

ILLINOIS DEPARTMENT OF CENTRAL MANAGEMENT SERVICES
CLASS SPECIFICATION

PHYSICIAN SPECIALIST

<u>CLASS TITLE</u>	<u>POSITION CODE</u>	<u>EFFECTIVE</u>
Option A	32221	7-1-87
Option B	32222	7-1-87
Option C	32223	12-1-02
Option D	32224	12-1-02
Option E	32225	2-16-95

DISTINGUISHING FEATURES OF WORK:

Under general direction, as a non-administrative Illinois licensed Physician, practices a job related medical specialty eighty percent or more of the time. Where medical specialty credentials are possessed by an incumbent which do not match the specialized job requirements, or where the job related specialty is practiced less than 80% of the time, the Physician class should be considered. Medical positions whose duties are predominately supervisory or whose principal duties are managerial in nature as defined by the collective bargaining law, are not included in this class.

ILLUSTRATIVE EXAMPLES OF WORK:

1. As a primary Physician specializing in psychiatry or rehabilitation medicine, conducts patient evaluations, ordering and interpreting laboratory tests and other medical diagnostic and psychometric procedures, makes diagnoses and develops treatment plans, prescribing medication or other therapy; evaluates patient progress and treatment plans; provides medical leadership over nursing and other disciplines in the provision of medical and psychiatric services on a program; provides individual, group and family therapy services.
2. Coordinates specialized medical research, or medical program review and evaluation, participating as an active medical research team member in the medical specialty area; prepares evaluations.
3. Participates in the development and execution of specialized medical training programs through the development and presentation of classroom lectures in a medical specialty area.
4. Provides for the medical management of a small clinic or medical service delivery program in a state agency or facility requiring the skills of a medical specialist; coordinates and oversees clinic activities, providing for immunizations, diagnostic screening, outpatient follow-up, clinic records and reports; or functions as a medical program chief of staff providing specialized medical knowledges and skills, work guidance and coordination of peer or lower level medical staff assigned to the program area.
5. Provides specialized medical consultative, or program and policy advisory services in the specialty area to other Physicians, facility or departmental administrators; participates in medical committees, unit meetings, specialized case evaluations, task forces; may function as a medical specialist staff assistant to a major program administrator, providing specialized planning and evaluation of medical service delivery programs.

PHYSICIAN SPECIALIST (Continued)

6. May serve as officer of the day, being on call for medical advice or emergency medical assistance to provide for medical coverage across work shifts at a facility.
7. Performs other duties as required or assigned which are reasonably within the scope of the duties enumerated above.

*DESIRABLE REQUIREMENTS:

Education and Experience

- Option A: Requires an Illinois license to practice medicine and completion of an approved residency in the position related medical specialty (excluding the specialties of psychiatry and rehabilitation medicine, Option C).
- Option B: Requires an Illinois license to practice medicine and American Board Certification in the position related medical specialty (excluding the specialties of psychiatry and rehabilitation medicine, Option D).
- Option C: Requires an Illinois license to practice medicine and completion of an approved residency in the job related medical specialty of psychiatry or rehabilitation medicine.
- Option D: Requires an Illinois license to practice medicine and American Board Certification in the job related medical specialty of psychiatry or rehabilitation medicine.
- Option E: Requires an Illinois license to practice medicine and American Board Certification in the job related medical specialty of child and adolescent psychiatry.

Knowledges, Skills and Abilities

Requires working knowledge of the basic principles and practices of general medicine and surgery, including the diagnosis and treatment of diseases and injuries.

Requires thorough knowledge of the field of medical specialization, such as psychiatry, pediatrics, gerontology, pathology, etc.

Requires ability to provide a range of specialized medical diagnostic evaluations, specialized medical therapies, and/or consultative and advisory medical services in the specialty area.

Requires ability to evaluate the quality of specialized medical care and treatment, and coordinate medical services with other professional disciplines and supportive personnel.

Requires ability to establish rapport with patients.

Requires ability to provide specialized medical leadership and direction over medical program service delivery personnel, and establish effective working relationships.

Requires ability to prepare comprehensive and specialized medical records and reports.

In addition to English verbal and written skills, candidates may be required to translate, speak and write a foreign language at a colloquial skill level. Some positions may require manual communication skills.

- * This specification defines one class of work requiring as a minimum, possession of credentials and training specified under Option A or C. Where, through career growth and development, a specialist acquires board certification useful to the skillful execution of position duties as defined under Option B or D, a salary lane change as provided for in the Pay Plan shall be effected.