responsibilities		No	1 day	Thu 3/8/07	Thu 3/8/07															
427	Identify hand-offs between shared process and remote program and disbursement decisions		No	1 day	Thu 3/8/07	Thu 3/8/07															
428	Work with IT Team to define functional requirements		No	1 day	Thu 3/8/07	Thu 3/8/07															
429	Work with Labor Relations team to evaluate any contract impact on the process and policies		No	1 day	Thu 3/8/07	Thu 3/8/07															
430	Identify current opportunities for standardization and improvement		No	1 day	Thu 3/8/07	Thu 3/8/07															
431	Document to-be process, system interactions and reporting requirements		No	1 day	Thu 3/8/07	Thu 3/8/07															
432	Define process metrics		No	1 day	Thu 3/8/07	Thu 3/8/07															
433	Complete 'To-Be' design documentation and design	431,432	No	1 day	Fri 3/9/07	Fri 3/9/07															
434	Work with Project Management Team on scope Change (if any)	433	No	1 day	Mon 3/12/07	Mon 3/12/07															
435	Obtain sign off from the SMEs	434	Yes	3 days	Tue 3/13/07	Thu 3/15/07															
436	Obtain sign off from the PMO on the final design	435	Yes	3 days	Fri 3/16/07	Tue 3/20/07															
437	<b>Complete Post-Work</b>	<b>436FS-3 days</b>	<b>No</b>	<b>7 days</b>	<b>Fri 3/16/07</b>	<b>Mon 3/26/07</b>															
438	Evaluate short term v long term opportunities based on co-location capabilities, process similarities, system capabilities, etc.		No	5 days	Fri 3/16/07	Thu 3/22/07															
439	<b>Work with organizational design team to:</b>		<b>No</b>	<b>5 days</b>	<b>Fri 3/16/07</b>	<b>Thu 3/22/07</b>															
440	Define roles and job descriptions		No	5 days	Fri 3/16/07	Thu 3/22/07															

ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006				2007				2008				2009			
							1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half	
							Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3
441	Confirm estimated FTEs for process		No	5 days	Fri 3/16/07	Thu 3/22/07																
442	Work with State Personnel resources to identify high level policy, forms, reports and standard operating procedures (SOPs) changes and standardization opportunities		No	5 days	Fri 3/16/07	Thu 3/22/07																
443	Work with Facilities to identify infrastructure needs (like computer access to employees through kiosks, terminals, web access etc)		No	5 days	Fri 3/16/07	Thu 3/22/07																
444	Work with Training Team to define training requirements		No	5 days	Fri 3/16/07	Thu 3/22/07																
445	Work with Change Management Team to identify change impact due to the reengineering		No	5 days	Fri 3/16/07	Thu 3/22/07																
446	Define transition plan to support knowledge transfer within SSC and at the agency		No	5 days	Fri 3/16/07	Thu 3/22/07																
447	Complete the Design Book ('To-Be' process maps with identified Process Metrics, Facilities, Functional, Organization, Change Management & Training and Policy & SOPs requirements)		No	5 days	Fri 3/16/07	Thu 3/22/07																
448	Obtain sign off from the relevant stakeholders (Representatives from Organization Team, IT Team, Change Team etc)	447	Yes	1 day	Fri 3/23/07	Fri 3/23/07																
449	Obtain sign off from the PMO on the Design Book	448	Yes	1 day	Mon 3/26/07	Mon 3/26/07																
450	Obtain sign off from the agency Directors and other relevant stakeholders on all the Finance Designs	80	No	5 days	Tue 3/27/07	Mon 4/2/07																
451	<b>HR Processes</b>	<b>70</b>	<b>No</b>	<b>164 days</b>	<b>Tue 8/15/06</b>	<b>Thu 4/26/07</b>																
452	<b>Process Category: Benefits</b>		<b>No</b>	<b>16 days</b>	<b>Tue 8/15/06</b>	<b>Wed 9/6/06</b>																
453	<b>Process: Retirement</b>		<b>No</b>	<b>16 days</b>	<b>Tue 8/15/06</b>	<b>Wed 9/6/06</b>																
454	<b>Complete Session-Work</b>		<b>No</b>	<b>10 days</b>	<b>Tue 8/15/06</b>	<b>Mon 8/28/06</b>																
455	<b>Complete 'To-Be' Design Sessions</b>		<b>No</b>	<b>10 days</b>	<b>Tue 8/15/06</b>	<b>Mon 8/28/06</b>																
456	Evaluate process/system interactions with non-scope agencies and authorities		No	2 days	Tue 8/15/06	Wed 8/16/06																
457	Evaluate process/system interactions with other functions like Legal, HR, Procurement, Ethics Officer and any others		No	2 days	Tue 8/15/06	Wed 8/16/06																
458	Evaluate interactions of new process with out-of-scope sub-processes		No	2 days	Tue 8/15/06	Wed 8/16/06																
459	Evaluate any center specific differences in the process		No	2 days	Tue 8/15/06	Wed 8/16/06																
460	<b>Evaluate all process specific details</b>		<b>No</b>	<b>2 days</b>	<b>Tue 8/15/06</b>	<b>Wed 8/16/06</b>																
461	Evaluate all the unique aspects of special titles and non-code employees that requires consideration.		No	2 days	Tue 8/15/06	Wed 8/16/06																
462	Evaluate all agency specific details that needs considerations		No	2 days	Tue 8/15/06	Wed 8/16/06																
463	Evaluate legal requirements for moving benefits to shared service environment		No	2 days	Tue 8/15/06	Wed 8/16/06																
464	Evaluate lessons learnt from DOC when they first moved to on-line benefits		No	2 days	Tue 8/15/06	Wed 8/16/06																
465	<b>Work with IT team to define functional requirements of the process:</b>		<b>No</b>	<b>2 days</b>	<b>Tue 8/15/06</b>	<b>Wed 8/16/06</b>																

ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006				2007				2008				2009				
							1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half		1st Half
							Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1
466	Ability to view benefits on line		No	2 days	Tue 8/15/06	Wed 8/16/06																	
467	Ability to enroll in benefits on line		No	2 days	Tue 8/15/06	Wed 8/16/06																	
468	Ability to fill in the forms and submit them on line		No	2 days	Tue 8/15/06	Wed 8/16/06																	
469	Work with Labor Relations team to evaluate any contract impact on the process and policies		No	2 days	Tue 8/15/06	Wed 8/16/06																	
470	Identify current opportunities for standardization and improvement		No	2 days	Tue 8/15/06	Wed 8/16/06																	
471	Document to-be process, system interactions and reporting requirements		No	2 days	Tue 8/15/06	Wed 8/16/06																	
472	Define process metrics		No	2 days	Tue 8/15/06	Wed 8/16/06																	
473	Complete 'To-Be' design documentation and design	471,472	No	1 day	Thu 8/17/06	Thu 8/17/06																	
474	Work with Project Management Team on scope Change (if any)	473	No	1 day	Fri 8/18/06	Fri 8/18/06																	
475	Obtain sign off from the SMEs	474	Yes	3 days	Mon 8/21/06	Wed 8/23/06																	
476	Obtain sign off from the PMO on the final design	475	Yes	3 days	Thu 8/24/06	Mon 8/28/06																	
477	<b>Complete Post-Work</b>	<b>476FS-3 days</b>	<b>No</b>	<b>9 days</b>	<b>Thu 8/24/06</b>	<b>Wed 9/6/06</b>																	
478	Evaluate short term v long term opportunities based on co-location capabilities, process similarities, system capabilities, etc.		No	5 days	Thu 8/24/06	Wed 8/30/06																	
479	<b>Work with organizational design team to:</b>		<b>No</b>	<b>5 days</b>	<b>Thu 8/24/06</b>	<b>Wed 8/30/06</b>																	
480	Define roles and job descriptions		No	5 days	Thu 8/24/06	Wed 8/30/06																	
481	Confirm estimated FTEs for process		No	5 days	Thu 8/24/06	Wed 8/30/06																	
482	Work with State Personnel resources to identify high level policy, forms, reports and standard operating procedures (SOPs) changes and standardization opportunities		No	5 days	Thu 8/24/06	Wed 8/30/06																	
483	Work with Facilities to identify infrastructure needs (like computer access to employees through kiosks, terminals, web access etc)		No	5 days	Thu 8/24/06	Wed 8/30/06																	
484	Work with Training Team to define training requirements		No	5 days	Thu 8/24/06	Wed 8/30/06																	
485	Work with Change Management Team to identify change impact due to the reengineering		No	5 days	Thu 8/24/06	Wed 8/30/06																	
486	Define transition plan to support knowledge transfer within SSC and at the agency		No	5 days	Thu 8/24/06	Wed 8/30/06																	
487	Complete the Design Book ('To-Be' process maps with identified Process Metrics, Facilities, Functional, Organization, Change Management & Training and Policy & SOPs requirements)	484,485,486	No	2 days	Thu 8/31/06	Fri 9/1/06																	
488	Obtain sign off from the relevant stakeholders (Representatives from Organization Team, IT Team, Change Team etc)	487	Yes	1 day	Tue 9/5/06	Tue 9/5/06																	
489	Obtain sign off from the PMO on the Design Book	488	Yes	1 day	Wed 9/6/06	Wed 9/6/06																	
490	<b>Process: Group Insurance</b>		<b>No</b>	<b>16 days</b>	<b>Tue 8/15/06</b>	<b>Wed 9/6/06</b>																	

ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006					2007				2008				2009		
							1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half	1st Half
							Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3
491	<b>Complete Session-Work</b>		No	10 days	Tue 8/15/06	Mon 8/28/06																
492	<b>Complete 'To-Be' Design Sessions</b>		No	10 days	Tue 8/15/06	Mon 8/28/06																
493	Evaluate process/system interactions with non-scope agencies and authorities		No	2 days	Tue 8/15/06	Wed 8/16/06																
494	Evaluate process/system interactions with other functions like Legal, HR, Procurement, Ethics Officer and any others		No	2 days	Tue 8/15/06	Wed 8/16/06																
495	Evaluate interactions of new process with out-of-scope sub-processes		No	2 days	Tue 8/15/06	Wed 8/16/06																
496	Evaluate any center specific differences in the process		No	2 days	Tue 8/15/06	Wed 8/16/06																
497	<b>Evaluate all process specific details</b>		No	2 days	Tue 8/15/06	Wed 8/16/06																
498	Evaluate all the unique aspects of special titles and non-code employees that requires consideration.		No	2 days	Tue 8/15/06	Wed 8/16/06																
499	Evaluate all agency specific details that needs considerations		No	2 days	Tue 8/15/06	Wed 8/16/06																
500	Evaluate legal requirements for moving benefits to shared service environment		No	2 days	Tue 8/15/06	Wed 8/16/06																
501	Evaluate lessons learnt from DOC when they first moved to on-line benefits		No	2 days	Tue 8/15/06	Wed 8/16/06																
502	<b>Work with IT team to define functional requirements of the process:</b>		No	2 days	Tue 8/15/06	Wed 8/16/06																
503	Ability to view benefits on line		No	2 days	Tue 8/15/06	Wed 8/16/06																
504	Ability to enroll in benefits on line		No	2 days	Tue 8/15/06	Wed 8/16/06																
505	Ability to fill in the forms and submit them on line		No	2 days	Tue 8/15/06	Wed 8/16/06																
506	Work with Labor Relations team to evaluate any contract impact on the process and policies		No	2 days	Tue 8/15/06	Wed 8/16/06																
507	Identify current opportunities for standardization and improvement		No	2 days	Tue 8/15/06	Wed 8/16/06																
508	Document to-be process, system interactions and reporting requirements		No	2 days	Tue 8/15/06	Wed 8/16/06																
509	Define process metrics		No	2 days	Tue 8/15/06	Wed 8/16/06																
510	Complete 'To-Be' design documentation and design	508,509	No	1 day	Thu 8/17/06	Thu 8/17/06																
511	Work with Project Management Team on scope Change (if any)	510	No	1 day	Fri 8/18/06	Fri 8/18/06																
512	Obtain sign off from the SMEs	511	Yes	3 days	Mon 8/21/06	Wed 8/23/06																
513	Obtain sign off from the PMO on the final design	512	Yes	3 days	Thu 8/24/06	Mon 8/28/06																
514	<b>Complete Post-Work</b>	<b>513FS-3 days</b>	No	9 days	Thu 8/24/06	Wed 9/6/06																
515	Evaluate short term v long term opportunities based on co-location capabilities, process similarities, system capabilities, etc.		No	5 days	Thu 8/24/06	Wed 8/30/06																

ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006				2007				2008				2009							
							1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half					
							Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4				
516	Work with organizational design team to:		No	5 days	Thu 8/24/06	Wed 8/30/06																				
517	Define roles and job descriptions		No	5 days	Thu 8/24/06	Wed 8/30/06																				
518	Confirm estimated FTEs for process		No	5 days	Thu 8/24/06	Wed 8/30/06																				
519	Work with State Personnel resources to identify high level policy, forms, reports and standard operating procedures (SOPs) changes and standardization opportunities		No	5 days	Thu 8/24/06	Wed 8/30/06																				
520	Work with Facilities to identify infrastructure needs (like computer access to employees through kiosks, terminals, web access etc)		No	5 days	Thu 8/24/06	Wed 8/30/06																				
521	Work with Training Team to define training requirements		No	5 days	Thu 8/24/06	Wed 8/30/06																				
522	Work with Change Management Team to identify change impact due to the reengineering		No	5 days	Thu 8/24/06	Wed 8/30/06																				
523	Define transition plan to support knowledge transfer within SSC and at the agency		No	5 days	Thu 8/24/06	Wed 8/30/06																				
524	Complete the Design Book ('To-Be' process maps with identified Process Metrics, Facilities, Functional, Organization, Change Management & Training and Policy & SOPs requirements)	521,522,523	No	2 days	Thu 8/31/06	Fri 9/1/06																				
525	Obtain sign off from the relevant stakeholders (Representatives from Organization Team, IT Team, Change Team etc)	524	Yes	1 day	Tue 9/5/06	Tue 9/5/06																				
526	Obtain sign off from the PMO on the Design Book	525	Yes	1 day	Wed 9/6/06	Wed 9/6/06																				
527	Process: Flex Spending		No	16 days	Tue 8/15/06	Wed 9/6/06																				
528	Complete Session-Work		No	10 days	Tue 8/15/06	Mon 8/28/06																				
529	Complete 'To-Be' Design Sessions		No	10 days	Tue 8/15/06	Mon 8/28/06																				
530	Evaluate process/system interactions with non-scope agencies and authorities		No	2 days	Tue 8/15/06	Wed 8/16/06																				
531	Evaluate process/system interactions with other functions like Legal, HR, Procurement, Ethics Officer and any others		No	2 days	Tue 8/15/06	Wed 8/16/06																				
532	Evaluate interactions of new process with out-of-scope sub-processes		No	2 days	Tue 8/15/06	Wed 8/16/06																				
533	Evaluate any center specific differences in the process		No	2 days	Tue 8/15/06	Wed 8/16/06																				
534	Evaluate all process specific details		No	2 days	Tue 8/15/06	Wed 8/16/06																				
535	Evaluate all the unique aspects of special titles and non-code employees that requires consideration.		No	2 days	Tue 8/15/06	Wed 8/16/06																				
536	Evaluate all agency specific details that needs considerations		No	2 days	Tue 8/15/06	Wed 8/16/06																				
537	Evaluate legal requirements for moving benefits to shared service environment		No	2 days	Tue 8/15/06	Wed 8/16/06																				
538	Evaluate lessons learnt from DOC when they first moved to on-line benefits		No	2 days	Tue 8/15/06	Wed 8/16/06																				
539	Work with IT team to define functional requirements of the process:		No	2 days	Tue 8/15/06	Wed 8/16/06																				
540	Ability to view benefits on line		No	2 days	Tue 8/15/06	Wed 8/16/06																				

ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006				2007				2008				2009			
							1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half	
							Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3
541	Ability to enroll in benefits on line		No	2 days	Tue 8/15/06	Wed 8/16/06																
542	Ability to fill in the forms and submit them on line		No	2 days	Tue 8/15/06	Wed 8/16/06																
543	Work with Labor Relations team to evaluate any contract impact on the process and policies		No	2 days	Tue 8/15/06	Wed 8/16/06																
544	Identify current opportunities for standardization and improvement		No	2 days	Tue 8/15/06	Wed 8/16/06																
545	Document to-be process, system interactions and reporting requirements		No	2 days	Tue 8/15/06	Wed 8/16/06																
546	Define process metrics		No	2 days	Tue 8/15/06	Wed 8/16/06																
547	Complete 'To-Be' design documentation and design	545,546	No	1 day	Thu 8/17/06	Thu 8/17/06																
548	Work with Project Management Team on scope Change (if any)	547	No	1 day	Fri 8/18/06	Fri 8/18/06																
549	Obtain sign off from the SMEs	548	Yes	3 days	Mon 8/21/06	Wed 8/23/06																
550	Obtain sign off from the PMO on the final design	549	Yes	3 days	Thu 8/24/06	Mon 8/28/06																
551	<b>Complete Post-Work</b>	<b>550FS-3 days</b>	<b>No</b>	<b>9 days</b>	<b>Thu 8/24/06</b>	<b>Wed 9/6/06</b>																
552	Evaluate short term v long term opportunities based on co-location capabilities, process similarities, system capabilities, etc.		No	5 days	Thu 8/24/06	Wed 8/30/06																
553	<b>Work with organizational design team to:</b>		<b>No</b>	<b>5 days</b>	<b>Thu 8/24/06</b>	<b>Wed 8/30/06</b>																
554	Define roles and job descriptions		No	5 days	Thu 8/24/06	Wed 8/30/06																
555	Confirm estimated FTEs for process		No	5 days	Thu 8/24/06	Wed 8/30/06																
556	Work with State Personnel resources to identify high level policy, forms, reports and standard operating procedures (SOPs) changes and standardization opportunities		No	5 days	Thu 8/24/06	Wed 8/30/06																
557	Work with Facilities to identify infrastructure needs (like computer access to employees through kiosks, terminals, web access etc)		No	5 days	Thu 8/24/06	Wed 8/30/06																
558	Work with Training Team to define training requirements		No	5 days	Thu 8/24/06	Wed 8/30/06																
559	Work with Change Management Team to identify change impact due to the reengineering		No	5 days	Thu 8/24/06	Wed 8/30/06																
560	Define transition plan to support knowledge transfer within SSC and at the agency		No	5 days	Thu 8/24/06	Wed 8/30/06																
561	Complete the Design Book ('To-Be' process maps with identified Process Metrics, Facilities, Functional, Organization, Change Management & Training and Policy & SOPs requirements)	558,559,560	No	2 days	Thu 8/31/06	Fri 9/1/06																
562	Obtain sign off from the relevant stakeholders (Representatives from Organization Team, IT Team, Change Team etc)	561	Yes	1 day	Tue 9/5/06	Tue 9/5/06																
563	Obtain sign off from the PMO on the Design Book	562	Yes	1 day	Wed 9/6/06	Wed 9/6/06																
564	<b>Process: Deferred Compensation</b>		<b>No</b>	<b>16 days</b>	<b>Tue 8/15/06</b>	<b>Wed 9/6/06</b>																
565	<b>Complete Session Work</b>		<b>No</b>	<b>10 days</b>	<b>Tue 8/15/06</b>	<b>Mon 8/28/06</b>																

ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006				2007				2008				2009												
							Qtr 4	1st Half	Qtr 1	Qtr 2	Qtr 3	Qtr 4	1st Half	Qtr 1	Qtr 2	Qtr 3	Qtr 4	1st Half	Qtr 1	Qtr 2	Qtr 3	Qtr 4	1st Half	Qtr 1	Qtr 2	Qtr 3	Qtr 4	1st Half			
566	Complete 'To-Be' Design Sessions		No	10 days	Tue 8/15/06	Mon 8/28/06																									
567	Evaluate process/system interactions with non-scope agencies and authorities		No	2 days	Tue 8/15/06	Wed 8/16/06																									
568	Evaluate process/system interactions with other functions like Legal, HR, Procurement, Ethics Officer and any others		No	2 days	Tue 8/15/06	Wed 8/16/06																									
569	Evaluate interactions of new process with out-of-scope sub-processes		No	2 days	Tue 8/15/06	Wed 8/16/06																									
570	Evaluate any center specific differences in the process		No	2 days	Tue 8/15/06	Wed 8/16/06																									
571	Evaluate all process specific details		No	2 days	Tue 8/15/06	Wed 8/16/06																									
572	Evaluate all the unique aspects of special titles and non-code employees that requires consideration.		No	2 days	Tue 8/15/06	Wed 8/16/06																									
573	Evaluate the role of the liaison in the agency and standardize the role across		No	2 days	Tue 8/15/06	Wed 8/16/06																									
574	Evaluate all the areas in the processes that can be automated		No	2 days	Tue 8/15/06	Wed 8/16/06																									
575	Work with IT team to define functional requirements of the process - specifically with regards to:		No	2 days	Tue 8/15/06	Wed 8/16/06																									
576	Ability to track status of information fed in the system (Garnishments etc)		No	2 days	Tue 8/15/06	Wed 8/16/06																									
577	Ability to integrate processes with each other		No	2 days	Tue 8/15/06	Wed 8/16/06																									
578	Work with Labor Relations team to evaluate any contract impact on the process and policies		No	2 days	Tue 8/15/06	Wed 8/16/06																									
579	Identify current opportunities for standardization and improvement		No	2 days	Tue 8/15/06	Wed 8/16/06																									
580	Document to-be process, system interactions and reporting requirements		No	2 days	Tue 8/15/06	Wed 8/16/06																									
581	Define process metrics		No	2 days	Tue 8/15/06	Wed 8/16/06																									
582	Complete 'To-Be' design documentation and design	581	No	1 day	Thu 8/17/06	Thu 8/17/06																									
583	Work with Project Management Team on scope Change (if any)	582	No	1 day	Fri 8/18/06	Fri 8/18/06																									
584	Obtain sign off from the SMEs	583	Yes	3 days	Mon 8/21/06	Wed 8/23/06																									
585	Obtain sign off from the PMO on the final design	584	Yes	3 days	Thu 8/24/06	Mon 8/28/06																									
586	Complete Post-Work	585FS-3 days	No	9 days	Thu 8/24/06	Wed 9/6/06																									
587	Evaluate short term v long term opportunities based on co-location capabilities, process similarities, system capabilities, etc.		No	5 days	Thu 8/24/06	Wed 8/30/06																									
588	Work with organizational design team to:		No	5 days	Thu 8/24/06	Wed 8/30/06																									
589	Define roles and job descriptions		No	5 days	Thu 8/24/06	Wed 8/30/06																									
590	Confirm estimated FTEs for process		No	5 days	Thu 8/24/06	Wed 8/30/06																									



ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006					2007				2008				2009			
							1st Half		2nd Half			1st Half		2nd Half		1st Half		2nd Half		1st Half	2nd Half		1st Half
							Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4
616	Identify current opportunities for standardization and improvement		No	2 days	Wed 8/30/06	Thu 8/31/06																	
617	Document to-be process, system interactions and reporting requirements		No	2 days	Wed 8/30/06	Thu 8/31/06																	
618	Define process metrics		No	2 days	Wed 8/30/06	Thu 8/31/06																	
619	Complete 'To-Be' design documentation and design	617,618	No	1 day	Fri 9/1/06	Fri 9/1/06																	
620	Work with Project Management Team on scope Change (if any)	619	No	1 day	Tue 9/5/06	Tue 9/5/06																	
621	Obtain sign off from the SMEs	620	Yes	3 days	Wed 9/6/06	Fri 9/8/06																	
622	Obtain sign off from the PMO on the final design	621	Yes	3 days	Mon 9/11/06	Wed 9/13/06																	
623	<b>Complete Post-Work</b>	<b>622FS-3 days</b>	<b>No</b>	<b>9 days</b>	<b>Mon 9/11/06</b>	<b>Thu 9/21/06</b>																	
624	Evaluate short term v long term opportunities based on co-location capabilities, process similarities, system capabilities, etc.		No	5 days	Mon 9/11/06	Fri 9/15/06																	
625	<b>Work with organizational design team to:</b>		<b>No</b>	<b>5 days</b>	<b>Mon 9/11/06</b>	<b>Fri 9/15/06</b>																	
626	Define roles and job descriptions		No	5 days	Mon 9/11/06	Fri 9/15/06																	
627	Confirm estimated FTEs for process		No	5 days	Mon 9/11/06	Fri 9/15/06																	
628	Work with State Personnel resources to identify high level policy, forms, reports and standard operating procedures (SOPs) changes and standardization opportunities		No	5 days	Mon 9/11/06	Fri 9/15/06																	
629	Work with Facilities to identify infrastructure needs (like computer access to employees through kiosks, terminals, web access etc)		No	5 days	Mon 9/11/06	Fri 9/15/06																	
630	Work with Training Team to define training requirements		No	5 days	Mon 9/11/06	Fri 9/15/06																	
631	Work with Change Management Team to identify change impact due to the reengineering		No	5 days	Mon 9/11/06	Fri 9/15/06																	
632	Define transition plan to support knowledge transfer within SSC and at the agency		No	5 days	Mon 9/11/06	Fri 9/15/06																	
633	Complete the Design Book ('To-Be' process maps with identified Process Metrics, Facilities, Functional, Organization, Change Management & Training and Policy & SOPs requirements)	,630,631,632	No	2 days	Mon 9/18/06	Tue 9/19/06																	
634	Obtain sign off from the relevant stakeholders (Representatives from Organization Team, IT Team, Change Team etc)	633	Yes	1 day	Wed 9/20/06	Wed 9/20/06																	
635	Obtain sign off from the PMO on the Design Book	634	Yes	1 day	Thu 9/21/06	Thu 9/21/06																	
636	<b>Process: FMLA</b>		<b>No</b>	<b>16 days</b>	<b>Wed 8/30/06</b>	<b>Thu 9/21/06</b>																	
637	<b>Complete Session-Work</b>		<b>No</b>	<b>10 days</b>	<b>Wed 8/30/06</b>	<b>Wed 9/13/06</b>																	
638	<b>Complete 'To-Be' Design Sessions</b>		<b>No</b>	<b>10 days</b>	<b>Wed 8/30/06</b>	<b>Wed 9/13/06</b>																	
639	Evaluate process/system interactions with non-scope agencies and authorities		No	2 days	Wed 8/30/06	Thu 8/31/06																	
640	Evaluate process/system interactions with other functions like Legal, HR, Procurement, Ethics Officer and any others		No	2 days	Wed 8/30/06	Thu 8/31/06																	

ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006					2007				2008				2009						
							1st Half		2nd Half			1st Half		2nd Half		1st Half		2nd Half		1st Half	2nd Half		1st Half			
							Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1		
641	Evaluate interactions of new process with out-of-scope sub-processes		No	2 days	Wed 8/30/06	Thu 8/31/06																				
642	Evaluate any center specific differences in the process		No	2 days	Wed 8/30/06	Thu 8/31/06																				
643	<b>Evaluate all process specific details</b>		<b>No</b>	<b>2 days</b>	<b>Wed 8/30/06</b>	<b>Thu 8/31/06</b>																				
644	Evaluate all the unique aspects of special titles and non-code employees that requires special considerations		No	2 days	Wed 8/30/06	Thu 8/31/06																				
645	Standardize the process for all across the agencies		No	2 days	Wed 8/30/06	Thu 8/31/06																				
646	<b>Work with IT team to define functional requirements of the process - specifically with regards to:</b>		<b>No</b>	<b>2 days</b>	<b>Wed 8/30/06</b>	<b>Thu 8/31/06</b>																				
647	Ability to apply for leave online		No	2 days	Wed 8/30/06	Thu 8/31/06																				
648	Ability for the employers to approve leave online		No	2 days	Wed 8/30/06	Thu 8/31/06																				
649	Ability to track and monitor the leave		No	2 days	Wed 8/30/06	Thu 8/31/06																				
650	Ability to integrate with any relevant processes like Payroll, Benefits etc		No	2 days	Wed 8/30/06	Thu 8/31/06																				
651	Work with Labor Relations team to evaluate any contract impact on the process and policies		No	2 days	Wed 8/30/06	Thu 8/31/06																				
652	Identify current opportunities for standardization and improvement		No	2 days	Wed 8/30/06	Thu 8/31/06																				
653	Document to-be process, system interactions and reporting requirements		No	2 days	Wed 8/30/06	Thu 8/31/06																				
654	Define process metrics		No	2 days	Wed 8/30/06	Thu 8/31/06																				
655	Complete 'To-Be' design documentation and design	653,654	No	1 day	Fri 9/1/06	Fri 9/1/06																				
656	Work with Project Management Team on scope Change (if any)	655	No	1 day	Tue 9/5/06	Tue 9/5/06																				
657	Obtain sign off from the SMEs	656	Yes	3 days	Wed 9/6/06	Fri 9/8/06																				
658	Obtain sign off from the PMO on the final design	657	Yes	3 days	Mon 9/11/06	Wed 9/13/06																				
659	<b>Complete Post-Work</b>	<b>658FS-3 days</b>	<b>No</b>	<b>9 days</b>	<b>Mon 9/11/06</b>	<b>Thu 9/21/06</b>																				
660	Evaluate short term v long term opportunities based on co-location capabilities, process similarities, system capabilities, etc.		No	5 days	Mon 9/11/06	Fri 9/15/06																				
661	<b>Work with organizational design team to:</b>		<b>No</b>	<b>5 days</b>	<b>Mon 9/11/06</b>	<b>Fri 9/15/06</b>																				
662	Define roles and job descriptions		No	5 days	Mon 9/11/06	Fri 9/15/06																				
663	Confirm estimated FTEs for process		No	5 days	Mon 9/11/06	Fri 9/15/06																				
664	Work with State Personnel resources to identify high level policy, forms, reports and standard operating procedures (SOPs) changes and standardization opportunities		No	5 days	Mon 9/11/06	Fri 9/15/06																				
665	Work with Facilities to identify infrastructure needs (like computer access to employees through kiosks, terminals, web access etc)		No	5 days	Mon 9/11/06	Fri 9/15/06																				

ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006					2007				2008				2009							
							1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half	1st Half					
							Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1			
666	Work with Training Team to define training requirements		No	5 days	Mon 9/11/06	Fri 9/15/06																					
667	Work with Change Management Team to identify change impact due to the reengineering		No	5 days	Mon 9/11/06	Fri 9/15/06																					
668	Define transition plan to support knowledge transfer within SSC and at the agency		No	5 days	Mon 9/11/06	Fri 9/15/06																					
669	Complete the Design Book ('To-Be' process maps with identified Process Metrics, Facilities, Functional, Organization, Change Management & Training and Policy & SOPs requirements)	,666,667,668	No	2 days	Mon 9/18/06	Tue 9/19/06																					
670	Obtain sign off from the relevant stakeholders (Representatives from Organization Team, IT Team, Change Team etc)	669	Yes	1 day	Wed 9/20/06	Wed 9/20/06																					
671	Obtain sign off from the PMO on the Design Book	670	Yes	1 day	Thu 9/21/06	Thu 9/21/06																					
672	<b>Process: Sick Bank</b>		No	16 days	Wed 8/30/06	Thu 9/21/06																					
673	<b>Complete Session-Work</b>		No	10 days	Wed 8/30/06	Wed 9/13/06																					
674	<b>Complete 'To-Be' Design Sessions</b>		No	10 days	Wed 8/30/06	Wed 9/13/06																					
675	Evaluate process/system interactions with non-scope agencies and authorities		No	2 days	Wed 8/30/06	Thu 8/31/06																					
676	Evaluate process/system interactions with other functions like Legal, HR, Procurement, Ethics Officer and any others		No	2 days	Wed 8/30/06	Thu 8/31/06																					
677	Evaluate interactions of new process with out-of-scope sub-processes		No	2 days	Wed 8/30/06	Thu 8/31/06																					
678	Evaluate any center specific differences in the process		No	2 days	Wed 8/30/06	Thu 8/31/06																					
679	<b>Evaluate all process specific details</b>		No	2 days	Wed 8/30/06	Thu 8/31/06																					
680	Evaluate all the unique aspects of special titles and non-code employees that requires special considerations		No	2 days	Wed 8/30/06	Thu 8/31/06																					
681	Standardize the process for all across the agencies		No	2 days	Wed 8/30/06	Thu 8/31/06																					
682	<b>Work with IT team to define functional requirements of the process - specifically with regards to:</b>		No	2 days	Wed 8/30/06	Thu 8/31/06																					
683	Ability to apply for leave online		No	2 days	Wed 8/30/06	Thu 8/31/06																					
684	Ability for the employers to approve leave online		No	2 days	Wed 8/30/06	Thu 8/31/06																					
685	Ability to track and monitor the leave		No	2 days	Wed 8/30/06	Thu 8/31/06																					
686	Ability to integrate with any relevant processes like Payroll, Benefits etc		No	2 days	Wed 8/30/06	Thu 8/31/06																					
687	Work with Labor Relations team to evaluate any contract impact on the process and policies		No	2 days	Wed 8/30/06	Thu 8/31/06																					
688	Identify current opportunities for standardization and improvement		No	2 days	Wed 8/30/06	Thu 8/31/06																					
689	Document to-be process, system interactions and reporting requirements		No	2 days	Wed 8/30/06	Thu 8/31/06																					
690	Define process metrics		No	2 days	Wed 8/30/06	Thu 8/31/06																					

ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006				2007				2008				2009					
							1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half			
							Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	
691	Complete 'To-Be' design documentation and design	689,690	No	1 day	Fri 9/1/06	Fri 9/1/06																		
692	Work with Project Management Team on scope Change (if any)	691	No	1 day	Tue 9/5/06	Tue 9/5/06																		
693	Obtain sign off from the SMEs	692	Yes	3 days	Wed 9/6/06	Fri 9/8/06																		
694	Obtain sign off from the PMO on the final design	693	Yes	3 days	Mon 9/11/06	Wed 9/13/06																		
695	<b>Complete Post-Work</b>	<b>694FS-3 days</b>	<b>No</b>	<b>9 days</b>	<b>Mon 9/11/06</b>	<b>Thu 9/21/06</b>																		
696	Evaluate short term v long term opportunities based on co-location capabilities, process similarities, system capabilities, etc.		No	5 days	Mon 9/11/06	Fri 9/15/06																		
697	<b>Work with organizational design team to:</b>		<b>No</b>	<b>5 days</b>	<b>Mon 9/11/06</b>	<b>Fri 9/15/06</b>																		
698	Define roles and job descriptions		No	5 days	Mon 9/11/06	Fri 9/15/06																		
699	Confirm estimated FTEs for process		No	5 days	Mon 9/11/06	Fri 9/15/06																		
700	Work with State Personnel resources to identify high level policy, forms, reports and standard operating procedures (SOPs) changes and standardization opportunities		No	5 days	Mon 9/11/06	Fri 9/15/06																		
701	Work with Facilities to identify infrastructure needs (like computer access to employees through kiosks, terminals, web access etc)		No	5 days	Mon 9/11/06	Fri 9/15/06																		
702	Work with Training Team to define training requirements		No	5 days	Mon 9/11/06	Fri 9/15/06																		
703	Work with Change Management Team to identify change impact due to the reengineering		No	5 days	Mon 9/11/06	Fri 9/15/06																		
704	Define transition plan to support knowledge transfer within SSC and at the agency		No	5 days	Mon 9/11/06	Fri 9/15/06																		
705	Complete the Design Book ('To-Be' process maps with identified Process Metrics, Facilities, Functional, Organization, Change Management & Training and Policy & SOPs requirements)	702,703,704	No	2 days	Mon 9/18/06	Tue 9/19/06																		
706	Obtain sign off from the relevant stakeholders (Representatives from Organization Team, IT Team, Change Team etc)	705	Yes	1 day	Wed 9/20/06	Wed 9/20/06																		
707	Obtain sign off from the PMO on the Design Book	706	Yes	1 day	Thu 9/21/06	Thu 9/21/06																		
708	<b>Process: Advanced Sick Leave</b>		<b>No</b>	<b>16 days</b>	<b>Wed 8/30/06</b>	<b>Thu 9/21/06</b>																		
709	<b>Complete Session-Work</b>		<b>No</b>	<b>10 days</b>	<b>Wed 8/30/06</b>	<b>Wed 9/13/06</b>																		
710	<b>Complete 'To-Be' Design Sessions</b>		<b>No</b>	<b>10 days</b>	<b>Wed 8/30/06</b>	<b>Wed 9/13/06</b>																		
711	Evaluate process/system interactions with non-scope agencies and authorities		No	2 days	Wed 8/30/06	Thu 8/31/06																		
712	Evaluate process/system interactions with other functions like Legal, HR, Procurement, Ethics Officer and any others		No	2 days	Wed 8/30/06	Thu 8/31/06																		
713	Evaluate interactions of new process with out-of-scope sub-processes		No	2 days	Wed 8/30/06	Thu 8/31/06																		
714	Evaluate any center specific differences in the process		No	2 days	Wed 8/30/06	Thu 8/31/06																		
715	<b>Evaluate all process specific details</b>		<b>No</b>	<b>2 days</b>	<b>Wed 8/30/06</b>	<b>Thu 8/31/06</b>																		

ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006				2007				2008				2009			
							1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half	1st Half
							Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3
716	Evaluate all the unique aspects of special titles and non-code employees that requires special considerations		No	2 days	Wed 8/30/06	Thu 8/31/06																
717	Standardize the process for all across the agencies		No	2 days	Wed 8/30/06	Thu 8/31/06																
718	<b>Work with IT team to define functional requirements of the process - specifically with regards to:</b>		No	<b>2 days</b>	<b>Wed 8/30/06</b>	<b>Thu 8/31/06</b>																
719	Ability to apply for leave online		No	2 days	Wed 8/30/06	Thu 8/31/06																
720	Ability for the employers to approve leave online		No	2 days	Wed 8/30/06	Thu 8/31/06																
721	Ability to track and monitor the leave		No	2 days	Wed 8/30/06	Thu 8/31/06																
722	Ability to integrate with any relevant processes like Payroll, Benefits etc		No	2 days	Wed 8/30/06	Thu 8/31/06																
723	Work with Labor Relations team to evaluate any contract impact on the process and policies		No	2 days	Wed 8/30/06	Thu 8/31/06																
724	Identify current opportunities for standardization and improvement		No	2 days	Wed 8/30/06	Thu 8/31/06																
725	Document to-be process, system interactions and reporting requirements		No	2 days	Wed 8/30/06	Thu 8/31/06																
726	Define process metrics		No	2 days	Wed 8/30/06	Thu 8/31/06																
727	Complete 'To-Be' design documentation and design	725,726	No	1 day	Fri 9/1/06	Fri 9/1/06																
728	Work with Project Management Team on scope Change (if any)	727	No	1 day	Tue 9/5/06	Tue 9/5/06																
729	Obtain sign off from the SMEs	728	Yes	3 days	Wed 9/6/06	Fri 9/8/06																
730	Obtain sign off from the PMO on the final design	729	Yes	3 days	Mon 9/11/06	Wed 9/13/06																
731	<b>Complete Post-Work</b>	<b>730FS-3 days</b>	No	<b>9 days</b>	<b>Mon 9/11/06</b>	<b>Thu 9/21/06</b>																
732	Evaluate short term v long term opportunities based on co-location capabilities, process similarities, system capabilities, etc.		No	5 days	Mon 9/11/06	Fri 9/15/06																
733	<b>Work with organizational design team to:</b>		No	<b>5 days</b>	<b>Mon 9/11/06</b>	<b>Fri 9/15/06</b>																
734	Define roles and job descriptions		No	5 days	Mon 9/11/06	Fri 9/15/06																
735	Confirm estimated FTEs for process		No	5 days	Mon 9/11/06	Fri 9/15/06																
736	Work with State Personnel resources to identify high level policy, forms, reports and standard operating procedures (SOPs) changes and standardization opportunities		No	5 days	Mon 9/11/06	Fri 9/15/06																
737	Work with Facilities to identify infrastructure needs (like computer access to employees through kiosks, terminals, web access etc)		No	5 days	Mon 9/11/06	Fri 9/15/06																
738	Work with Training Team to define training requirements		No	5 days	Mon 9/11/06	Fri 9/15/06																
739	Work with Change Management Team to identify change impact due to the reengineering		No	5 days	Mon 9/11/06	Fri 9/15/06																
740	Define transition plan to support knowledge transfer within SSC and at the agency		No	5 days	Mon 9/11/06	Fri 9/15/06																

ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006					2007				2008				2009				
							1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half	1st Half		
							Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1
741	Complete the Design Book ('To-Be' process maps with identified Process Metrics, Facilities, Functional, Organization, Change Management & Training and Policy & SOPs requirements)	,738,739,740	No	2 days	Mon 9/18/06	Tue 9/19/06																		
742	Obtain sign off from the relevant stakeholders (Representatives from Organization Team, IT Team, Change Team etc)	741	Yes	1 day	Wed 9/20/06	Wed 9/20/06																		
743	Obtain sign off from the PMO on the Design Book	742	Yes	1 day	Thu 9/21/06	Thu 9/21/06																		
744	<b>Process Category: Classification, Reorganization and Organization Chart</b>	<b>599FS-5 days</b>	<b>No</b>	<b>16 days</b>	<b>Fri 9/15/06</b>	<b>Fri 10/6/06</b>																		
745	<b>Process: Classification</b>		<b>No</b>	<b>16 days</b>	<b>Fri 9/15/06</b>	<b>Fri 10/6/06</b>																		
746	<b>Complete Session-Work</b>		<b>No</b>	<b>10 days</b>	<b>Fri 9/15/06</b>	<b>Thu 9/28/06</b>																		
747	<b>Complete 'To-Be' Design Sessions</b>		<b>No</b>	<b>10 days</b>	<b>Fri 9/15/06</b>	<b>Thu 9/28/06</b>																		
748	Evaluate process/system interactions with non-scope agencies and authorities		No	2 days	Fri 9/15/06	Mon 9/18/06																		
749	Evaluate process/system interactions with other functions like Legal, HR, Procurement, Ethics Officer and any others		No	2 days	Fri 9/15/06	Mon 9/18/06																		
750	Evaluate interactions of new process with out-of-scope sub-processes		No	2 days	Fri 9/15/06	Mon 9/18/06																		
751	Evaluate any center specific differences in the process		No	2 days	Fri 9/15/06	Mon 9/18/06																		
752	<b>Evaluate all process specific details</b>		<b>No</b>	<b>2 days</b>	<b>Fri 9/15/06</b>	<b>Mon 9/18/06</b>																		
753	Identify current opportunities for standardization and improvement		No	2 days	Fri 9/15/06	Mon 9/18/06																		
754	Evaluate opportunity to move, where possible, non-code classification to shared service model		No	2 days	Fri 9/15/06	Mon 9/18/06																		
755	Evaluate all agency specific details that needs considerations		No	2 days	Fri 9/15/06	Mon 9/18/06																		
756	<b>Work with IT team to define functional requirements of the process:</b>		<b>No</b>	<b>2 days</b>	<b>Fri 9/15/06</b>	<b>Mon 9/18/06</b>																		
757	Ability to classify a job online		No	2 days	Fri 9/15/06	Mon 9/18/06																		
758	Ability to get the classified position approved on line		No	2 days	Fri 9/15/06	Mon 9/18/06																		
759	Work with Labor Relations team to evaluate any contract impact on the process and policies		No	2 days	Fri 9/15/06	Mon 9/18/06																		
760	Identify current opportunities for standardization and improvement		No	2 days	Fri 9/15/06	Mon 9/18/06																		
761	Document to-be process, system interactions and reporting requirements		No	2 days	Fri 9/15/06	Mon 9/18/06																		
762	Define process metrics		No	2 days	Fri 9/15/06	Mon 9/18/06																		
763	Complete 'To-Be' design documentation and design	761,762	No	1 day	Tue 9/19/06	Tue 9/19/06																		
764	Work with Project Management Team on scope Change (if any)	763	No	1 day	Wed 9/20/06	Wed 9/20/06																		
765	Obtain sign off from the SMEs	764	Yes	3 days	Thu 9/21/06	Mon 9/25/06																		

ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006					2007				2008				2009						
							1st Half		2nd Half			1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half	1st Half			
							Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1		
766	Obtain sign off from the PMO on the final design	765	Yes	3 days	Tue 9/26/06	Thu 9/28/06																				
767	<b>Complete Post-Work</b>	<b>766FS-3 days</b>	<b>No</b>	<b>9 days</b>	<b>Tue 9/26/06</b>	<b>Fri 10/6/06</b>																				
768	Evaluate short term v long term opportunities based on co-location capabilities, process similarities, system capabilities, etc.		No	5 days	Tue 9/26/06	Mon 10/2/06																				
769	<b>Work with organizational design team to:</b>		<b>No</b>	<b>5 days</b>	<b>Tue 9/26/06</b>	<b>Mon 10/2/06</b>																				
770	Define roles and job descriptions		No	5 days	Tue 9/26/06	Mon 10/2/06																				
771	Confirm estimated FTEs for process		No	5 days	Tue 9/26/06	Mon 10/2/06																				
772	Work with State Personnel resources to identify high level policy, forms, reports and standard operating procedures (SOPs) changes and standardization opportunities		No	5 days	Tue 9/26/06	Mon 10/2/06																				
773	Work with Facilities to identify infrastructure needs (like computer access to employees through kiosks, terminals, web access etc)		No	5 days	Tue 9/26/06	Mon 10/2/06																				
774	Work with Training Team to define training requirements		No	5 days	Tue 9/26/06	Mon 10/2/06																				
775	Work with Change Management Team to identify change impact due to the reengineering		No	5 days	Tue 9/26/06	Mon 10/2/06																				
776	Define transition plan to support knowledge transfer within SSC and at the agency		No	5 days	Tue 9/26/06	Mon 10/2/06																				
777	Complete the Design Book ('To-Be' process maps with identified Process Metrics, Facilities, Functional, Organization, Change Management & Training and Policy & SOPs requirements)	,774,775,776	No	2 days	Tue 10/3/06	Wed 10/4/06																				
778	Obtain sign off from the relevant stakeholders (Representatives from Organization Team, IT Team, Change Team etc)	777	Yes	1 day	Thu 10/5/06	Thu 10/5/06																				
779	Obtain sign off from the PMO on the Design Book	778	Yes	1 day	Fri 10/6/06	Fri 10/6/06																				
780	<b>Process: Organization Charts</b>		<b>No</b>	<b>16 days</b>	<b>Fri 9/15/06</b>	<b>Fri 10/6/06</b>																				
781	<b>Complete Session-Work</b>		<b>No</b>	<b>10 days</b>	<b>Fri 9/15/06</b>	<b>Thu 9/28/06</b>																				
782	<b>Complete 'To-Be' Design Sessions</b>		<b>No</b>	<b>10 days</b>	<b>Fri 9/15/06</b>	<b>Thu 9/28/06</b>																				
783	Evaluate process/system interactions with non-scope agencies and authorities		No	2 days	Fri 9/15/06	Mon 9/18/06																				
784	Evaluate process/system interactions with other functions like Legal, HR, Procurement, Ethics Officer and any others		No	2 days	Fri 9/15/06	Mon 9/18/06																				
785	Evaluate interactions of new process with out-of-scope sub-processes		No	2 days	Fri 9/15/06	Mon 9/18/06																				
786	Evaluate any center specific differences in the process		No	2 days	Fri 9/15/06	Mon 9/18/06																				
787	<b>Evaluate all process specific details</b>		<b>No</b>	<b>2 days</b>	<b>Fri 9/15/06</b>	<b>Mon 9/18/06</b>																				
788	Evaluate different ways in which organization charts are prepared in the agencies		No	2 days	Fri 9/15/06	Mon 9/18/06																				
789	Determine ways to standardize the process		No	2 days	Fri 9/15/06	Mon 9/18/06																				
790	<b>Work with IT team to define functional requirements of the process:</b>		<b>No</b>	<b>2 days</b>	<b>Fri 9/15/06</b>	<b>Mon 9/18/06</b>																				

ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006				2007				2008				2009						
							1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half				
							Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4		
791	Ability to link Classification to Organization chart		No	2 days	Fri 9/15/06	Mon 9/18/06																			
792	Ability to keep track and update any changes in the position change, transfer, vacant positions, new hires etc		No	2 days	Fri 9/15/06	Mon 9/18/06																			
793	Ability to keep track oh head count		No	2 days	Fri 9/15/06	Mon 9/18/06																			
794	Ability to distinguish between coded and non-coded employees		No	2 days	Fri 9/15/06	Mon 9/18/06																			
795	Ability to show the Organization Chart visually and by other features (by codes, names etc)		No	2 days	Fri 9/15/06	Mon 9/18/06																			
796	Work with Labor Relations team to evaluate any contract impact on the process and policies		No	2 days	Fri 9/15/06	Mon 9/18/06																			
797	Identify current opportunities for standardization and improvement		No	2 days	Fri 9/15/06	Mon 9/18/06																			
798	Document to-be process, system interactions and reporting requirements		No	2 days	Fri 9/15/06	Mon 9/18/06																			
799	Define process metrics		No	2 days	Fri 9/15/06	Mon 9/18/06																			
800	Complete 'To-Be' design documentation and design	798,799	No	1 day	Tue 9/19/06	Tue 9/19/06																			
801	Work with Project Management Team on scope Change (if any)	800	No	1 day	Wed 9/20/06	Wed 9/20/06																			
802	Obtain sign off from the SMEs	801	Yes	3 days	Thu 9/21/06	Mon 9/25/06																			
803	Obtain sign off from the PMO on the final design	802	Yes	3 days	Tue 9/26/06	Thu 9/28/06																			
804	<b>Complete Post-Work</b>	<b>803FS-3 days</b>	<b>No</b>	<b>9 days</b>	<b>Tue 9/26/06</b>	<b>Fri 10/6/06</b>																			
805	Evaluate short term v long term opportunities based on co-location capabilities, process similarities, system capabilities, etc.		No	5 days	Tue 9/26/06	Mon 10/2/06																			
806	<b>Work with organizational design team to:</b>		<b>No</b>	<b>5 days</b>	<b>Tue 9/26/06</b>	<b>Mon 10/2/06</b>																			
807	Define roles and job descriptions		No	5 days	Tue 9/26/06	Mon 10/2/06																			
808	Confirm estimated FTEs for process		No	5 days	Tue 9/26/06	Mon 10/2/06																			
809	Work with State Personnel resources to identify high level policy, forms, reports and standard operating procedures (SOPs) changes and standardization opportunities		No	5 days	Tue 9/26/06	Mon 10/2/06																			
810	Work with Facilities to identify infrastructure needs (like computer access to employees through kiosks, terminals, web access etc)		No	5 days	Tue 9/26/06	Mon 10/2/06																			
811	Work with Training Team to define training requirements		No	5 days	Tue 9/26/06	Mon 10/2/06																			
812	Work with Change Management Team to identify change impact due to the reengineering		No	5 days	Tue 9/26/06	Mon 10/2/06																			
813	Define transition plan to support knowledge transfer within SSC and at the agency		No	5 days	Tue 9/26/06	Mon 10/2/06																			
814	Complete the Design Book ('To-Be' process maps with identified Process Metrics, Facilities, Functional, Organization, Change Management & Training and Policy & SOPs requirements)	,811,812,813	No	2 days	Tue 10/3/06	Wed 10/4/06																			
815	Obtain sign off from the relevant stakeholders (Representatives from Organization Team, IT Team, Change Team etc)	814	Yes	1 day	Thu 10/5/06	Thu 10/5/06																			

ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006					2007				2008				2009					
							1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half		1st Half	2nd Half					
							Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2					
816	Obtain sign off from the PMO on the Design Book	815	Yes	1 day	Fri 10/6/06	Fri 10/6/06																			
817	<b>Process: Reorganization</b>		No	16 days	Fri 9/15/06	Fri 10/6/06																			
818	<b>Complete Session-Work</b>		No	10 days	Fri 9/15/06	Thu 9/28/06																			
819	<b>Complete 'To-Be' Design Sessions</b>		No	10 days	Fri 9/15/06	Thu 9/28/06																			
820	Evaluate process/system interactions with non-scope agencies and authorities		No	2 days	Fri 9/15/06	Mon 9/18/06																			
821	Evaluate process/system interactions with other functions like Legal, HR, Procurement, Ethics Officer and any others		No	2 days	Fri 9/15/06	Mon 9/18/06																			
822	Evaluate interactions of new process with out-of-scope sub-processes		No	2 days	Fri 9/15/06	Mon 9/18/06																			
823	Evaluate any center specific differences in the process		No	2 days	Fri 9/15/06	Mon 9/18/06																			
824	<b>Evaluate all process specific details</b>		No	2 days	Fri 9/15/06	Mon 9/18/06																			
825	Identify current opportunities for standardization and improvement		No	2 days	Fri 9/15/06	Mon 9/18/06																			
826	Evaluate opportunity to move, where possible, non-code classification to shared service model		No	2 days	Fri 9/15/06	Mon 9/18/06																			
827	Evaluate all agency specific details that needs considerations		No	2 days	Fri 9/15/06	Mon 9/18/06																			
828	<b>Work with IT team to define functional requirements of the process:</b>		No	2 days	Fri 9/15/06	Mon 9/18/06																			
829	Ability to do mass transactions (like transfers etc)		No	2 days	Fri 9/15/06	Mon 9/18/06																			
830	Work with Labor Relations team to evaluate any contract impact on the process and policies		No	2 days	Fri 9/15/06	Mon 9/18/06																			
831	Identify current opportunities for standardization and improvement		No	2 days	Fri 9/15/06	Mon 9/18/06																			
832	Document to-be process, system interactions and reporting requirements		No	2 days	Fri 9/15/06	Mon 9/18/06																			
833	Define process metrics		No	2 days	Fri 9/15/06	Mon 9/18/06																			
834	Complete 'To-Be' design documentation and design	832,833	No	1 day	Tue 9/19/06	Tue 9/19/06																			
835	Work with Project Management Team on scope Change (if any)	834	No	1 day	Wed 9/20/06	Wed 9/20/06																			
836	Obtain sign off from the SMEs	835	Yes	3 days	Thu 9/21/06	Mon 9/25/06																			
837	Obtain sign off from the PMO on the final design	836	Yes	3 days	Tue 9/26/06	Thu 9/28/06																			
838	<b>Complete Post-Work</b>	<b>837FS-3 days</b>	No	9 days	Tue 9/26/06	Fri 10/6/06																			
839	Evaluate short term v long term opportunities based on co-location capabilities, process similarities, system capabilities, etc.		No	5 days	Tue 9/26/06	Mon 10/2/06																			
840	<b>Work with organizational design team to:</b>		No	5 days	Tue 9/26/06	Mon 10/2/06																			

ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006				2007				2008				2009						
							1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half		1st Half		
							Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2
841	Define roles and job descriptions		No	5 days	Tue 9/26/06	Mon 10/2/06																			
842	Confirm estimated FTEs for process		No	5 days	Tue 9/26/06	Mon 10/2/06																			
843	Work with State Personnel resources to identify high level policy, forms, reports and standard operating procedures (SOPs) changes and standardization opportunities		No	5 days	Tue 9/26/06	Mon 10/2/06																			
844	Work with Facilities to identify infrastructure needs (like computer access to employees through kiosks, terminals, web access etc)		No	5 days	Tue 9/26/06	Mon 10/2/06																			
845	Work with Training Team to define training requirements		No	5 days	Tue 9/26/06	Mon 10/2/06																			
846	Work with Change Management Team to identify change impact due to the reengineering		No	5 days	Tue 9/26/06	Mon 10/2/06																			
847	Define transition plan to support knowledge transfer within SSC and at the agency		No	5 days	Tue 9/26/06	Mon 10/2/06																			
848	Complete the Design Book ('To-Be' process maps with identified Process Metrics, Facilities, Functional, Organization, Change Management & Training and Policy & SOPs requirements)	,845,846,847	No	2 days	Tue 10/3/06	Wed 10/4/06																			
849	Obtain sign off from the relevant stakeholders (Representatives from Organization Team, IT Team, Change Team etc)	848	Yes	1 day	Thu 10/5/06	Thu 10/5/06																			
850	Obtain sign off from the PMO on the Design Book	849	Yes	1 day	Fri 10/6/06	Fri 10/6/06																			
851	<b>Process Category: Transaction Processes</b>	<b>744FS-5 days</b>	<b>No</b>	<b>19 days</b>	<b>Mon 10/2/06</b>	<b>Fri 10/27/06</b>																			
852	<b>Process: Separation Process</b>		<b>No</b>	<b>19 days</b>	<b>Mon 10/2/06</b>	<b>Fri 10/27/06</b>																			
853	<b>Complete Session-Work</b>		<b>No</b>	<b>13 days</b>	<b>Mon 10/2/06</b>	<b>Thu 10/19/06</b>																			
854	<b>Complete 'To-Be' Design Sessions</b>		<b>No</b>	<b>13 days</b>	<b>Mon 10/2/06</b>	<b>Thu 10/19/06</b>																			
855	Evaluate process/system interactions with non-scope agencies and authorities		No	5 days	Mon 10/2/06	Fri 10/6/06																			
856	Evaluate process/system interactions with other functions like Legal, HR, Procurement, Ethics Officer and any others		No	5 days	Mon 10/2/06	Fri 10/6/06																			
857	Evaluate interactions of new process with out-of-scope sub-processes		No	5 days	Mon 10/2/06	Fri 10/6/06																			
858	Evaluate any center specific differences in the process		No	5 days	Mon 10/2/06	Fri 10/6/06																			
859	<b>Evaluate all process specific details</b>		<b>No</b>	<b>5 days</b>	<b>Mon 10/2/06</b>	<b>Fri 10/6/06</b>																			
860	Evaluate opportunity to standardize the processes		No	5 days	Mon 10/2/06	Fri 10/6/06																			
861	Evaluate opportunity to automate the process where possible		No	5 days	Mon 10/2/06	Fri 10/6/06																			
862	Evaluate all the agency specific considerations		No	5 days	Mon 10/2/06	Fri 10/6/06																			
863	Evaluate the governance process to ensure that all the transactions are being completed in time (like filling in leave form before employee goes on leave)		No	5 days	Mon 10/2/06	Fri 10/6/06																			
864	Work with IT team to define functional requirements of the process:		No	5 days	Mon 10/2/06	Fri 10/6/06																			
865	Work with Labor Relations team to evaluate any contract impact on the process and policies		No	5 days	Mon 10/2/06	Fri 10/6/06																			

ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006					2007				2008				2009			
							1st Half		2nd Half			1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half	1st Half
							Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4
866	Identify current opportunities for standardization and improvement		No	5 days	Mon 10/2/06	Fri 10/6/06																	
867	Document to-be process, system interactions and reporting requirements		No	5 days	Mon 10/2/06	Fri 10/6/06																	
868	Define process metrics		No	5 days	Mon 10/2/06	Fri 10/6/06																	
869	Complete 'To-Be' design documentation and design	867,868	No	1 day	Tue 10/10/06	Tue 10/10/06																	
870	Work with Project Management Team on scope Change (if any)	869	No	1 day	Wed 10/11/06	Wed 10/11/06																	
871	Obtain sign off from the SMEs	870	Yes	3 days	Thu 10/12/06	Mon 10/16/06																	
872	Obtain sign off from the PMO on the final design	871	Yes	3 days	Tue 10/17/06	Thu 10/19/06																	
873	<b>Complete Post-Work</b>	<b>872FS-3 days</b>	<b>No</b>	<b>9 days</b>	<b>Tue 10/17/06</b>	<b>Fri 10/27/06</b>																	
874	Evaluate short term v long term opportunities based on co-location capabilities, process similarities, system capabilities, etc.		No	5 days	Tue 10/17/06	Mon 10/23/06																	
875	<b>Work with organizational design team to:</b>		<b>No</b>	<b>5 days</b>	<b>Tue 10/17/06</b>	<b>Mon 10/23/06</b>																	
876	Define roles and job descriptions		No	5 days	Tue 10/17/06	Mon 10/23/06																	
877	Confirm estimated FTEs for process		No	5 days	Tue 10/17/06	Mon 10/23/06																	
878	Work with State Personnel resources to identify high level policy, forms, reports and standard operating procedures (SOPs) changes and standardization opportunities		No	5 days	Tue 10/17/06	Mon 10/23/06																	
879	Work with Facilities to identify infrastructure needs (like computer access to employees through kiosks, terminals, web access etc)		No	5 days	Tue 10/17/06	Mon 10/23/06																	
880	Work with Training Team to define training requirements		No	5 days	Tue 10/17/06	Mon 10/23/06																	
881	Work with Change Management Team to identify change impact due to the reengineering		No	5 days	Tue 10/17/06	Mon 10/23/06																	
882	Define transition plan to support knowledge transfer within SSC and at the agency		No	5 days	Tue 10/17/06	Mon 10/23/06																	
883	Complete the Design Book ('To-Be' process maps with identified Process Metrics, Facilities, Functional, Organization, Change Management & Training and Policy & SOPs requirements)	880,881,882	No	2 days	Tue 10/24/06	Wed 10/25/06																	
884	Obtain sign off from the relevant stakeholders (Representatives from Organization Team, IT Team, Change Team etc)	883	Yes	1 day	Thu 10/26/06	Thu 10/26/06																	
885	Obtain sign off from the PMO on the Design Book	884	Yes	1 day	Fri 10/27/06	Fri 10/27/06																	
886	<b>Process: Transactions</b>		<b>No</b>	<b>19 days</b>	<b>Mon 10/2/06</b>	<b>Fri 10/27/06</b>																	
887	<b>Complete Session-Work</b>		<b>No</b>	<b>13 days</b>	<b>Mon 10/2/06</b>	<b>Thu 10/19/06</b>																	
888	<b>Complete 'To-Be' Design Sessions</b>		<b>No</b>	<b>13 days</b>	<b>Mon 10/2/06</b>	<b>Thu 10/19/06</b>																	
889	Evaluate process/system interactions with non-scope agencies and authorities		No	5 days	Mon 10/2/06	Fri 10/6/06																	
890	Evaluate process/system interactions with other functions like Legal, HR, Procurement, Ethics Officer and any others		No	5 days	Mon 10/2/06	Fri 10/6/06																	

ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006					2007				2008				2009	
							1st Half		2nd Half			1st Half		2nd Half		1st Half		2nd Half		1st Half	2nd Half
							Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2
891	Evaluate interactions of new process with out-of-scope sub-processes		No	5 days	Mon 10/2/06	Fri 10/6/06															
892	Evaluate any center specific differences in the process		No	5 days	Mon 10/2/06	Fri 10/6/06															
893	<b>Evaluate all process specific details</b>		<b>No</b>	<b>5 days</b>	<b>Mon 10/2/06</b>	<b>Fri 10/6/06</b>															
894	Evaluate opportunity to standardize the processes		No	5 days	Mon 10/2/06	Fri 10/6/06															
895	Evaluate opportunity to automate the process where possible		No	5 days	Mon 10/2/06	Fri 10/6/06															
896	Evaluate all the agency specific considerations		No	5 days	Mon 10/2/06	Fri 10/6/06															
897	Evaluate the governance process to ensure that all the transactions are being completed in time (like filling in leave form before employee goes on leave)		No	5 days	Mon 10/2/06	Fri 10/6/06															
898	Work with IT team to define functional requirements of the process.		No	5 days	Mon 10/2/06	Fri 10/6/06															
899	Work with Labor Relations team to evaluate any contract impact on the process and policies		No	5 days	Mon 10/2/06	Fri 10/6/06															
900	Identify current opportunities for standardization and improvement		No	5 days	Mon 10/2/06	Fri 10/6/06															
901	Document to-be process, system interactions and reporting requirements		No	5 days	Mon 10/2/06	Fri 10/6/06															
902	Define process metrics		No	5 days	Mon 10/2/06	Fri 10/6/06															
903	Complete 'To-Be' design documentation and design	901,902	No	1 day	Tue 10/10/06	Tue 10/10/06															
904	Work with Project Management Team on scope Change (if any)	903	No	1 day	Wed 10/11/06	Wed 10/11/06															
905	Obtain sign off from the SMEs	904	Yes	3 days	Thu 10/12/06	Mon 10/16/06															
906	Obtain sign off from the PMO on the final design	905	Yes	3 days	Tue 10/17/06	Thu 10/19/06															
907	<b>Complete Post-Work</b>	<b>906FS-3 days</b>	<b>No</b>	<b>9 days</b>	<b>Tue 10/17/06</b>	<b>Fri 10/27/06</b>															
908	Evaluate short term v long term opportunities based on co-location capabilities, process similarities, system capabilities, etc.		No	5 days	Tue 10/17/06	Mon 10/23/06															
909	<b>Work with organizational design team to:</b>		<b>No</b>	<b>5 days</b>	<b>Tue 10/17/06</b>	<b>Mon 10/23/06</b>															
910	Define roles and job descriptions		No	5 days	Tue 10/17/06	Mon 10/23/06															
911	Confirm estimated FTEs for process		No	5 days	Tue 10/17/06	Mon 10/23/06															
912	Work with State Personnel resources to identify high level policy, forms, reports and standard operating procedures (SOPs) changes and standardization opportunities		No	5 days	Tue 10/17/06	Mon 10/23/06															
913	Work with Facilities to identify infrastructure needs (like computer access to employees through kiosks, terminals, web access etc)		No	5 days	Tue 10/17/06	Mon 10/23/06															
914	Work with Training Team to define training requirements		No	5 days	Tue 10/17/06	Mon 10/23/06															
915	Work with Change Management Team to identify change impact due to the reengineering		No	5 days	Tue 10/17/06	Mon 10/23/06															

ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006					2007				2008				2009					
							1st Half		2nd Half			1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half	1st Half		
							Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	
916	Define transition plan to support knowledge transfer within SSC and at the agency		No	5 days	Tue 10/17/06	Mon 10/23/06																			
917	Complete the Design Book ('To-Be' process maps with identified Process Metrics, Facilities, Functional, Organization, Change Management & Training and Policy & SOPs requirements)	914,915,916	No	2 days	Tue 10/24/06	Wed 10/25/06																			
918	Obtain sign off from the relevant stakeholders (Representatives from Organization Team, IT Team, Change Team etc)	917	Yes	1 day	Thu 10/26/06	Thu 10/26/06																			
919	Obtain sign off from the PMO on the Design Book	918	Yes	1 day	Fri 10/27/06	Fri 10/27/06																			
920	<b>Process: Personnel File Maintenance</b>		No	19 days	Mon 10/2/06	Fri 10/27/06																			
921	<b>Complete Session-Work</b>		No	13 days	Mon 10/2/06	Thu 10/19/06																			
922	<b>Complete 'To-Be' Design Sessions</b>		No	13 days	Mon 10/2/06	Thu 10/19/06																			
923	Evaluate process/system interactions with non-scope agencies and authorities		No	5 days	Mon 10/2/06	Fri 10/6/06																			
924	Evaluate process/system interactions with other functions like Legal, HR, Procurement, Ethics Officer and any others		No	5 days	Mon 10/2/06	Fri 10/6/06																			
925	Evaluate interactions of new process with out-of-scope sub-processes		No	5 days	Mon 10/2/06	Fri 10/6/06																			
926	Evaluate any center specific differences in the process		No	5 days	Mon 10/2/06	Fri 10/6/06																			
927	<b>Evaluate all process specific details</b>		No	5 days	Mon 10/2/06	Fri 10/6/06																			
928	Evaluate all the agency specific considerations		No	5 days	Mon 10/2/06	Fri 10/6/06																			
929	Evaluate potential for document imaging and scanning		No	5 days	Mon 10/2/06	Fri 10/6/06																			
930	Evaluate all the roles and responsibilities (where the documents are going to be, who will manage them etc)		No	5 days	Mon 10/2/06	Fri 10/6/06																			
931	Evaluate the costs and the resources required to manage this transition		No	5 days	Mon 10/2/06	Fri 10/6/06																			
932	Evaluate the estimated time taken to make this transition happen		No	5 days	Mon 10/2/06	Fri 10/6/06																			
933	<b>Work with IT team to define functional requirements of the process:</b>		No	5 days	Mon 10/2/06	Fri 10/6/06																			
934	Define security access to employee documents for various parties like Supervisors, employees etc		No	5 days	Mon 10/2/06	Fri 10/6/06																			
935	Work with Labor Relations team to evaluate any contract impact on the process and policies		No	5 days	Mon 10/2/06	Fri 10/6/06																			
936	Identify current opportunities for standardization and improvement		No	5 days	Mon 10/2/06	Fri 10/6/06																			
937	Document to-be process, system interactions and reporting requirements		No	5 days	Mon 10/2/06	Fri 10/6/06																			
938	Define process metrics		No	5 days	Mon 10/2/06	Fri 10/6/06																			
939	Complete 'To-Be' design documentation and design	937,938	No	1 day	Tue 10/10/06	Tue 10/10/06																			
940	Work with Project Management Team on scope Change (if any)	939	No	1 day	Wed 10/11/06	Wed 10/11/06																			

ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006					2007				2008				2009				
							1st Half		2nd Half		Qtr 4	1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half		Qtr 4
							Qtr 1	Qtr 2	Qtr 3	Qtr 4		Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	
941	Obtain sign off from the SMEs	940	Yes	3 days	Thu 10/12/06	Mon 10/16/06																		
942	Obtain sign off from the PMO on the final design	941	Yes	3 days	Tue 10/17/06	Thu 10/19/06																		
943	<b>Complete Post-Work</b>	<b>942FS-3 days</b>	<b>No</b>	<b>9 days</b>	<b>Tue 10/17/06</b>	<b>Fri 10/27/06</b>																		
944	Evaluate short term v long term opportunities based on co-location capabilities, process similarities, system capabilities, etc.		No	5 days	Tue 10/17/06	Mon 10/23/06																		
945	<b>Work with organizational design team to:</b>		<b>No</b>	<b>5 days</b>	<b>Tue 10/17/06</b>	<b>Mon 10/23/06</b>																		
946	Define roles and job descriptions		No	5 days	Tue 10/17/06	Mon 10/23/06																		
947	Confirm estimated FTEs for process		No	5 days	Tue 10/17/06	Mon 10/23/06																		
948	Work with State Personnel resources to identify high level policy, forms, reports and standard operating procedures (SOPs) changes and standardization opportunities		No	5 days	Tue 10/17/06	Mon 10/23/06																		
949	Work with Facilities to identify infrastructure needs (like computer access to employees through kiosks, terminals, web access etc)		No	5 days	Tue 10/17/06	Mon 10/23/06																		
950	Work with Training Team to define training requirements		No	5 days	Tue 10/17/06	Mon 10/23/06																		
951	Work with Change Management Team to identify change impact due to the reengineering		No	5 days	Tue 10/17/06	Mon 10/23/06																		
952	Define transition plan to support knowledge transfer within SSC and at the agency		No	5 days	Tue 10/17/06	Mon 10/23/06																		
953	Complete the Design Book ('To-Be' process maps with identified Process Metrics, Facilities, Functional, Organization, Change Management & Training and Policy & SOPs requirements)	,950,951,952	No	2 days	Tue 10/24/06	Wed 10/25/06																		
954	Obtain sign off from the relevant stakeholders (Representatives from Organization Team, IT Team, Change Team etc)	953	Yes	1 day	Thu 10/26/06	Thu 10/26/06																		
955	Obtain sign off from the PMO on the Design Book	954	Yes	1 day	Fri 10/27/06	Fri 10/27/06																		
956	<b>Process: Performance Management Process</b>		<b>No</b>	<b>19 days</b>	<b>Mon 10/2/06</b>	<b>Fri 10/27/06</b>																		
957	<b>Complete Session-Work</b>		<b>No</b>	<b>13 days</b>	<b>Mon 10/2/06</b>	<b>Thu 10/19/06</b>																		
958	<b>Complete Session Work</b>		<b>No</b>	<b>13 days</b>	<b>Mon 10/2/06</b>	<b>Thu 10/19/06</b>																		
959	<b>Complete 'To-Be' Design Sessions</b>		<b>No</b>	<b>13 days</b>	<b>Mon 10/2/06</b>	<b>Thu 10/19/06</b>																		
960	Evaluate process/system interactions with non-scope agencies and authorities		No	5 days	Mon 10/2/06	Fri 10/6/06																		
961	Evaluate process/system interactions with other functions like Legal, HR, Procurement, Ethics Officer and any others		No	5 days	Mon 10/2/06	Fri 10/6/06																		
962	Evaluate interactions of new process with out-of-scope sub-processes		No	5 days	Mon 10/2/06	Fri 10/6/06																		
963	Evaluate any center specific differences in the process		No	5 days	Mon 10/2/06	Fri 10/6/06																		
964	<b>Evaluate all process specific details</b>		<b>No</b>	<b>5 days</b>	<b>Mon 10/2/06</b>	<b>Fri 10/6/06</b>																		
965	Evaluate opportunity to standardize the processes		No	5 days	Mon 10/2/06	Fri 10/6/06																		

ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006				2007				2008				2009						
							1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half				
							Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3
966	Evaluate opportunity to automate the process where possible		No	5 days	Mon 10/2/06	Fri 10/6/06																			
967	Evaluate all the agency specific considerations		No	5 days	Mon 10/2/06	Fri 10/6/06																			
968	Evaluate the governance process to ensure that all the transactions are being completed in time (like filling in leave form before employee goes on leave)		No	5 days	Mon 10/2/06	Fri 10/6/06																			
969	Work with IT team to define functional requirements of the process:		No	5 days	Mon 10/2/06	Fri 10/6/06																			
970	Work with Labor Relations team to evaluate any contract impact on the process and policies		No	5 days	Mon 10/2/06	Fri 10/6/06																			
971	Identify current opportunities for standardization and improvement		No	5 days	Mon 10/2/06	Fri 10/6/06																			
972	Document to-be process, system interactions and reporting requirements		No	5 days	Mon 10/2/06	Fri 10/6/06																			
973	Define process metrics		No	5 days	Mon 10/2/06	Fri 10/6/06																			
974	Complete 'To-Be' design documentation and design	972,973	No	1 day	Tue 10/10/06	Tue 10/10/06																			
975	Work with Project Management Team on scope Change (if any)	974	No	1 day	Wed 10/11/06	Wed 10/11/06																			
976	Obtain sign off from the SMEs	975	Yes	3 days	Thu 10/12/06	Mon 10/16/06																			
977	Obtain sign off from the PMO on the final design	976	Yes	3 days	Tue 10/17/06	Thu 10/19/06																			
978	<b>Complete Post-Work</b>	<b>977FS-3 days</b>	<b>No</b>	<b>9 days</b>	<b>Tue 10/17/06</b>	<b>Fri 10/27/06</b>																			
979	Evaluate short term v long term opportunities based on co-location capabilities, process similarities, system capabilities, etc.		No	5 days	Tue 10/17/06	Mon 10/23/06																			
980	<b>Work with organizational design team to:</b>		<b>No</b>	<b>5 days</b>	<b>Tue 10/17/06</b>	<b>Mon 10/23/06</b>																			
981	Define roles and job descriptions		No	5 days	Tue 10/17/06	Mon 10/23/06																			
982	Confirm estimated FTEs for process		No	5 days	Tue 10/17/06	Mon 10/23/06																			
983	Work with State Personnel resources to identify high level policy, forms, reports and standard operating procedures (SOPs) changes and standardization opportunities		No	5 days	Tue 10/17/06	Mon 10/23/06																			
984	Work with Facilities to identify infrastructure needs (like computer access to employees through kiosks, terminals, web access etc)		No	5 days	Tue 10/17/06	Mon 10/23/06																			
985	Work with Training Team to define training requirements		No	5 days	Tue 10/17/06	Mon 10/23/06																			
986	Work with Change Management Team to identify change impact due to the reengineering		No	5 days	Tue 10/17/06	Mon 10/23/06																			
987	Define transition plan to support knowledge transfer within SSC and at the agency		No	5 days	Tue 10/17/06	Mon 10/23/06																			
988	Complete the Design Book ('To-Be' process maps with identified Process Metrics, Facilities, Functional, Organization, Change Management & Training and Policy & SOPs requirements)	985,986,987	No	2 days	Tue 10/24/06	Wed 10/25/06																			
989	Obtain sign off from the relevant stakeholders (Representatives from Organization Team, IT Team, Change Team etc)	988	Yes	1 day	Thu 10/26/06	Thu 10/26/06																			
990	Obtain sign off from the PMO on the Design Book	989	Yes	1 day	Fri 10/27/06	Fri 10/27/06																			



ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006					2007				2008				2009	
							1st Half		2nd Half			1st Half		2nd Half		1st Half		2nd Half		1st Half	2nd Half
							Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2
1016	Confirm estimated FTEs for process		No	5 days	Tue 10/17/06	Mon 10/23/06															
1017	Work with State Personnel resources to identify high level policy, forms, reports and standard operating procedures (SOPs) changes and standardization opportunities		No	5 days	Tue 10/17/06	Mon 10/23/06															
1018	Work with Facilities to identify infrastructure needs (like computer access to employees through kiosks, terminals, web access etc)		No	5 days	Tue 10/17/06	Mon 10/23/06															
1019	Work with Training Team to define training requirements		No	5 days	Tue 10/17/06	Mon 10/23/06															
1020	Work with Change Management Team to identify change impact due to the reengineering		No	5 days	Tue 10/17/06	Mon 10/23/06															
1021	Define transition plan to support knowledge transfer within SSC and at the agency		No	5 days	Tue 10/17/06	Mon 10/23/06															
1022	Complete the Design Book ('To-Be' process maps with identified Process Metrics, Facilities, Functional, Organization, Change Management & Training and Policy & SOPs requirements)	9,1020,1021	No	2 days	Tue 10/24/06	Wed 10/25/06															
1023	Obtain sign off from the relevant stakeholders (Representatives from Organization Team, IT Team, Change Team etc)	1022	Yes	1 day	Thu 10/26/06	Thu 10/26/06															
1024	Obtain sign off from the PMO on the Design Book	1023	Yes	1 day	Fri 10/27/06	Fri 10/27/06															
1025	<b>Process Category: Hiring</b>	<b>851FS-5 days</b>	<b>No</b>	<b>24 days</b>	<b>Mon 10/23/06</b>	<b>Wed 11/29/06</b>															
1026	<b>Process: Recruitment</b>		<b>No</b>	<b>24 days</b>	<b>Mon 10/23/06</b>	<b>Wed 11/29/06</b>															
1027	<b>Complete Session-Work</b>		<b>No</b>	<b>18 days</b>	<b>Mon 10/23/06</b>	<b>Fri 11/17/06</b>															
1028	<b>Complete 'To-Be' Design Sessions</b>		<b>No</b>	<b>18 days</b>	<b>Mon 10/23/06</b>	<b>Fri 11/17/06</b>															
1029	Evaluate process/system interactions with non-scope agencies and authorities		No	10 days	Mon 10/23/06	Fri 11/3/06															
1030	Evaluate process/system interactions with other functions like Legal, HR, Procurement, Ethics Officer and any others		No	10 days	Mon 10/23/06	Fri 11/3/06															
1031	Evaluate interactions of new process with out-of-scope sub-processes		No	10 days	Mon 10/23/06	Fri 11/3/06															
1032	Evaluate any center specific differences in the process		No	10 days	Mon 10/23/06	Fri 11/3/06															
1033	<b>Evaluate all process specific details</b>		<b>No</b>	<b>10 days</b>	<b>Mon 10/23/06</b>	<b>Fri 11/3/06</b>															
1034	Evaluate all the unique titles that the agencies recruit for		No	10 days	Mon 10/23/06	Fri 11/3/06															
1035	Evaluate all the outreach programs that the agencies have to recruit for the unique titles		No	10 days	Mon 10/23/06	Fri 11/3/06															
1036	Work with IT team to define functional requirements of the process		No	10 days	Mon 10/23/06	Fri 11/3/06															
1037	Work with Labor Relations team to evaluate any contract impact on the process and policies		No	10 days	Mon 10/23/06	Fri 11/3/06															
1038	Identify current opportunities for standardization and improvement		No	10 days	Mon 10/23/06	Fri 11/3/06															
1039	Document to-be process, system interactions and reporting requirements		No	10 days	Mon 10/23/06	Fri 11/3/06															
1040	Define process metrics		No	10 days	Mon 10/23/06	Fri 11/3/06															

ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006					2007				2008				2009	
							1st Half		2nd Half			1st Half		2nd Half		1st Half		2nd Half		1st Half	2nd Half
							Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2
1041	Complete 'To-Be' design documentation and design	1039,1040	No	1 day	Mon 11/6/06	Mon 11/6/06															
1042	Work with Project Management Team on scope Change (if any)	1041	No	1 day	Wed 11/8/06	Wed 11/8/06															
1043	Obtain sign off from the SMEs	1042	Yes	3 days	Thu 11/9/06	Tue 11/14/06															
1044	Obtain sign off from the PMO on the final design	1043	Yes	3 days	Wed 11/15/06	Fri 11/17/06															
1045	<b>Complete Post-Work</b>	<b>1044FS-3 days</b>	<b>No</b>	<b>9 days</b>	<b>Wed 11/15/06</b>	<b>Wed 11/29/06</b>															
1046	Evaluate short term v long term opportunities based on co-location capabilities, process similarities, system capabilities, etc.		No	5 days	Wed 11/15/06	Tue 11/21/06															
1047	<b>Work with organizational design team to:</b>		<b>No</b>	<b>5 days</b>	<b>Wed 11/15/06</b>	<b>Tue 11/21/06</b>															
1048	Define roles and job descriptions		No	5 days	Wed 11/15/06	Tue 11/21/06															
1049	Confirm estimated FTEs for process		No	5 days	Wed 11/15/06	Tue 11/21/06															
1050	Work with State Personnel resources to identify high level policy, forms, reports and standard operating procedures (SOPs) changes and standardization opportunities		No	5 days	Wed 11/15/06	Tue 11/21/06															
1051	Work with Facilities to identify infrastructure needs (like computer access to employees through kiosks, terminals, web access etc)		No	5 days	Wed 11/15/06	Tue 11/21/06															
1052	Work with Training Team to define training requirements		No	5 days	Wed 11/15/06	Tue 11/21/06															
1053	Work with Change Management Team to identify change impact due to the reengineering		No	5 days	Wed 11/15/06	Tue 11/21/06															
1054	Define transition plan to support knowledge transfer within SSC and at the agency		No	5 days	Wed 11/15/06	Tue 11/21/06															
1055	Complete the Design Book ('To-Be' process maps with identified Process Metrics, Facilities, Functional, Organization, Change Management & Training and Policy & SOPs requirements)	1052,1053,1054	No	2 days	Wed 11/22/06	Mon 11/27/06															
1056	Obtain sign off from the relevant stakeholders (Representatives from Organization Team, IT Team, Change Team etc)	1055	Yes	1 day	Tue 11/28/06	Tue 11/28/06															
1057	Obtain sign off from the PMO on the Design Book	1056	Yes	1 day	Wed 11/29/06	Wed 11/29/06															
1058	<b>Process: ePAR and Tracking</b>		<b>No</b>	<b>24 days</b>	<b>Mon 10/23/06</b>	<b>Wed 11/29/06</b>															
1059	<b>Complete Session-Work</b>		<b>No</b>	<b>18 days</b>	<b>Mon 10/23/06</b>	<b>Fri 11/17/06</b>															
1060	<b>Complete 'To-Be' Design Sessions</b>		<b>No</b>	<b>18 days</b>	<b>Mon 10/23/06</b>	<b>Fri 11/17/06</b>															
1061	Evaluate process/system interactions with non-scope agencies and authorities		No	10 days	Mon 10/23/06	Fri 11/3/06															
1062	Evaluate process/system interactions with other functions like Legal, HR, Procurement, Ethics Officer and any others		No	10 days	Mon 10/23/06	Fri 11/3/06															
1063	Evaluate interactions of new process with out-of-scope sub-processes		No	10 days	Mon 10/23/06	Fri 11/3/06															
1064	Evaluate any center specific differences in the process		No	10 days	Mon 10/23/06	Fri 11/3/06															
1065	<b>Evaluate all process specific details</b>		<b>No</b>	<b>10 days</b>	<b>Mon 10/23/06</b>	<b>Fri 11/3/06</b>															

ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006					2007				2008				2009		
							1st Half		2nd Half			1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half
							Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3
1066	Evaluate all the unique aspects of special titles and non-code employees that requires consideration.		No	10 days	Mon 10/23/06	Fri 11/3/06																
1067	Identify opportunities to reduce the time taken to get ePAR signed by the Governor		No	10 days	Mon 10/23/06	Fri 11/3/06																
1068	Identify opportunities to reduce the time taken to get the personal services contracts signed by the Governor		No	10 days	Mon 10/23/06	Fri 11/3/06																
1069	Identify opportunities to reduce the time taken to approve coded employees salary adjustments		No	10 days	Mon 10/23/06	Fri 11/3/06																
1070	Create a business case to work with the Governor to increase effectiveness in the process		No	10 days	Mon 10/23/06	Fri 11/3/06																
1071	Evaluate the ways to standardize the salary adjustment process for coded and non-coded employees		No	10 days	Mon 10/23/06	Fri 11/3/06																
1072	Work with IT team to define functional requirements of the process		No	10 days	Mon 10/23/06	Fri 11/3/06																
1073	Work with Labor Relations team to evaluate any contract impact on the process and policies		No	10 days	Mon 10/23/06	Fri 11/3/06																
1074	Identify current opportunities for standardization and improvement		No	10 days	Mon 10/23/06	Fri 11/3/06																
1075	Document to-be process, system interactions and reporting requirements		No	10 days	Mon 10/23/06	Fri 11/3/06																
1076	Define process metrics		No	10 days	Mon 10/23/06	Fri 11/3/06																
1077	Complete 'To-Be' design documentation and design	1075,1076	No	1 day	Mon 11/6/06	Mon 11/6/06																
1078	Work with Project Management Team on scope Change (if any)	1077	No	1 day	Wed 11/8/06	Wed 11/8/06																
1079	Obtain sign off from the SMEs	1078	Yes	3 days	Thu 11/9/06	Tue 11/14/06																
1080	Obtain sign off from the PMO on the final design	1079	Yes	3 days	Wed 11/15/06	Fri 11/17/06																
1081	<b>Complete Post-Work</b>	<b>1080FS-3 days</b>	<b>No</b>	<b>9 days</b>	<b>Wed 11/15/06</b>	<b>Wed 11/29/06</b>																
1082	Evaluate short term v long term opportunities based on co-location capabilities, process similarities, system capabilities, etc.		No	5 days	Wed 11/15/06	Tue 11/21/06																
1083	<b>Work with organizational design team to:</b>		<b>No</b>	<b>5 days</b>	<b>Wed 11/15/06</b>	<b>Tue 11/21/06</b>																
1084	Define roles and job descriptions		No	5 days	Wed 11/15/06	Tue 11/21/06																
1085	Confirm estimated FTEs for process		No	5 days	Wed 11/15/06	Tue 11/21/06																
1086	Work with State Personnel resources to identify high level policy, forms, reports and standard operating procedures (SOPs) changes and standardization opportunities		No	5 days	Wed 11/15/06	Tue 11/21/06																
1087	Work with Facilities to identify infrastructure needs (like computer access to employees through kiosks, terminals, web access etc)		No	5 days	Wed 11/15/06	Tue 11/21/06																
1088	Work with Training Team to define training requirements		No	5 days	Wed 11/15/06	Tue 11/21/06																
1089	Work with Change Management Team to identify change impact due to the reengineering		No	5 days	Wed 11/15/06	Tue 11/21/06																
1090	Define transition plan to support knowledge transfer within SSC and at the agency		No	5 days	Wed 11/15/06	Tue 11/21/06																

ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006					2007				2008				2009			
							1st Half		2nd Half			1st Half		2nd Half		1st Half		2nd Half		1st Half	2nd Half		
							Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4
1091	Complete the Design Book ('To-Be' process maps with identified Process Metrics, Facilities, Functional, Organization, Change Management & Training and Policy & SOPs requirements)	108,1089,1090	No	2 days	Wed 11/22/06	Mon 11/27/06																	
1092	Obtain sign off from the relevant stakeholders (Representatives from Organization Team, IT Team, Change Team etc)	1091	Yes	1 day	Tue 11/28/06	Tue 11/28/06																	
1093	Obtain sign off from the PMO on the Design Book	1092	Yes	1 day	Wed 11/29/06	Wed 11/29/06																	
1094	<b>Process: Posting</b>		No	24 days	Mon 10/23/06	Wed 11/29/06																	
1095	<b>Complete Session-Work</b>		No	18 days	Mon 10/23/06	Fri 11/17/06																	
1096	<b>Complete 'To-Be' Design Sessions</b>		No	18 days	Mon 10/23/06	Fri 11/17/06																	
1097	Evaluate process/system interactions with non-scope agencies and authorities		No	10 days	Mon 10/23/06	Fri 11/3/06																	
1098	Evaluate process/system interactions with other functions like Legal, HR, Procurement, Ethics Officer and any others		No	10 days	Mon 10/23/06	Fri 11/3/06																	
1099	Evaluate interactions of new process with out-of-scope sub-processes		No	10 days	Mon 10/23/06	Fri 11/3/06																	
1100	Evaluate any center specific differences in the process		No	10 days	Mon 10/23/06	Fri 11/3/06																	
1101	<b>Evaluate all process specific details</b>		No	10 days	Mon 10/23/06	Fri 11/3/06																	
1102	Evaluate all the unique aspects of special titles and non-code employees that requires consideration.		No	10 days	Mon 10/23/06	Fri 11/3/06																	
1103	Work with IT team to define functional requirements of the process		No	10 days	Mon 10/23/06	Fri 11/3/06																	
1104	Work with Labor Relations team to evaluate any contract impact on the process and policies		No	10 days	Mon 10/23/06	Fri 11/3/06																	
1105	Identify current opportunities for standardization and improvement		No	10 days	Mon 10/23/06	Fri 11/3/06																	
1106	Document to-be process, system interactions and reporting requirements		No	10 days	Mon 10/23/06	Fri 11/3/06																	
1107	Define process metrics		No	10 days	Mon 10/23/06	Fri 11/3/06																	
1108	Complete 'To-Be' design documentation and design	1106,1107	No	1 day	Mon 11/6/06	Mon 11/6/06																	
1109	Work with Project Management Team on scope Change (if any)	1108	No	1 day	Wed 11/8/06	Wed 11/8/06																	
1110	Obtain sign off from the SMEs	1109	Yes	3 days	Thu 11/9/06	Tue 11/14/06																	
1111	Obtain sign off from the PMO on the final design	1110	Yes	3 days	Wed 11/15/06	Fri 11/17/06																	
1112	<b>Complete Post-Work</b>	<b>1111FS-3 days</b>	No	9 days	Wed 11/15/06	Wed 11/29/06																	
1113	Evaluate short term v long term opportunities based on co-location capabilities, process similarities, system capabilities, etc.		No	5 days	Wed 11/15/06	Tue 11/21/06																	
1114	<b>Work with organizational design team to:</b>		No	5 days	Wed 11/15/06	Tue 11/21/06																	
1115	Define roles and job descriptions		No	5 days	Wed 11/15/06	Tue 11/21/06																	

ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006					2007				2008				2009	
							1st Half		2nd Half			1st Half		2nd Half		1st Half		2nd Half		1st Half	2nd Half
							Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3
1116	Confirm estimated FTEs for process		No	5 days	Wed 11/15/06	Tue 11/21/06															
1117	Work with State Personnel resources to identify high level policy, forms, reports and standard operating procedures (SOPs) changes and standardization opportunities		No	5 days	Wed 11/15/06	Tue 11/21/06															
1118	Work with Facilities to identify infrastructure needs (like computer access to employees through kiosks, terminals, web access etc)		No	5 days	Wed 11/15/06	Tue 11/21/06															
1119	Work with Training Team to define training requirements		No	5 days	Wed 11/15/06	Tue 11/21/06															
1120	Work with Change Management Team to identify change impact due to the reengineering		No	5 days	Wed 11/15/06	Tue 11/21/06															
1121	Define transition plan to support knowledge transfer within SSC and at the agency		No	5 days	Wed 11/15/06	Tue 11/21/06															
1122	Complete the Design Book ('To-Be' process maps with identified Process Metrics, Facilities, Functional, Organization, Change Management & Training and Policy & SOPs requirements)	9,1120,1121	No	2 days	Wed 11/22/06	Mon 11/27/06															
1123	Obtain sign off from the relevant stakeholders (Representatives from Organization Team, IT Team, Change Team etc)	1122	Yes	1 day	Tue 11/28/06	Tue 11/28/06															
1124	Obtain sign off from the PMO on the Design Book	1123	Yes	1 day	Wed 11/29/06	Wed 11/29/06															
1125	<b>Process: Interview and Selection</b>		<b>No</b>	<b>24 days</b>	<b>Mon 10/23/06</b>	<b>Wed 11/29/06</b>															
1126	<b>Complete Session-Work</b>		<b>No</b>	<b>18 days</b>	<b>Mon 10/23/06</b>	<b>Fri 11/17/06</b>															
1127	<b>Complete 'To-Be' Design Sessions</b>		<b>No</b>	<b>18 days</b>	<b>Mon 10/23/06</b>	<b>Fri 11/17/06</b>															
1128	Evaluate process/system interactions with non-scope agencies and authorities		No	10 days	Mon 10/23/06	Fri 11/3/06															
1129	Evaluate process/system interactions with other functions like Legal, HR, Procurement, Ethics Officer and any others		No	10 days	Mon 10/23/06	Fri 11/3/06															
1130	Evaluate interactions of new process with out-of-scope sub-processes		No	10 days	Mon 10/23/06	Fri 11/3/06															
1131	Evaluate any center specific differences in the process		No	10 days	Mon 10/23/06	Fri 11/3/06															
1132	<b>Evaluate all process specific details</b>		<b>No</b>	<b>10 days</b>	<b>Mon 10/23/06</b>	<b>Fri 11/3/06</b>															
1133	Evaluate all the unique aspects of special titles and non-code employees that requires consideration		No	10 days	Mon 10/23/06	Fri 11/3/06															
1134	Evaluate the agency specific considerations related to this process		No	10 days	Mon 10/23/06	Fri 11/3/06															
1135	Evaluate the Rutan Considerations		No	10 days	Mon 10/23/06	Fri 11/3/06															
1136	Work with IT team to define functional requirements of the process		No	10 days	Mon 10/23/06	Fri 11/3/06															
1137	Work with Labor Relations team to evaluate any contract impact on the process and policies		No	10 days	Mon 10/23/06	Fri 11/3/06															
1138	Identify current opportunities for standardization and improvement		No	10 days	Mon 10/23/06	Fri 11/3/06															
1139	Document to-be process, system interactions and reporting requirements		No	10 days	Mon 10/23/06	Fri 11/3/06															
1140	Define process metrics		No	10 days	Mon 10/23/06	Fri 11/3/06															

ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006					2007				2008				2009						
							1st Half		2nd Half			1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half	1st Half			
							Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1		
1141	Complete 'To-Be' design documentation and design	1139,1140	No	1 day	Mon 11/6/06	Mon 11/6/06																				
1142	Work with Project Management Team on scope Change (if any)	1141	No	1 day	Wed 11/8/06	Wed 11/8/06																				
1143	Obtain sign off from the SMEs	1142	Yes	3 days	Thu 11/9/06	Tue 11/14/06																				
1144	Obtain sign off from the PMO on the final design	1143	Yes	3 days	Wed 11/15/06	Fri 11/17/06																				
1145	<b>Complete Post-Work</b>	<b>1144FS-3 days</b>	<b>No</b>	<b>9 days</b>	<b>Wed 11/15/06</b>	<b>Wed 11/29/06</b>																				
1146	Evaluate short term v long term opportunities based on co-location capabilities, process similarities, system capabilities, etc.		No	5 days	Wed 11/15/06	Tue 11/21/06																				
1147	<b>Work with organizational design team to:</b>		<b>No</b>	<b>5 days</b>	<b>Wed 11/15/06</b>	<b>Tue 11/21/06</b>																				
1148	Define roles and job descriptions		No	5 days	Wed 11/15/06	Tue 11/21/06																				
1149	Confirm estimated FTEs for process		No	5 days	Wed 11/15/06	Tue 11/21/06																				
1150	Work with State Personnel resources to identify high level policy, forms, reports and standard operating procedures (SOPs) changes and standardization opportunities		No	5 days	Wed 11/15/06	Tue 11/21/06																				
1151	Work with Facilities to identify infrastructure needs (like computer access to employees through kiosks, terminals, web access etc)		No	5 days	Wed 11/15/06	Tue 11/21/06																				
1152	Work with Training Team to define training requirements		No	5 days	Wed 11/15/06	Tue 11/21/06																				
1153	Work with Change Management Team to identify change impact due to the reengineering		No	5 days	Wed 11/15/06	Tue 11/21/06																				
1154	Define transition plan to support knowledge transfer within SSC and at the agency		No	5 days	Wed 11/15/06	Tue 11/21/06																				
1155	Complete the Design Book ('To-Be' process maps with identified Process Metrics, Facilities, Functional, Organization, Change Management & Training and Policy & SOPs requirements)	i2,1153,1154	No	2 days	Wed 11/22/06	Mon 11/27/06																				
1156	Obtain sign off from the relevant stakeholders (Representatives from Organization Team, IT Team, Change Team etc)	1155	Yes	1 day	Tue 11/28/06	Tue 11/28/06																				
1157	Obtain sign off from the PMO on the Design Book	1156	Yes	1 day	Wed 11/29/06	Wed 11/29/06																				
1158	<b>Process: Filing</b>		<b>No</b>	<b>24 days</b>	<b>Mon 10/23/06</b>	<b>Wed 11/29/06</b>																				
1159	<b>Complete Session-Work</b>		<b>No</b>	<b>18 days</b>	<b>Mon 10/23/06</b>	<b>Fri 11/17/06</b>																				
1160	<b>Complete 'To-Be' Design Sessions</b>		<b>No</b>	<b>18 days</b>	<b>Mon 10/23/06</b>	<b>Fri 11/17/06</b>																				
1161	Evaluate process/system interactions with non-scope agencies and authorities		No	10 days	Mon 10/23/06	Fri 11/3/06																				
1162	Evaluate process/system interactions with other functions like Legal, HR, Procurement, Ethics Officer and any others		No	10 days	Mon 10/23/06	Fri 11/3/06																				
1163	Evaluate interactions of new process with out-of-scope sub-processes		No	10 days	Mon 10/23/06	Fri 11/3/06																				
1164	Evaluate any center specific differences in the process		No	10 days	Mon 10/23/06	Fri 11/3/06																				
1165	Evaluate all process specific details		No	10 days	Mon 10/23/06	Fri 11/3/06																				



ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006					2007				2008				2009					
							1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half		1st Half	2nd Half					
							Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	
1191	Evaluate process/system interactions with non-scope agencies and authorities		No	10 days	Mon 10/23/06	Fri 11/3/06																			
1192	Evaluate process/system interactions with other functions like Legal, HR, Procurement, Ethics Officer and any others		No	10 days	Mon 10/23/06	Fri 11/3/06																			
1193	Evaluate interactions of new process with out-of-scope sub-processes		No	10 days	Mon 10/23/06	Fri 11/3/06																			
1194	Evaluate any center specific differences in the process		No	10 days	Mon 10/23/06	Fri 11/3/06																			
1195	<b>Evaluate all process specific details</b>		<b>No</b>	<b>10 days</b>	<b>Mon 10/23/06</b>	<b>Fri 11/3/06</b>																			
1196	Evaluate all the drug testing processes that could be standardized (where applicable) across the agencies		No	10 days	Mon 10/23/06	Fri 11/3/06																			
1197	Evaluate all the back ground checks that could be standardized (where applicable) across the agencies		No	10 days	Mon 10/23/06	Fri 11/3/06																			
1198	Work with IT team to define functional requirements of the process		No	10 days	Mon 10/23/06	Fri 11/3/06																			
1199	Work with Labor Relations team to evaluate any contract impact on the process and policies		No	10 days	Mon 10/23/06	Fri 11/3/06																			
1200	Identify current opportunities for standardization and improvement		No	10 days	Mon 10/23/06	Fri 11/3/06																			
1201	Document to-be process, system interactions and reporting requirements		No	10 days	Mon 10/23/06	Fri 11/3/06																			
1202	Define process metrics		No	10 days	Mon 10/23/06	Fri 11/3/06																			
1203	Complete 'To-Be' design documentation and design	1201,1202	No	1 day	Mon 11/6/06	Mon 11/6/06																			
1204	Work with Project Management Team on scope Change (if any)	1203	No	1 day	Wed 11/8/06	Wed 11/8/06																			
1205	Obtain sign off from the SMEs	1204	Yes	3 days	Thu 11/9/06	Tue 11/14/06																			
1206	Obtain sign off from the PMO on the final design	1205	Yes	3 days	Wed 11/15/06	Fri 11/17/06																			
1207	<b>Complete Post-Work</b>	<b>1206FS-3 days</b>	<b>No</b>	<b>9 days</b>	<b>Wed 11/15/06</b>	<b>Wed 11/29/06</b>																			
1208	Evaluate short term v long term opportunities based on co-location capabilities, process similarities, system capabilities, etc.		No	5 days	Wed 11/15/06	Tue 11/21/06																			
1209	<b>Work with organizational design team to:</b>		<b>No</b>	<b>5 days</b>	<b>Wed 11/15/06</b>	<b>Tue 11/21/06</b>																			
1210	Define roles and job descriptions		No	5 days	Wed 11/15/06	Tue 11/21/06																			
1211	Confirm estimated FTEs for process		No	5 days	Wed 11/15/06	Tue 11/21/06																			
1212	Work with State Personnel resources to identify high level policy, forms, reports and standard operating procedures (SOPs) changes and standardization opportunities		No	5 days	Wed 11/15/06	Tue 11/21/06																			
1213	Work with Facilities to identify infrastructure needs (like computer access to employees through kiosks, terminals, web access etc)		No	5 days	Wed 11/15/06	Tue 11/21/06																			
1214	Work with Training Team to define training requirements		No	5 days	Wed 11/15/06	Tue 11/21/06																			
1215	Work with Change Management Team to identify change impact due to the reengineering		No	5 days	Wed 11/15/06	Tue 11/21/06																			

ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006				2007				2008				2009			
							1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half	
							Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3
1216	Define transition plan to support knowledge transfer within SSC and at the agency		No	5 days	Wed 11/15/06	Tue 11/21/06																
1217	Complete the Design Book ('To-Be' process maps with identified Process Metrics, Facilities, Functional, Organization, Change Management & Training and Policy & SOPs requirements)	4,1215,1216	No	2 days	Wed 11/22/06	Mon 11/27/06																
1218	Obtain sign off from the relevant stakeholders (Representatives from Organization Team, IT Team, Change Team etc)	1217	Yes	1 day	Tue 11/28/06	Tue 11/28/06																
1219	Obtain sign off from the PMO on the Design Book	1218	Yes	1 day	Wed 11/29/06	Wed 11/29/06																
1220	<b>Process Category: Training</b>	<b>1025FS-5 days</b>	<b>No</b>	<b>16 days</b>	<b>Tue 11/21/06</b>	<b>Thu 12/14/06</b>																
1221	<b>Process: Training</b>		<b>No</b>	<b>16 days</b>	<b>Tue 11/21/06</b>	<b>Thu 12/14/06</b>																
1222	<b>Complete Session-Work</b>		<b>No</b>	<b>10 days</b>	<b>Tue 11/21/06</b>	<b>Wed 12/6/06</b>																
1223	<b>Complete 'To-Be' Design Sessions</b>		<b>No</b>	<b>10 days</b>	<b>Tue 11/21/06</b>	<b>Wed 12/6/06</b>																
1224	Evaluate process/system interactions with non-scope agencies and authorities		No	2 days	Tue 11/21/06	Wed 11/22/06																
1225	Evaluate process/system interactions with other functions like Legal, HR, Procurement, Ethics Officer and any others		No	2 days	Tue 11/21/06	Wed 11/22/06																
1226	Evaluate interactions of new process with out-of-scope sub-processes		No	2 days	Tue 11/21/06	Wed 11/22/06																
1227	Evaluate any center specific differences in the process		No	2 days	Tue 11/21/06	Wed 11/22/06																
1228	<b>Evaluate all process specific details</b>		<b>No</b>	<b>2 days</b>	<b>Tue 11/21/06</b>	<b>Wed 11/22/06</b>																
1229	Identify all the training programs that can be standardized across the agencies (ethics, sexual harassment training etc)		No	2 days	Tue 11/21/06	Wed 11/22/06																
1230	Evaluate opportunities of making the training program available online		No	2 days	Tue 11/21/06	Wed 11/22/06																
1231	Evaluate where CMS already provides training to avoid redundancies		No	2 days	Tue 11/21/06	Wed 11/22/06																
1232	Identify current opportunities for standardization and improvement		No	2 days	Tue 11/21/06	Wed 11/22/06																
1233	<b>Work with IT team to define functional requirements of the process:</b>		<b>No</b>	<b>2 days</b>	<b>Tue 11/21/06</b>	<b>Wed 11/22/06</b>																
1234	Provide access to the online training		No	2 days	Tue 11/21/06	Wed 11/22/06																
1235	Ability to track training status of the employees		No	2 days	Tue 11/21/06	Wed 11/22/06																
1236	Ability to send notifications to employees who have not taken the training		No	2 days	Tue 11/21/06	Wed 11/22/06																
1237	Ability to integrate with new hire, temporary employees database to ensure that all are taking the test		No	2 days	Tue 11/21/06	Wed 11/22/06																
1238	Work with Labor Relations team to evaluate any contract impact on the process and policies		No	2 days	Tue 11/21/06	Wed 11/22/06																
1239	Identify current opportunities for standardization and improvement		No	2 days	Tue 11/21/06	Wed 11/22/06																
1240	Document to-be process, system interactions and reporting requirements		No	2 days	Tue 11/21/06	Wed 11/22/06																

ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006				2007				2008				2009			
							1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half	
							Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3
1241	Define process metrics		No	2 days	Tue 11/21/06	Wed 11/22/06																
1242	Complete 'To-Be' design documentation and design	1241,1240	No	1 day	Mon 11/27/06	Mon 11/27/06																
1243	Work with Project Management Team on scope Change (if any)	1242	No	1 day	Tue 11/28/06	Tue 11/28/06																
1244	Obtain sign off from the SMEs	1243	Yes	3 days	Wed 11/29/06	Fri 12/1/06																
1245	Obtain sign off from the PMO on the final design	1244	Yes	3 days	Mon 12/4/06	Wed 12/6/06																
1246	<b>Complete Post-Work</b>	<b>1245FS-3 days</b>	<b>No</b>	<b>9 days</b>	<b>Mon 12/4/06</b>	<b>Thu 12/14/06</b>																
1247	Evaluate short term v long term opportunities based on co-location capabilities, process similarities, system capabilities, etc.		No	5 days	Mon 12/4/06	Fri 12/8/06																
1248	<b>Work with organizational design team to:</b>		<b>No</b>	<b>5 days</b>	<b>Mon 12/4/06</b>	<b>Fri 12/8/06</b>																
1249	Define roles and job descriptions		No	5 days	Mon 12/4/06	Fri 12/8/06																
1250	Confirm estimated FTEs for process		No	5 days	Mon 12/4/06	Fri 12/8/06																
1251	Work with State Personnel resources to identify high level policy, forms, reports and standard operating procedures (SOPs) changes and standardization opportunities		No	5 days	Mon 12/4/06	Fri 12/8/06																
1252	Work with Facilities to identify infrastructure needs (like computer access to employees through kiosks, terminals, web access etc)		No	5 days	Mon 12/4/06	Fri 12/8/06																
1253	Work with Training Team to define training requirements		No	5 days	Mon 12/4/06	Fri 12/8/06																
1254	Work with Change Management Team to identify change impact due to the reengineering		No	5 days	Mon 12/4/06	Fri 12/8/06																
1255	Define transition plan to support knowledge transfer within SSC and at the agency		No	5 days	Mon 12/4/06	Fri 12/8/06																
1256	Complete the Design Book ('To-Be' process maps with identified Process Metrics, Facilities, Functional, Organization, Change Management & Training and Policy & SOPs requirements)	1253,1254,1255	No	2 days	Mon 12/11/06	Tue 12/12/06																
1257	Obtain sign off from the relevant stakeholders (Representatives from Organization Team, IT Team, Change Team etc)	1256	Yes	1 day	Wed 12/13/06	Wed 12/13/06																
1258	Obtain sign off from the PMO on the Design Book	1257	Yes	1 day	Thu 12/14/06	Thu 12/14/06																
1259	<b>Process: Orientation</b>		<b>No</b>	<b>16 days</b>	<b>Tue 11/21/06</b>	<b>Thu 12/14/06</b>																
1260	<b>Complete Session-Work</b>		<b>No</b>	<b>10 days</b>	<b>Tue 11/21/06</b>	<b>Wed 12/6/06</b>																
1261	<b>Complete 'To-Be' Design Sessions</b>		<b>No</b>	<b>10 days</b>	<b>Tue 11/21/06</b>	<b>Wed 12/6/06</b>																
1262	Evaluate process/system interactions with non-scope agencies and authorities		No	2 days	Tue 11/21/06	Wed 11/22/06																
1263	Evaluate process/system interactions with other functions like Legal, HR, Procurement, Ethics Officer and any others		No	2 days	Tue 11/21/06	Wed 11/22/06																
1264	Evaluate interactions of new process with out-of-scope sub-processes		No	2 days	Tue 11/21/06	Wed 11/22/06																
1265	Evaluate any center specific differences in the process		No	2 days	Tue 11/21/06	Wed 11/22/06																

ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006					2007				2008				2009			
							1st Half		2nd Half		Qtr 4	1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half	
							Qtr 1	Qtr 2	Qtr 3	Qtr 4		Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4
1266	Evaluate all process specific details		No	2 days	Tue 11/21/06	Wed 11/22/06																	
1267	Identify all the areas where the process can be standardized across the agencies		No	2 days	Tue 11/21/06	Wed 11/22/06																	
1268	Evaluate opportunities of making some parts of the program available online		No	2 days	Tue 11/21/06	Wed 11/22/06																	
1269	Work with IT team to define functional requirements of the process		No	2 days	Tue 11/21/06	Wed 11/22/06																	
1270	Work with Labor Relations team to evaluate any contract impact on the process and policies		No	2 days	Tue 11/21/06	Wed 11/22/06																	
1271	Identify current opportunities for standardization and improvement		No	2 days	Tue 11/21/06	Wed 11/22/06																	
1272	Document to-be process, system interactions and reporting requirements		No	2 days	Tue 11/21/06	Wed 11/22/06																	
1273	Define process metrics		No	2 days	Tue 11/21/06	Wed 11/22/06																	
1274	Complete 'To-Be' design documentation and design	1273,1272	No	1 day	Mon 11/27/06	Mon 11/27/06																	
1275	Work with Project Management Team on scope Change (if any)	1274	No	1 day	Tue 11/28/06	Tue 11/28/06																	
1276	Obtain sign off from the SMEs	1275	Yes	3 days	Wed 11/29/06	Fri 12/1/06																	
1277	Obtain sign off from the PMO on the final design	1276	Yes	3 days	Mon 12/4/06	Wed 12/6/06																	
1278	<b>Complete Post-Work</b>	<b>1277FS-3 days</b>	<b>No</b>	<b>9 days</b>	<b>Mon 12/4/06</b>	<b>Thu 12/14/06</b>																	
1279	Evaluate short term v long term opportunities based on co-location capabilities, process similarities, system capabilities, etc.		No	5 days	Mon 12/4/06	Fri 12/8/06																	
1280	<b>Work with organizational design team to:</b>		<b>No</b>	<b>5 days</b>	<b>Mon 12/4/06</b>	<b>Fri 12/8/06</b>																	
1281	Define roles and job descriptions		No	5 days	Mon 12/4/06	Fri 12/8/06																	
1282	Confirm estimated FTEs for process		No	5 days	Mon 12/4/06	Fri 12/8/06																	
1283	Work with State Personnel resources to identify high level policy, forms, reports and standard operating procedures (SOPs) changes and standardization opportunities		No	5 days	Mon 12/4/06	Fri 12/8/06																	
1284	Work with Facilities to identify infrastructure needs (like computer access to employees through kiosks, terminals, web access etc)		No	5 days	Mon 12/4/06	Fri 12/8/06																	
1285	Work with Training Team to define training requirements		No	5 days	Mon 12/4/06	Fri 12/8/06																	
1286	Work with Change Management Team to identify change impact due to the reengineering		No	5 days	Mon 12/4/06	Fri 12/8/06																	
1287	Define transition plan to support knowledge transfer within SSC and at the agency		No	5 days	Mon 12/4/06	Fri 12/8/06																	
1288	Complete the Design Book ('To-Be' process maps with identified Process Metrics, Facilities, Functional, Organization, Change Management & Training and Policy & SOPs requirements)	1275,1286,1287	No	2 days	Mon 12/11/06	Tue 12/12/06																	
1289	Obtain sign off from the relevant stakeholders (Representatives from Organization Team, IT Team, Change Team etc)	1288	Yes	1 day	Wed 12/13/06	Wed 12/13/06																	
1290	Obtain sign off from the PMO on the Design Book	1289	Yes	1 day	Thu 12/14/06	Thu 12/14/06																	



ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006					2007				2008				2009						
							Qtr 4	1st Half	Qtr 1	Qtr 2	Qtr 3	Qtr 4	1st Half	Qtr 1	Qtr 2	2nd Half	Qtr 3	Qtr 4	1st Half	Qtr 1	Qtr 2	2nd Half	Qtr 3	Qtr 4	1st Half	
1316	Work with State Personnel resources to identify high level policy, forms, reports and standard operating procedures (SOPs) changes and standardization opportunities		No	5 days	Tue 1/9/07	Tue 1/16/07																				
1317	Work with Facilities to identify infrastructure needs (like computer access to employees through kiosks, terminals, web access etc)		No	5 days	Tue 1/9/07	Tue 1/16/07																				
1318	Work with Training Team to define training requirements		No	5 days	Tue 1/9/07	Tue 1/16/07																				
1319	Work with Change Management Team to identify change impact due to the reengineering		No	5 days	Tue 1/9/07	Tue 1/16/07																				
1320	Define transition plan to support knowledge transfer within SSC and at the agency		No	5 days	Tue 1/9/07	Tue 1/16/07																				
1321	Complete the Design Book ('To-Be' process maps with identified Process Metrics, Facilities, Functional, Organization, Change Management & Training and Policy & SOPs requirements)	8,1319,1320	No	2 days	Wed 1/17/07	Thu 1/18/07																				
1322	Obtain sign off from the relevant stakeholders (Representatives from Organization Team, IT Team, Change Team etc)	1321	Yes	1 day	Fri 1/19/07	Fri 1/19/07																				
1323	Obtain sign off from the PMO on the Design Book	1322	Yes	1 day	Mon 1/22/07	Mon 1/22/07																				
1324	<b>Process: Workers Comp and OSHA</b>		No	22 days	Fri 12/8/06	Tue 1/23/07																				
1325	<b>Complete Session-Work</b>		No	22 days	Fri 12/8/06	Tue 1/23/07																				
1326	<b>Complete 'To-Be' Design Sessions</b>		No	22 days	Fri 12/8/06	Tue 1/23/07																				
1327	Evaluate process/system interactions with non-scope agencies and authorities		No	5 days	Fri 12/8/06	Thu 12/14/06																				
1328	Evaluate process/system interactions with other functions like Legal, HR, Procurement, Ethics Officer and any others		No	5 days	Fri 12/8/06	Thu 12/14/06																				
1329	Evaluate interactions of new process with out-of-scope sub-processes		No	5 days	Fri 12/8/06	Thu 12/14/06																				
1330	Evaluate any center specific differences in the process		No	5 days	Fri 12/8/06	Thu 12/14/06																				
1331	<b>Evaluate all process specific details</b>		No	5 days	Fri 12/8/06	Thu 12/14/06																				
1332	Evaluate all the agency specific considerations		No	5 days	Fri 12/8/06	Thu 12/14/06																				
1333	Work with IT team to define functional requirements of the process		No	5 days	Fri 12/8/06	Thu 12/14/06																				
1334	Work with Labor Relations team to evaluate any contract impact on the process and policies		No	5 days	Fri 12/8/06	Thu 12/14/06																				
1335	Identify current opportunities for standardization and improvement		No	5 days	Fri 12/8/06	Thu 12/14/06																				
1336	Document to-be process, system interactions and reporting requirements		No	5 days	Fri 12/8/06	Thu 12/14/06																				
1337	Define process metrics		No	5 days	Fri 12/8/06	Thu 12/14/06																				
1338	Complete 'To-Be' design documentation and design	1337,1336	No	1 day	Fri 12/15/06	Fri 12/15/06																				
1339	Work with Project Management Team on scope Change (if any)	1338	No	1 day	Mon 12/18/06	Mon 12/18/06																				
1340	Obtain sign off from the SMEs	1339	Yes	5 days	Tue 12/19/06	Mon 1/8/07																				

ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006					2007				2008				2009							
							1st Half		2nd Half			1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half		1st Half			
							Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4
1341	Obtain sign off from the PMO on the final design	1340	Yes	5 days	Tue 1/9/07	Tue 1/16/07																					
1342	Obtain sign off from the agency Directors and other relevant stakeholders	1341	Yes	5 days	Wed 1/17/07	Tue 1/23/07																					
1343	<b>Complete Post-Work</b>	<b>1342FS-10 days</b>	<b>No</b>	<b>9 days</b>	<b>Tue 1/9/07</b>	<b>Mon 1/22/07</b>																					
1344	Evaluate short term v long term opportunities based on co-location capabilities, process similarities, system capabilities, etc.		No	5 days	Tue 1/9/07	Tue 1/16/07																					
1345	<b>Work with organizational design team to:</b>		<b>No</b>	<b>5 days</b>	<b>Tue 1/9/07</b>	<b>Tue 1/16/07</b>																					
1346	Define roles and job descriptions		No	5 days	Tue 1/9/07	Tue 1/16/07																					
1347	Confirm estimated FTEs for process		No	5 days	Tue 1/9/07	Tue 1/16/07																					
1348	Work with State Personnel resources to identify high level policy, forms, reports and standard operating procedures (SOPs) changes and standardization opportunities		No	5 days	Tue 1/9/07	Tue 1/16/07																					
1349	Work with Facilities to identify infrastructure needs (like computer access to employees through kiosks, terminals, web access etc)		No	5 days	Tue 1/9/07	Tue 1/16/07																					
1350	Work with Training Team to define training requirements		No	5 days	Tue 1/9/07	Tue 1/16/07																					
1351	Work with Change Management Team to identify change impact due to the reengineering		No	5 days	Tue 1/9/07	Tue 1/16/07																					
1352	Define transition plan to support knowledge transfer within SSC and at the agency		No	5 days	Tue 1/9/07	Tue 1/16/07																					
1353	Complete the Design Book ('To-Be' process maps with identified Process Metrics, Facilities, Functional, Organization, Change Management & Training and Policy & SOPs requirements)	1351,1352	No	2 days	Wed 1/17/07	Thu 1/18/07																					
1354	Obtain sign off from the relevant stakeholders (Representatives from Organization Team, IT Team, Change Team etc)	1353	Yes	1 day	Fri 1/19/07	Fri 1/19/07																					
1355	Obtain sign off from the PMO on the Design Book	1354	Yes	1 day	Mon 1/22/07	Mon 1/22/07																					
1356	<b>Process: Secondary Employment</b>		<b>No</b>	<b>22 days</b>	<b>Fri 12/8/06</b>	<b>Tue 1/23/07</b>																					
1357	<b>Complete Session-Work</b>		<b>No</b>	<b>22 days</b>	<b>Fri 12/8/06</b>	<b>Tue 1/23/07</b>																					
1358	<b>Complete 'To-Be' Design Sessions</b>		<b>No</b>	<b>22 days</b>	<b>Fri 12/8/06</b>	<b>Tue 1/23/07</b>																					
1359	Evaluate process/system interactions with non-scope agencies and authorities		No	5 days	Fri 12/8/06	Thu 12/14/06																					
1360	Evaluate process/system interactions with other functions like Legal, HR, Procurement, Ethics Officer and any others		No	5 days	Fri 12/8/06	Thu 12/14/06																					
1361	Evaluate interactions of new process with out-of-scope sub-processes		No	5 days	Fri 12/8/06	Thu 12/14/06																					
1362	Evaluate any center specific differences in the process		No	5 days	Fri 12/8/06	Thu 12/14/06																					
1363	<b>Evaluate all process specific details</b>		<b>No</b>	<b>5 days</b>	<b>Fri 12/8/06</b>	<b>Thu 12/14/06</b>																					
1364	Evaluate all the agency specific considerations		No	5 days	Fri 12/8/06	Thu 12/14/06																					
1365	Work with IT team to define functional requirements of the process		No	5 days	Fri 12/8/06	Thu 12/14/06																					

ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006					2007				2008				2009								
							1st Half		2nd Half			1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half		1st Half				
							Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1				
1366	Work with Labor Relations team to evaluate any contract impact on the process and policies		No	5 days	Fri 12/8/06	Thu 12/14/06																						
1367	Identify current opportunities for standardization and improvement		No	5 days	Fri 12/8/06	Thu 12/14/06																						
1368	Document to-be process, system interactions and reporting requirements		No	5 days	Fri 12/8/06	Thu 12/14/06																						
1369	Define process metrics		No	5 days	Fri 12/8/06	Thu 12/14/06																						
1370	Complete 'To-Be' design documentation and design	1369,1368	No	1 day	Fri 12/15/06	Fri 12/15/06																						
1371	Work with Project Management Team on scope Change (if any)	1370	No	1 day	Mon 12/18/06	Mon 12/18/06																						
1372	Obtain sign off from the SMEs	1371	Yes	5 days	Tue 12/19/06	Mon 1/8/07																						
1373	Obtain sign off from the PMO on the final design	1372	Yes	5 days	Tue 1/9/07	Tue 1/16/07																						
1374	Obtain sign off from the agency Directors and other relevant stakeholders	1373	Yes	5 days	Wed 1/17/07	Tue 1/23/07																						
1375	<b>Complete Post-Work</b>	<b>1374FS-10 days</b>	<b>No</b>	<b>9 days</b>	<b>Tue 1/9/07</b>	<b>Mon 1/22/07</b>																						
1376	Evaluate short term v long term opportunities based on co-location capabilities, process similarities, system capabilities, etc.		No	5 days	Tue 1/9/07	Tue 1/16/07																						
1377	<b>Work with organizational design team to:</b>		<b>No</b>	<b>5 days</b>	<b>Tue 1/9/07</b>	<b>Tue 1/16/07</b>																						
1378	Define roles and job descriptions		No	5 days	Tue 1/9/07	Tue 1/16/07																						
1379	Confirm estimated FTEs for process		No	5 days	Tue 1/9/07	Tue 1/16/07																						
1380	Work with State Personnel resources to identify high level policy, forms, reports and standard operating procedures (SOPs) changes and standardization opportunities		No	5 days	Tue 1/9/07	Tue 1/16/07																						
1381	Work with Facilities to identify infrastructure needs (like computer access to employees through kiosks, terminals, web access etc)		No	5 days	Tue 1/9/07	Tue 1/16/07																						
1382	Work with Training Team to define training requirements		No	5 days	Tue 1/9/07	Tue 1/16/07																						
1383	Work with Change Management Team to identify change impact due to the reengineering		No	5 days	Tue 1/9/07	Tue 1/16/07																						
1384	Define transition plan to support knowledge transfer within SSC and at the agency		No	5 days	Tue 1/9/07	Tue 1/16/07																						
1385	Complete the Design Book ('To-Be' process maps with identified Process Metrics, Facilities, Functional, Organization, Change Management & Training and Policy & SOPs requirements)	12,1383,1384	No	2 days	Wed 1/17/07	Thu 1/18/07																						
1386	Obtain sign off from the relevant stakeholders (Representatives from Organization Team, IT Team, Change Team etc)	1385	Yes	1 day	Fri 1/19/07	Fri 1/19/07																						
1387	Obtain sign off from the PMO on the Design Book	1386	Yes	1 day	Mon 1/22/07	Mon 1/22/07																						
1388	<b>Process: Expungements</b>		<b>No</b>	<b>22 days</b>	<b>Fri 12/8/06</b>	<b>Tue 1/23/07</b>																						
1389	<b>Complete Session-Work</b>		<b>No</b>	<b>22 days</b>	<b>Fri 12/8/06</b>	<b>Tue 1/23/07</b>																						
1390	<b>Complete 'To-Be' Design Sessions</b>		<b>No</b>	<b>22 days</b>	<b>Fri 12/8/06</b>	<b>Tue 1/23/07</b>																						

ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006					2007				2008				2009						
							1st Half		2nd Half		Qtr 4	1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half				
							Qtr 1	Qtr 2	Qtr 3	Qtr 4		Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1		
1391	Evaluate process/system interactions with non-scope agencies and authorities		No	5 days	Fri 12/8/06	Thu 12/14/06																				
1392	Evaluate process/system interactions with other functions like Legal, HR, Procurement, Ethics Officer and any others		No	5 days	Fri 12/8/06	Thu 12/14/06																				
1393	Evaluate interactions of new process with out-of-scope sub-processes		No	5 days	Fri 12/8/06	Thu 12/14/06																				
1394	Evaluate any center specific differences in the process		No	5 days	Fri 12/8/06	Thu 12/14/06																				
1395	<b>Evaluate all process specific details</b>		<b>No</b>	<b>5 days</b>	<b>Fri 12/8/06</b>	<b>Thu 12/14/06</b>																				
1396	Evaluate all the agency specific considerations		No	5 days	Fri 12/8/06	Thu 12/14/06																				
1397	Work with IT team to define functional requirements of the process		No	5 days	Fri 12/8/06	Thu 12/14/06																				
1398	Work with Labor Relations team to evaluate any contract impact on the process and policies		No	5 days	Fri 12/8/06	Thu 12/14/06																				
1399	Identify current opportunities for standardization and improvement		No	5 days	Fri 12/8/06	Thu 12/14/06																				
1400	Document to-be process, system interactions and reporting requirements		No	5 days	Fri 12/8/06	Thu 12/14/06																				
1401	Define process metrics		No	5 days	Fri 12/8/06	Thu 12/14/06																				
1402	Complete 'To-Be' design documentation and design	1401,1400	No	1 day	Fri 12/15/06	Fri 12/15/06																				
1403	Work with Project Management Team on scope Change (if any)	1402	No	1 day	Mon 12/18/06	Mon 12/18/06																				
1404	Obtain sign off from the SMEs	1403	Yes	5 days	Tue 12/19/06	Mon 1/8/07																				
1405	Obtain sign off from the PMO on the final design	1404	Yes	5 days	Tue 1/9/07	Tue 1/16/07																				
1406	Obtain sign off from the agency Directors and other relevant stakeholders	1405	Yes	5 days	Wed 1/17/07	Tue 1/23/07																				
1407	<b>Complete Post-Work</b>	<b>1406FS-10 days</b>	<b>No</b>	<b>9 days</b>	<b>Tue 1/9/07</b>	<b>Mon 1/22/07</b>																				
1408	Evaluate short term v long term opportunities based on co-location capabilities, process similarities, system capabilities, etc.		No	5 days	Tue 1/9/07	Tue 1/16/07																				
1409	<b>Work with organizational design team to:</b>		<b>No</b>	<b>5 days</b>	<b>Tue 1/9/07</b>	<b>Tue 1/16/07</b>																				
1410	Define roles and job descriptions		No	5 days	Tue 1/9/07	Tue 1/16/07																				
1411	Confirm estimated FTEs for process		No	5 days	Tue 1/9/07	Tue 1/16/07																				
1412	Work with State Personnel resources to identify high level policy, forms, reports and standard operating procedures (SOPs) changes and standardization opportunities		No	5 days	Tue 1/9/07	Tue 1/16/07																				
1413	Work with Facilities to identify infrastructure needs (like computer access to employees through kiosks, terminals, web access etc)		No	5 days	Tue 1/9/07	Tue 1/16/07																				
1414	Work with Training Team to define training requirements		No	5 days	Tue 1/9/07	Tue 1/16/07																				
1415	Work with Change Management Team to identify change impact due to the reengineering		No	5 days	Tue 1/9/07	Tue 1/16/07																				

ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006					2007				2008				2009						
							1st Half		2nd Half			1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half		1st Half		
							Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3
1416	Define transition plan to support knowledge transfer within SSC and at the agency		No	5 days	Tue 1/9/07	Tue 1/16/07																				
1417	Complete the Design Book ('To-Be' process maps with identified Process Metrics, Facilities, Functional, Organization, Change Management & Training and Policy & SOPs requirements)	4,1415,1416	No	2 days	Wed 1/17/07	Thu 1/18/07																				
1418	Obtain sign off from the relevant stakeholders (Representatives from Organization Team, IT Team, Change Team etc)	1417	Yes	1 day	Fri 1/19/07	Fri 1/19/07																				
1419	Obtain sign off from the PMO on the Design Book	1418	Yes	1 day	Mon 1/22/07	Mon 1/22/07																				
1420	<b>Process: Unemployment Compensation</b>		No	22 days	Fri 12/8/06	Tue 1/23/07																				
1421	<b>Complete Session Work</b>		No	22 days	Fri 12/8/06	Tue 1/23/07																				
1422	<b>Complete 'To-Be' Design Sessions</b>		No	22 days	Fri 12/8/06	Tue 1/23/07																				
1423	Evaluate process/system interactions with non-scope agencies and authorities		No	5 days	Fri 12/8/06	Thu 12/14/06																				
1424	Evaluate process/system interactions with other functions like Legal, HR, Procurement, Ethics Officer and any others		No	5 days	Fri 12/8/06	Thu 12/14/06																				
1425	Evaluate interactions of new process with out-of-scope sub-processes		No	5 days	Fri 12/8/06	Thu 12/14/06																				
1426	Evaluate any center specific differences in the process		No	5 days	Fri 12/8/06	Thu 12/14/06																				
1427	<b>Evaluate all process specific details</b>		No	5 days	Fri 12/8/06	Thu 12/14/06																				
1428	Evaluate all the unique aspects of special titles and non-code employees that requires consideration.		No	5 days	Fri 12/8/06	Thu 12/14/06																				
1429	Evaluate the role of the liaison in the agency and standardize the role across		No	5 days	Fri 12/8/06	Thu 12/14/06																				
1430	Evaluate all the areas in the processes that can be automated		No	5 days	Fri 12/8/06	Thu 12/14/06																				
1431	<b>Work with IT team to define functional requirements of the process - specifically with regards to:</b>		No	5 days	Fri 12/8/06	Thu 12/14/06																				
1432	Ability to track status of information fed in the system (Garnishments etc)		No	5 days	Fri 12/8/06	Thu 12/14/06																				
1433	Ability to integrate processes with each other		No	5 days	Fri 12/8/06	Thu 12/14/06																				
1434	Work with Labor Relations team to evaluate any contract impact on the process and policies		No	5 days	Fri 12/8/06	Thu 12/14/06																				
1435	Identify current opportunities for standardization and improvement		No	5 days	Fri 12/8/06	Thu 12/14/06																				
1436	Document to-be process, system interactions and reporting requirements		No	5 days	Fri 12/8/06	Thu 12/14/06																				
1437	Define process metrics		No	5 days	Fri 12/8/06	Thu 12/14/06																				
1438	Complete 'To-Be' design documentation and design	1436,1437	No	1 day	Fri 12/15/06	Fri 12/15/06																				
1439	Work with Project Management Team on scope Change (if any)	1438	No	1 day	Mon 12/18/06	Mon 12/18/06																				
1440	Obtain sign off from the SMEs	1439	Yes	5 days	Tue 12/19/06	Mon 1/8/07																				



ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006					2007				2008				2009								
							1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half	1st Half						
							Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1					
1466	Work with Labor Relations team to evaluate any contract impact on the process and policies		No	5 days	Fri 12/8/06	Thu 12/14/06																						
1467	Identify current opportunities for standardization and improvement		No	5 days	Fri 12/8/06	Thu 12/14/06																						
1468	Document to-be process, system interactions and reporting requirements		No	5 days	Fri 12/8/06	Thu 12/14/06																						
1469	Define process metrics		No	5 days	Fri 12/8/06	Thu 12/14/06																						
1470	Complete 'To-Be' design documentation and design	1469,1468	No	1 day	Fri 12/15/06	Fri 12/15/06																						
1471	Work with Project Management Team on scope Change (if any)	1470	No	1 day	Mon 12/18/06	Mon 12/18/06																						
1472	Obtain sign off from the SMEs	1471	Yes	5 days	Tue 12/19/06	Mon 1/8/07																						
1473	Obtain sign off from the PMO on the final design	1472	Yes	5 days	Tue 1/9/07	Tue 1/16/07																						
1474	Obtain sign off from the agency Directors and other relevant stakeholders	1473	Yes	5 days	Wed 1/17/07	Tue 1/23/07																						
1475	<b>Complete Post-Work</b>	<b>1474FS-10 days</b>	<b>No</b>	<b>9 days</b>	<b>Tue 1/9/07</b>	<b>Mon 1/22/07</b>																						
1476	Evaluate short term v long term opportunities based on co-location capabilities, process similarities, system capabilities, etc.		No	5 days	Tue 1/9/07	Tue 1/16/07																						
1477	<b>Work with organizational design team to:</b>		<b>No</b>	<b>5 days</b>	<b>Tue 1/9/07</b>	<b>Tue 1/16/07</b>																						
1478	Define roles and job descriptions		No	5 days	Tue 1/9/07	Tue 1/16/07																						
1479	Confirm estimated FTEs for process		No	5 days	Tue 1/9/07	Tue 1/16/07																						
1480	Work with State Personnel resources to identify high level policy, forms, reports and standard operating procedures (SOPs) changes and standardization opportunities		No	5 days	Tue 1/9/07	Tue 1/16/07																						
1481	Work with Facilities to identify infrastructure needs (like computer access to employees through kiosks, terminals, web access etc)		No	5 days	Tue 1/9/07	Tue 1/16/07																						
1482	Work with Training Team to define training requirements		No	5 days	Tue 1/9/07	Tue 1/16/07																						
1483	Work with Change Management Team to identify change impact due to the reengineering		No	5 days	Tue 1/9/07	Tue 1/16/07																						
1484	Define transition plan to support knowledge transfer within SSC and at the agency		No	5 days	Tue 1/9/07	Tue 1/16/07																						
1485	Complete the Design Book ('To-Be' process maps with identified Process Metrics, Facilities, Functional, Organization, Change Management & Training and Policy & SOPs requirements)	1482,1483,1484	No	2 days	Wed 1/17/07	Thu 1/18/07																						
1486	Obtain sign off from the relevant stakeholders (Representatives from Organization Team, IT Team, Change Team etc)	1485	Yes	1 day	Fri 1/19/07	Fri 1/19/07																						
1487	Obtain sign off from the PMO on the Design Book	1486	Yes	1 day	Mon 1/22/07	Mon 1/22/07																						
1488	<b>Process: Light Duty Request</b>		<b>No</b>	<b>22 days</b>	<b>Fri 12/8/06</b>	<b>Tue 1/23/07</b>																						
1489	<b>Complete Session-Work</b>		<b>No</b>	<b>22 days</b>	<b>Fri 12/8/06</b>	<b>Tue 1/23/07</b>																						
1490	<b>Complete 'To-Be' Design Sessions</b>		<b>No</b>	<b>22 days</b>	<b>Fri 12/8/06</b>	<b>Tue 1/23/07</b>																						

ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006					2007				2008				2009			
							1st Half		2nd Half			1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half	
							Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4
1491	Evaluate process/system interactions with non-scope agencies and authorities		No	5 days	Fri 12/8/06	Thu 12/14/06																	
1492	Evaluate process/system interactions with other functions like Legal, HR, Procurement, Ethics Officer and any others		No	5 days	Fri 12/8/06	Thu 12/14/06																	
1493	Evaluate interactions of new process with out-of-scope sub-processes		No	5 days	Fri 12/8/06	Thu 12/14/06																	
1494	Evaluate any center specific differences in the process		No	5 days	Fri 12/8/06	Thu 12/14/06																	
1495	<b>Evaluate all process specific details</b>		<b>No</b>	<b>5 days</b>	<b>Fri 12/8/06</b>	<b>Thu 12/14/06</b>																	
1496	Evaluate all the agency specific considerations		No	5 days	Fri 12/8/06	Thu 12/14/06																	
1497	Work with IT team to define functional requirements of the process		No	5 days	Fri 12/8/06	Thu 12/14/06																	
1498	Work with Labor Relations team to evaluate any contract impact on the process and policies		No	5 days	Fri 12/8/06	Thu 12/14/06																	
1499	Identify current opportunities for standardization and improvement		No	5 days	Fri 12/8/06	Thu 12/14/06																	
1500	Document to-be process, system interactions and reporting requirements		No	5 days	Fri 12/8/06	Thu 12/14/06																	
1501	Define process metrics		No	5 days	Fri 12/8/06	Thu 12/14/06																	
1502	Complete 'To-Be' design documentation and design	1501,1500	No	1 day	Fri 12/15/06	Fri 12/15/06																	
1503	Work with Project Management Team on scope Change (if any)	1502	No	1 day	Mon 12/18/06	Mon 12/18/06																	
1504	Obtain sign off from the SMEs	1503	Yes	5 days	Tue 12/19/06	Mon 1/8/07																	
1505	Obtain sign off from the PMO on the final design	1504	Yes	5 days	Tue 1/9/07	Tue 1/16/07																	
1506	Obtain sign off from the agency Directors and other relevant stakeholders	1505	Yes	5 days	Wed 1/17/07	Tue 1/23/07																	
1507	<b>Complete Post-Work</b>	<b>1506FS-10 days</b>	<b>No</b>	<b>9 days</b>	<b>Tue 1/9/07</b>	<b>Mon 1/22/07</b>																	
1508	Evaluate short term v long term opportunities based on co-location capabilities, process similarities, system capabilities, etc.		No	5 days	Tue 1/9/07	Tue 1/16/07																	
1509	<b>Work with organizational design team to:</b>		<b>No</b>	<b>5 days</b>	<b>Tue 1/9/07</b>	<b>Tue 1/16/07</b>																	
1510	Define roles and job descriptions		No	5 days	Tue 1/9/07	Tue 1/16/07																	
1511	Confirm estimated FTEs for process		No	5 days	Tue 1/9/07	Tue 1/16/07																	
1512	Work with State Personnel resources to identify high level policy, forms, reports and standard operating procedures (SOPs) changes and standardization opportunities		No	5 days	Tue 1/9/07	Tue 1/16/07																	
1513	Work with Facilities to identify infrastructure needs (like computer access to employees through kiosks, terminals, web access etc)		No	5 days	Tue 1/9/07	Tue 1/16/07																	
1514	Work with Training Team to define training requirements		No	5 days	Tue 1/9/07	Tue 1/16/07																	
1515	Work with Change Management Team to identify change impact due to the reengineering		No	5 days	Tue 1/9/07	Tue 1/16/07																	

ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006					2007				2008				2009				
							1st Half		2nd Half			1st Half		2nd Half		1st Half		2nd Half		1st Half	2nd Half			
							Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1
1516	Define transition plan to support knowledge transfer within SSC and at the agency		No	5 days	Tue 1/9/07	Tue 1/16/07																		
1517	Complete the Design Book ('To-Be' process maps with identified Process Metrics, Facilities, Functional, Organization, Change Management & Training and Policy & SOPs requirements)	4,1515,1516	No	2 days	Wed 1/17/07	Thu 1/18/07																		
1518	Obtain sign off from the relevant stakeholders (Representatives from Organization Team, IT Team, Change Team etc)	1517	Yes	1 day	Fri 1/19/07	Fri 1/19/07																		
1519	Obtain sign off from the PMO on the Design Book	1518	Yes	1 day	Mon 1/22/07	Mon 1/22/07																		
1520	<b>Process: Term Appointments</b>		No	22 days	Fri 12/8/06	Tue 1/23/07																		
1521	<b>Complete Session-Work</b>		No	22 days	Fri 12/8/06	Tue 1/23/07																		
1522	<b>Complete 'To-Be' Design Sessions</b>		No	22 days	Fri 12/8/06	Tue 1/23/07																		
1523	Evaluate process/system interactions with non-scope agencies and authorities		No	5 days	Fri 12/8/06	Thu 12/14/06																		
1524	Evaluate process/system interactions with other functions like Legal, HR, Procurement, Ethics Officer and any others		No	5 days	Fri 12/8/06	Thu 12/14/06																		
1525	Evaluate interactions of new process with out-of-scope sub-processes		No	5 days	Fri 12/8/06	Thu 12/14/06																		
1526	Evaluate any center specific differences in the process		No	5 days	Fri 12/8/06	Thu 12/14/06																		
1527	<b>Evaluate all process specific details</b>		No	5 days	Fri 12/8/06	Thu 12/14/06																		
1528	Evaluate all the agency specific considerations		No	5 days	Fri 12/8/06	Thu 12/14/06																		
1529	Work with IT team to define functional requirements of the process		No	5 days	Fri 12/8/06	Thu 12/14/06																		
1530	Work with Labor Relations team to evaluate any contract impact on the process and policies		No	5 days	Fri 12/8/06	Thu 12/14/06																		
1531	Identify current opportunities for standardization and improvement		No	5 days	Fri 12/8/06	Thu 12/14/06																		
1532	Document to-be process, system interactions and reporting requirements		No	5 days	Fri 12/8/06	Thu 12/14/06																		
1533	Define process metrics		No	5 days	Fri 12/8/06	Thu 12/14/06																		
1534	Complete 'To-Be' design documentation and design	1533,1532	No	1 day	Fri 12/15/06	Fri 12/15/06																		
1535	Work with Project Management Team on scope Change (if any)	1534	No	1 day	Mon 12/18/06	Mon 12/18/06																		
1536	Obtain sign off from the SMEs	1535	Yes	5 days	Tue 12/19/06	Mon 1/8/07																		
1537	Obtain sign off from the PMO on the final design	1536	Yes	5 days	Tue 1/9/07	Tue 1/16/07																		
1538	Obtain sign off from the agency Directors and other relevant stakeholders	1537	Yes	5 days	Wed 1/17/07	Tue 1/23/07																		
1539	<b>Complete Post-Work</b>	<b>1538FS-10 days</b>	No	9 days	Tue 1/9/07	Mon 1/22/07																		
1540	Evaluate short term v long term opportunities based on co-location capabilities, process similarities, system capabilities, etc.		No	5 days	Tue 1/9/07	Tue 1/16/07																		

ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006					2007				2008				2009							
							1st Half		2nd Half			1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half					
							Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4				
1541	<b>Work with organizational design team to:</b>		<b>No</b>	<b>5 days</b>	<b>Tue 1/9/07</b>	<b>Tue 1/16/07</b>																					
1542	Define roles and job descriptions		No	5 days	Tue 1/9/07	Tue 1/16/07																					
1543	Confirm estimated FTEs for process		No	5 days	Tue 1/9/07	Tue 1/16/07																					
1544	Work with State Personnel resources to identify high level policy, forms, reports and standard operating procedures (SOPs) changes and standardization opportunities		No	5 days	Tue 1/9/07	Tue 1/16/07																					
1545	Work with Facilities to identify infrastructure needs (like computer access to employees through kiosks, terminals, web access etc)		No	5 days	Tue 1/9/07	Tue 1/16/07																					
1546	Work with Training Team to define training requirements		No	5 days	Tue 1/9/07	Tue 1/16/07																					
1547	Work with Change Management Team to identify change impact due to the reengineering		No	5 days	Tue 1/9/07	Tue 1/16/07																					
1548	Define transition plan to support knowledge transfer within SSC and at the agency		No	5 days	Tue 1/9/07	Tue 1/16/07																					
1549	Complete the Design Book ('To-Be' process maps with identified Process Metrics, Facilities, Functional, Organization, Change Management & Training and Policy & SOPs requirements)	16,1547,1548	No	2 days	Wed 1/17/07	Thu 1/18/07																					
1550	Obtain sign off from the relevant stakeholders (Representatives from Organization Team, IT Team, Change Team etc)	1549	Yes	1 day	Fri 1/19/07	Fri 1/19/07																					
1551	Obtain sign off from the PMO on the Design Book	1550	Yes	1 day	Mon 1/22/07	Mon 1/22/07																					
1552	<b>Process: Phones/Reception</b>		<b>No</b>	<b>22 days</b>	<b>Fri 12/8/06</b>	<b>Tue 1/23/07</b>																					
1553	<b>Complete Session-Work</b>		<b>No</b>	<b>22 days</b>	<b>Fri 12/8/06</b>	<b>Tue 1/23/07</b>																					
1554	<b>Complete 'To-Be' Design Sessions</b>		<b>No</b>	<b>22 days</b>	<b>Fri 12/8/06</b>	<b>Tue 1/23/07</b>																					
1555	Evaluate process/system interactions with non-scope agencies and authorities		No	5 days	Fri 12/8/06	Thu 12/14/06																					
1556	Evaluate process/system interactions with other functions like Legal, HR, Procurement, Ethics Officer and any others		No	5 days	Fri 12/8/06	Thu 12/14/06																					
1557	Evaluate interactions of new process with out-of-scope sub-processes		No	5 days	Fri 12/8/06	Thu 12/14/06																					
1558	Evaluate any center specific differences in the process		No	5 days	Fri 12/8/06	Thu 12/14/06																					
1559	<b>Evaluate all process specific details</b>		<b>No</b>	<b>5 days</b>	<b>Fri 12/8/06</b>	<b>Thu 12/14/06</b>																					
1560	Evaluate all the agency specific considerations		No	5 days	Fri 12/8/06	Thu 12/14/06																					
1561	Work with IT team to define functional requirements of the process		No	5 days	Fri 12/8/06	Thu 12/14/06																					
1562	Work with Labor Relations team to evaluate any contract impact on the process and policies		No	5 days	Fri 12/8/06	Thu 12/14/06																					
1563	Identify current opportunities for standardization and improvement		No	5 days	Fri 12/8/06	Thu 12/14/06																					
1564	Document to-be process, system interactions and reporting requirements		No	5 days	Fri 12/8/06	Thu 12/14/06																					
1565	Define process metrics		No	5 days	Fri 12/8/06	Thu 12/14/06																					

ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006				2007				2008				2009			
							1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half	
							Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3
1566	Complete 'To-Be' design documentation and design	1565,1564	No	1 day	Fri 12/15/06	Fri 12/15/06																
1567	Work with Project Management Team on scope Change (if any)	1566	No	1 day	Mon 12/18/06	Mon 12/18/06																
1568	Obtain sign off from the SMEs	1567	Yes	5 days	Tue 12/19/06	Mon 1/8/07																
1569	Obtain sign off from the PMO on the final design	1568	Yes	5 days	Tue 1/9/07	Tue 1/16/07																
1570	Obtain sign off from the agency Directors and other relevant stakeholders	1569	Yes	5 days	Wed 1/17/07	Tue 1/23/07																
1571	<b>Complete Post-Work</b>	<b>1570FS-10 days</b>	<b>No</b>	<b>9 days</b>	<b>Tue 1/9/07</b>	<b>Mon 1/22/07</b>																
1572	Evaluate short term v long term opportunities based on co-location capabilities, process similarities, system capabilities, etc.		No	5 days	Tue 1/9/07	Tue 1/16/07																
1573	<b>Work with organizational design team to:</b>		<b>No</b>	<b>5 days</b>	<b>Tue 1/9/07</b>	<b>Tue 1/16/07</b>																
1574	Define roles and job descriptions		No	5 days	Tue 1/9/07	Tue 1/16/07																
1575	Confirm estimated FTEs for process		No	5 days	Tue 1/9/07	Tue 1/16/07																
1576	Work with State Personnel resources to identify high level policy, forms, reports and standard operating procedures (SOPs) changes and standardization opportunities		No	5 days	Tue 1/9/07	Tue 1/16/07																
1577	Work with Facilities to identify infrastructure needs (like computer access to employees through kiosks, terminals, web access etc)		No	5 days	Tue 1/9/07	Tue 1/16/07																
1578	Work with Training Team to define training requirements		No	5 days	Tue 1/9/07	Tue 1/16/07																
1579	Work with Change Management Team to identify change impact due to the reengineering		No	5 days	Tue 1/9/07	Tue 1/16/07																
1580	Define transition plan to support knowledge transfer within SSC and at the agency		No	5 days	Tue 1/9/07	Tue 1/16/07																
1581	Complete the Design Book ('To-Be' process maps with identified Process Metrics, Facilities, Functional, Organization, Change Management & Training and Policy & SOPs requirements)	'8,1579,1580	No	2 days	Wed 1/17/07	Thu 1/18/07																
1582	Obtain sign off from the relevant stakeholders (Representatives from Organization Team, IT Team, Change Team etc)	1581	Yes	1 day	Fri 1/19/07	Fri 1/19/07																
1583	Obtain sign off from the PMO on the Design Book	1582	Yes	1 day	Mon 1/22/07	Mon 1/22/07																
1584	<b>Process: Employee Verification</b>		<b>No</b>	<b>22 days</b>	<b>Fri 12/8/06</b>	<b>Tue 1/23/07</b>																
1585	<b>Complete Session-Work</b>		<b>No</b>	<b>22 days</b>	<b>Fri 12/8/06</b>	<b>Tue 1/23/07</b>																
1586	<b>Complete 'To-Be' Design Sessions</b>		<b>No</b>	<b>22 days</b>	<b>Fri 12/8/06</b>	<b>Tue 1/23/07</b>																
1587	Evaluate process/system interactions with non-scope agencies and authorities		No	5 days	Fri 12/8/06	Thu 12/14/06																
1588	Evaluate process/system interactions with other functions like Legal, HR, Procurement, Ethics Officer and any others		No	5 days	Fri 12/8/06	Thu 12/14/06																
1589	Evaluate interactions of new process with out-of-scope sub-processes		No	5 days	Fri 12/8/06	Thu 12/14/06																
1590	Evaluate any center specific differences in the process		No	5 days	Fri 12/8/06	Thu 12/14/06																















ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006					2007				2008				2009			
							1st Half		2nd Half			1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half	1st Half
							Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4
1766	Complete 'To-Be' design documentation and design	1764,1765	No	1 day	Wed 2/28/07	Wed 2/28/07																	
1767	Work with Project Management Team on scope Change (if any)	1766	No	1 day	Thu 3/1/07	Thu 3/1/07																	
1768	Obtain sign off from the SMEs	1767	Yes	3 days	Fri 3/2/07	Tue 3/6/07																	
1769	Obtain sign off from the PMO on the final design	1768	Yes	3 days	Wed 3/7/07	Fri 3/9/07																	
1770	<b>Complete Post-Work</b>	<b>1769FS-3 days</b>	<b>No</b>	<b>9 days</b>	<b>Wed 3/7/07</b>	<b>Mon 3/19/07</b>																	
1771	Evaluate short term v long term opportunities based on co-location capabilities, process similarities, system capabilities, etc.		No	5 days	Wed 3/7/07	Tue 3/13/07																	
1772	<b>Work with organizational design team to:</b>		<b>No</b>	<b>5 days</b>	<b>Wed 3/7/07</b>	<b>Tue 3/13/07</b>																	
1773	Define roles and job descriptions		No	5 days	Wed 3/7/07	Tue 3/13/07																	
1774	Confirm estimated FTEs for process		No	5 days	Wed 3/7/07	Tue 3/13/07																	
1775	Work with State Personnel resources to identify high level policy, forms, reports and standard operating procedures (SOPs) changes and standardization opportunities		No	5 days	Wed 3/7/07	Tue 3/13/07																	
1776	Work with Facilities to identify infrastructure needs (like computer access to employees through kiosks, terminals, web access etc)		No	5 days	Wed 3/7/07	Tue 3/13/07																	
1777	Work with Training Team to define training requirements		No	5 days	Wed 3/7/07	Tue 3/13/07																	
1778	Work with Change Management Team to identify change impact due to the reengineering		No	5 days	Wed 3/7/07	Tue 3/13/07																	
1779	Define transition plan to support knowledge transfer within SSC and at the agency		No	5 days	Wed 3/7/07	Tue 3/13/07																	
1780	Complete the Design Book ('To-Be' process maps with identified Process Metrics, Facilities, Functional, Organization, Change Management & Training and Policy & SOPs requirements)	1777,1778,1779	No	2 days	Wed 3/14/07	Thu 3/15/07																	
1781	Obtain sign off from the relevant stakeholders (Representatives from Organization Team, IT Team, Change Team etc)	1780	Yes	1 day	Fri 3/16/07	Fri 3/16/07																	
1782	Obtain sign off from the PMO on the Design Book	1781	Yes	1 day	Mon 3/19/07	Mon 3/19/07																	
1783	<b>Process: Back Wage Claims</b>		<b>No</b>	<b>16 days</b>	<b>Mon 2/26/07</b>	<b>Mon 3/19/07</b>																	
1784	<b>Complete Session Work</b>		<b>No</b>	<b>10 days</b>	<b>Mon 2/26/07</b>	<b>Fri 3/9/07</b>																	
1785	<b>Complete 'To-Be' Design Sessions</b>		<b>No</b>	<b>10 days</b>	<b>Mon 2/26/07</b>	<b>Fri 3/9/07</b>																	
1786	Evaluate process/system interactions with non-scope agencies and authorities		No	2 days	Mon 2/26/07	Tue 2/27/07																	
1787	Evaluate process/system interactions with other functions like Legal, HR, Procurement, Ethics Officer and any others		No	2 days	Mon 2/26/07	Tue 2/27/07																	
1788	Evaluate interactions of new process with out-of-scope sub-processes		No	2 days	Mon 2/26/07	Tue 2/27/07																	
1789	Evaluate any center specific differences in the process		No	2 days	Mon 2/26/07	Tue 2/27/07																	
1790	<b>Evaluate all process specific details</b>		<b>No</b>	<b>2 days</b>	<b>Mon 2/26/07</b>	<b>Tue 2/27/07</b>																	



















ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006				2007				2008				2009							
							1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half					
							Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4				
2016	<b>IT Tasks to Deploy Integrated System</b>		No	390 days	Tue 5/30/06	Mon 1/14/08																				
2017	Finalize Scope of Integrated System	451	No	10 days	Fri 4/27/07	Thu 5/10/07																				
2018	<b>Collect existing technical and functional documentation</b>		No	41 days	Tue 5/30/06	Wed 7/26/06																				
2019	Gather Previous RFIs/RFPs		No	30 days	Tue 5/30/06	Tue 7/11/06																				
2020	<b>Perform ERP Market Review / Software Research</b>		No	40 days	Tue 5/30/06	Tue 7/25/06																				
2021	Consult with other states		No	40 days	Tue 5/30/06	Tue 7/25/06																				
2022	ERP market analysts		No	40 days	Tue 5/30/06	Tue 7/25/06																				
2023	<b>Support / Educate process teams with system capability information</b>		No	11 days	Wed 7/12/06	Wed 7/26/06																				
2024	Assemble ERP Orientation Materials	2025SF	No	10 days	Wed 7/12/06	Wed 7/26/06																				
2025	ERP Orientation Sessions for Process design teams	59	No	1 day	Wed 7/26/06	Wed 7/26/06																				
2026	<b>Document System Requirements</b>		No	290 days	Tue 5/30/06	Wed 8/8/07																				
2027	<b>Functional and Reporting Requirements</b>		No	273 days	Tue 5/30/06	Mon 7/16/07																				
2028	Build requirements templates for process teams		No	20 days	Tue 5/30/06	Mon 6/26/06																				
2029	IT Coordination with process teams to capture requirements		No	164 days	Tue 8/15/06	Thu 4/26/07																				
2030	Finalize requirements	2029	No	10 days	Fri 4/27/07	Thu 5/10/07																				
2031	Obtain process team sign-off	2030	No	5 days	Fri 5/11/07	Thu 5/17/07																				
2032	Update Business Reference Model with "to-be" process design information	2031	No	40 days	Fri 5/18/07	Mon 7/16/07																				
2033	<b>Technical Requirements</b>	<b>2017FS-10 days</b>	No	20 days	Fri 4/27/07	Thu 5/24/07																				
2034	Architecture Standards		No	20 days	Fri 4/27/07	Thu 5/24/07																				
2035	Data center requirements		No	20 days	Fri 4/27/07	Thu 5/24/07																				
2036	Network requirements		No	20 days	Fri 4/27/07	Thu 5/24/07																				
2037	Business continuity requirements (e.g. redundancy, recovery times, etc.)		No	20 days	Fri 4/27/07	Thu 5/24/07																				
2038	IT security requirements		No	20 days	Fri 4/27/07	Thu 5/24/07																				
2039	Data practices requirements (e.g. statutory requirements, privacy, confidentiality, retention, inter-agency access, etc.)		No	20 days	Fri 4/27/07	Thu 5/24/07																				
2040	Data warehousing / information architecture requirements		No	20 days	Fri 4/27/07	Thu 5/24/07																				

ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006				2007				2008				2009				
							1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half		1st Half
							Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1
2041	System Performance Standards		No	20 days	Fri 4/27/07	Thu 5/24/07																	
2042	<b>Interface Requirements</b>		<b>No</b>	<b>122 days</b>	<b>Thu 2/15/07</b>	<b>Wed 8/8/07</b>																	
2043	Define "To-Be" System Map and Migration Plan	2044SF-10's,2045SF-10 days	No	20 days	Tue 4/3/07	Tue 5/1/07																	
2044	Identify and Catalog Required Interfaces	2033FF-10 days	No	60 days	Thu 2/15/07	Thu 5/10/07																	
2045	Identify and Catalog 3rd party interfaces (e.g. integrated justice)	2033FF-10 days	No	60 days	Tue 5/15/07	Wed 8/8/07																	
2046	<b>Data Conversion Requirements</b>		<b>No</b>	<b>60 days</b>	<b>Fri 3/2/07</b>	<b>Thu 5/24/07</b>																	
2047	Identify Data Retention Requirements	2033FF	No	60 days	Fri 3/2/07	Thu 5/24/07																	
2048	Conversion process requirements	2033FF	No	60 days	Fri 3/2/07	Thu 5/24/07																	
2049	<b>Define Professional Services Requirements</b>	<b>2017</b>	<b>No</b>	<b>20 days</b>	<b>Fri 5/11/07</b>	<b>Fri 6/8/07</b>																	
2050	Project Management		No	20 days	Fri 5/11/07	Fri 6/8/07																	
2051	Change Management		No	20 days	Fri 5/11/07	Fri 6/8/07																	
2052	Process Design / Subject Matter Experts		No	20 days	Fri 5/11/07	Fri 6/8/07																	
2053	Training		No	20 days	Fri 5/11/07	Fri 6/8/07																	
2054	Technical Integration		No	20 days	Fri 5/11/07	Fri 6/8/07																	
2055	Quality Assurance / Independent Review		No	20 days	Fri 5/11/07	Fri 6/8/07																	
2056	<b>Procure Software, Hardware and Services</b>		<b>No</b>	<b>390 days</b>	<b>Tue 5/30/06</b>	<b>Mon 1/14/08</b>																	
2057	Determine Sourcing Strategy		No	100 days	Tue 5/30/06	Thu 10/19/06																	
2058	Coordinate legal / agency review process		No	100 days	Tue 5/30/06	Thu 10/19/06																	
2059	<b>Select Software</b>	<b>2026FS-37 days</b>	<b>No</b>	<b>100 days</b>	<b>Mon 6/18/07</b>	<b>Wed 11/7/07</b>																	
2060	Establish Scoring Criteria / Evaluation Procedures		No	100 days	Mon 6/18/07	Wed 11/7/07																	
2061	Assemble and Issue RFP		No	100 days	Mon 6/18/07	Wed 11/7/07																	
2062	Evaluate Responses		No	100 days	Mon 6/18/07	Wed 11/7/07																	
2063	Identify Leading Vendors		No	100 days	Mon 6/18/07	Wed 11/7/07																	
2064	Conduct Scripted Demos		No	100 days	Mon 6/18/07	Wed 11/7/07																	
2065	Rank Vendors		No	100 days	Mon 6/18/07	Wed 11/7/07																	

ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006				2007				2008				2009										
							1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half								
							Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4						
2066	Negotiate Contract		No	100 days	Mon 6/18/07	Wed 11/7/07																							
2067	<b>Select Hardware</b>	<b>2026</b>	<b>No</b>	<b>100 days</b>	<b>Thu 8/9/07</b>	<b>Mon 1/14/08</b>																							
2068	Establish Scoring Criteria / Evaluation Procedures		No	100 days	Thu 8/9/07	Mon 1/14/08																							
2069	Assemble and Issue RFP		No	100 days	Thu 8/9/07	Mon 1/14/08																							
2070	Evaluate Responses		No	100 days	Thu 8/9/07	Mon 1/14/08																							
2071	Identify Leading Vendors		No	100 days	Thu 8/9/07	Mon 1/14/08																							
2072	Negotiate Contract		No	100 days	Thu 8/9/07	Mon 1/14/08																							
2073	<b>Professional Services</b>	<b>2026</b>	<b>No</b>	<b>100 days</b>	<b>Thu 8/9/07</b>	<b>Mon 1/14/08</b>																							
2074	Establish Scoring Criteria / Evaluation Procedures		No	100 days	Thu 8/9/07	Mon 1/14/08																							
2075	Assemble and Issue RFP		No	100 days	Thu 8/9/07	Mon 1/14/08																							
2076	Evaluate Responses		No	100 days	Thu 8/9/07	Mon 1/14/08																							
2077	Identify Leading Vendors		No	100 days	Thu 8/9/07	Mon 1/14/08																							
2078	Conduct Orals		No	100 days	Thu 8/9/07	Mon 1/14/08																							
2079	Rank Vendors		No	100 days	Thu 8/9/07	Mon 1/14/08																							
2080	Negotiate Contract		No	100 days	Thu 8/9/07	Mon 1/14/08																							
2081	<b>Change Management, communication and training</b>		<b>No</b>	<b>351 days</b>	<b>Tue 5/30/06</b>	<b>Mon 11/5/07</b>																							
2082	Prepare Project Kick-Off Presentation		No	9 days	Wed 7/5/06	Mon 7/17/06																							
2083	<b>Communications</b>		<b>No</b>	<b>210 days</b>	<b>Tue 5/30/06</b>	<b>Mon 4/16/07</b>																							
2084	Refine Communication Strategy and Plan	7	No	10 days	Tue 5/30/06	Mon 6/12/06																							
2085	<b>Draft new communication vehicles</b>		<b>No</b>	<b>210 days</b>	<b>Tue 5/30/06</b>	<b>Mon 4/16/07</b>																							
2086	Internal-Project Team materials		No	210 days	Tue 5/30/06	Mon 4/16/07																							
2087	External materials		No	210 days	Tue 5/30/06	Mon 4/16/07																							
2088	Conduct presentations for Agency Directors and Agency employees		No	210 days	Tue 5/30/06	Mon 4/16/07																							
2089	Develop feedback tools (surveys, websites etc)		No	210 days	Tue 5/30/06	Mon 4/16/07																							
2090	<b>Change Management</b>		<b>No</b>	<b>351 days</b>	<b>Tue 5/30/06</b>	<b>Mon 11/5/07</b>																							

ID	Task Name	Predecessors	Milestone	Duration	Start	Finish	2006				2007				2008				2009			
							1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half		1st Half		2nd Half	
							Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3
2091	Change Readiness Approach Finalized		Yes	10 days	Tue 5/30/06	Mon 6/12/06																
2092	Change Impact Assessment		No	351 days	Tue 5/30/06	Mon 11/5/07																
2093	Establish change network		No	24 days	Tue 5/30/06	Fri 6/30/06																
2094	<b>Training</b>		No	30 days	Tue 5/30/06	Tue 7/11/06																
2095	<b>Develop Training Strategy and Plan</b>		No	30 days	Tue 5/30/06	Tue 7/11/06																
2096	Refine Project Plan		No	25 days	Tue 5/30/06	Mon 7/3/06																
2097	Determine preliminary training needs based on the design sessions		No	10 days	Tue 5/30/06	Mon 6/12/06																
2098	Conduct training assessment workshops		No	30 days	Tue 5/30/06	Tue 7/11/06																
2099	Finalize the Training Project Plan		Yes	1 day	Tue 5/30/06	Tue 5/30/06																
2100	<b>Phase 3: Build and Test</b>		No	425 days	Tue 3/27/07	Fri 12/12/08																
2101	<b>Project Management</b>		No	136 days	Mon 11/5/07	Fri 5/30/08																
2102	Update work plan		No	136 days	Mon 11/5/07	Fri 5/30/08																
2103	Lead creation of project tools and templates		No	136 days	Mon 11/5/07	Fri 5/30/08																
2104	Manage work plan and status reporting		No	136 days	Mon 11/5/07	Fri 5/30/08																
2105	Manage change control		No	136 days	Mon 11/5/07	Fri 5/30/08																
2106	Evaluate project risks		No	136 days	Mon 11/5/07	Fri 5/30/08																
2107	Evaluate project constraints		No	136 days	Mon 11/5/07	Fri 5/30/08																
2108	Support communication team outreach efforts		No	136 days	Mon 11/5/07	Fri 5/30/08																
2109	Meet with OAG to update and inform their staff on the process		No	136 days	Mon 11/5/07	Fri 5/30/08																
2110	Meet with IOC to update on the process		No	136 days	Mon 11/5/07	Fri 5/30/08																
2111	Evaluate, administer and monitor vendors, contracts and performance		No	136 days	Mon 11/5/07	Fri 5/30/08																
2112	Assist with overriding policy/procedural implementation considerations (e.g. levels of authority/signature)		No	136 days	Mon 11/5/07	Fri 5/30/08																
2113	Assist with overriding interactions with non-scope agencies/authorities		No	136 days	Mon 11/5/07	Fri 5/30/08																
2114	Perform overriding issue tracking and resolution		No	136 days	Mon 11/5/07	Fri 5/30/08																
2115	Review and approve transition/implementation plan		No	136 days	Mon 11/5/07	Fri 5/30/08																

















