

Are You Interested in Child Welfare?

If so, read on

The Illinois Department of Children and Family Services is the public social service agency charged with enabling families to ensure the safety, well-being and permanency of the abused and neglected children in their care, and working with families and communities to protect the state's vulnerable children from maltreatment. To best carry out this mission, the Department is actively recruiting both BSW and MSW graduates and experienced child welfare professionals with graduate degrees in social work, psychology, mental health counseling and marriage and family therapy.

As an employee of this Department, you will be working for an agency that:

- ◆ is a large, nationally known and respected child welfare agency, which offers equal employment opportunities;
- ◆ has received agency-wide accreditation from the Council on Accreditation for Children and Family Services, indicating that its staff and services meet national child welfare standards.
- ◆ offers competitive salaries, paid vacation and sick time, paid health, dental, optical and life insurance, a retirement plan, and the opportunity to save money and

- ◆ reduce both state and federal income taxes through a deferred compensation plan;
- ◆ has a 10 to 14 week Basic Training Program before you are assigned to cases;
- ◆ promotes ongoing training and other professional development opportunities;
- ◆ has established a professional child welfare library system with sites in 52 various offices throughout the state;
- ◆ has established Educational Partnerships with the six Illinois-accredited graduate schools of social work in Illinois to support the continued professional development of its staff;
- ◆ has implemented a strength-based model of practice that engages families in a partnership with the agency aimed at helping them develop the skills and access the resources they need to safeguard the health, safety and well-being of their children in their own homes whenever possible, and to help families participate in alternative planning for their children when that is not in the best interest of their children; and

- ◆ provides LCSW supervision necessary to earn your LCSW or LCPC licenses.

As a skilled child welfare professional you will:

- ◆ have an opportunity to use the knowledge and skills you have acquired through your degree program in your daily work with children and families, and the communities in which they live;

- ◆ have opportunities for advancement into supervisory and management positions after having acquired additional child welfare experience and/or the opportunity to achieve a mastery level of clinical practice;
- ◆ work as an active member of a small team of child welfare professionals;
- ◆ have regular opportunities to enhance your child welfare expertise by working with other professionals such as judges, state's attorneys, guardians ad litem, physicians, nurses and other health care professionals, teachers, school social workers and administrators, police, housing authority personnel, crisis intervention workers, mental health providers, financial assistance specialists, counselors and other child welfare workers as well as with abused and other neglected children and their immediate and extended families, foster families and adoptive families;
- ◆ gain the sense of professional gratification that comes with knowing that you have had a direct and positive impact on the lives of the families you work with and their children; and
- ◆ have access to specialized diagnostic and treatment services for complex cases.

How do I apply?

To apply for a position with the Illinois Department of Children and Family Services (DCFS), please:

- ❑ Complete the CMS 100 **Employment Application** for one of the following titles:

Child Welfare Associate Specialist

Child Welfare Specialist

Child Protection Associate Specialist

Child Protection Specialist

Children and Family Services Intern,

Option I or Option II

Public Service Administrator, Option 6

Day Care Licensing Representative II

Please be sure to indicate your preferred geographic work location (Section 5 - County Choice on the application). A map showing Illinois counties, DCFS regional boundaries and the locations of the agency's primary offices is enclosed.

- ❑ Send the above to:

Selection and Recruitment

DCFS Office of Employee Services

406 East Monroe, M.S. #373

Springfield, Illinois 62701

217/785-2586

-OR-

Selection and Recruitment

DCFS Office of Employee Services

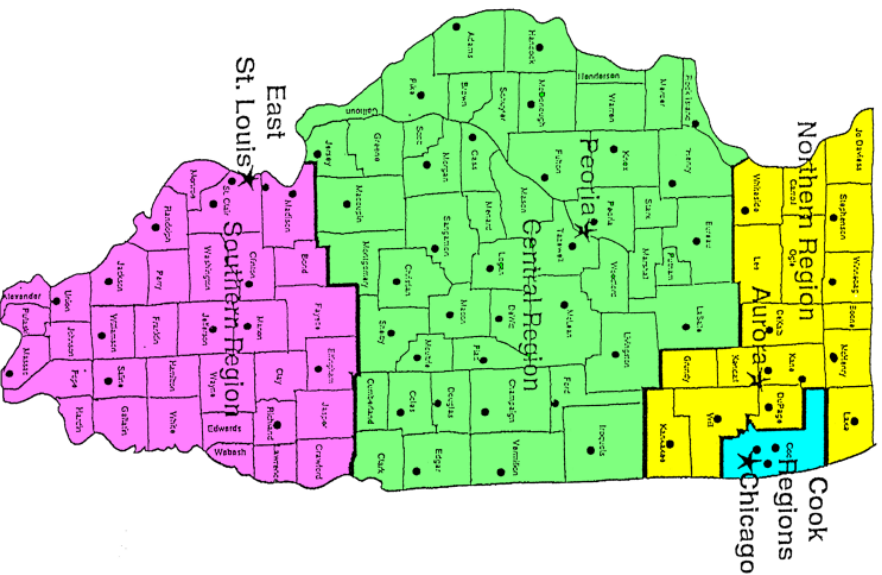
100 W. Randolph, 6th Floor

Chicago Illinois 60601

For additional information, please visit our web site at www.state.il.us/dcfs.

Completion of a written examination is not required to establish your eligibility for employment. Interviews are required prior to selection.

Your inquiries and applications are most welcome.



Child Welfare Employment Opportunities



Illinois Department of Children & Family Services

Accredited June, 2000!



Illinois Department of Children
and Family Services