

ILLINOIS DEPARTMENT OF CENTRAL MANAGEMENT SERVICES
CLASS SPECIFICATION

MENTAL HEALTH TECHNICIAN III

POSITION CODE: 27013
Effective: 5/1/10

DISTINGUISHING FEATURES OF WORK:

Under direct supervision, performs duties in an advanced or lead worker capacity in providing direct care to individuals with mental illness or developmental disabilities; interacts with individuals and participates in the development and implementation of a program of therapeutically designed activities; may participate in the orientation and training of less experienced Mental Health Technicians.

ILLUSTRATIVE EXAMPLES OF WORK:

1. Participates in the treatment, development and habilitation of individuals with developmental disabilities or mental illness by participating in the implementation of established therapeutic programs.
2. Interacts with individuals in order to encourage and motivate them and promote their treatment and habilitation; documents care, treatment and progress in an individual's active treatment plan or other designated records.
3. Performs in an advanced or lead worker capacity in providing direct care to individuals; assists in counseling, training, and evaluating lower level Mental Health Technicians; acts as resource person on complex problems.
4. Participates with Mental Health Specialists and other professional staff members in individual and group therapy sessions; may perform individual care and treatment duties in a community setting or aftercare facility.
5. Participates in team meetings and makes recommendations regarding evaluations, plans and programs for specific individuals.
6. Provides personal services for individuals and assists them in the development of personal care habits; may assist medical personnel by performing simple nursing procedures.

MENTAL HEALTH TECHNICIAN III (continued)

7. Maintains assigned area in a safe, clean and orderly condition.
8. Receives training and guidance in order to increase therapeutic and habilitation skills.
9. Receives for purposes of career growth and opportunity training in and carries out for a period not to exceed three months duties and responsibilities of an advanced class level within the Mental Health Generalist series.
10. Performs other duties as required or assigned which are reasonably within the scope of the duties enumerated above.

Education and Experience

Requires knowledge, skill and mental development equivalent to completion of high school.

Requires successful completion of an approved training program and one year experience in, or applicable to the care, treatment and development of individuals with mental illness or developmental disabilities.

Knowledges, Skills and Abilities

Requires extensive knowledge of the causes, nature and treatment of mental illness and developmental disabilities and the proper methods and techniques employed in personal and nursing care, development and habilitation of individuals with mental illness or developmental disabilities.

Requires working knowledge of Human Services rules and established recipient individual treatment and development programs.

Requires skill and ability to apply advanced or specialized procedures and techniques relative to the provisions of personal and nursing care services, treatment, development and habilitation of individuals.

Requires ability to function in an advanced or leadership capacity with subordinate staff members.

In addition to having a written and spoken knowledge of the English language, candidates may be required to speak and write a foreign language at a colloquial skill level in carrying out position duties in conjunction with non-English speaking individuals.